

# Borislav Kostadinov

Date of birth 16 October 1976  
Nationality Bulgarian

## Career history

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- Since 2014 **ProCredit Holding**  
Frankfurt, Germany  
**Member of the Management Board**  
Responsible for investor relations and group communications, credit risk management, environmental management and impact reporting, legal and the prevention of money laundering and other fraudulent activities; chairs the Supervisory Boards of PCB Albania, PCB Bosnia and Herzegovina, PCB Kosovo, PCB Macedonia and PCB Serbia
- 2012 – 2014 **ProCredit Holding**  
Frankfurt, Germany  
**Manager Environmental Management**  
Responsible for environmental management; Chairperson of the Supervisory Board of PCB Albania, PCB Serbia and PCB Macedonia (since 2013)
- 2010 – 2012 **ProCredit Bank Serbia**  
Belgrade, Serbia  
**Chairperson of the Board of Directors**  
Responsible for the overall supervision of the bank, with special focus on loan portfolio quality and credit risk management; oversaw thorough reorganisation of the middle management and the branch network
- 2001 – 2010 **Diverse Senior Management Positions within the ProCredit Group**  
PCB Albania, **General Manager** (2008 – 2010)  
PCB Macedonia, **General Manager** (2004 – 2008)  
PCB Macedonia, **Deputy General Manager** (2003 – 2004)  
PCB Serbia (formerly Micro Finance Bank), **Deputy General Manager** (2002 – 2003)  
PCB Bulgaria, **Regional Branch Manager** (2001 – 2002)
- 1999 – 2001 **EBRD and KfW**  
Sofia and Plovdiv, Bulgaria  
**Deputy Programme Manager**  
Senior Advisor on SME credit programmes
- 1998 – 1999 **NEW I (HR Consultancy)**  
Sofia, Bulgaria  
**Senior Human Resources Consultant and Team Leader**

## Education

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University of St. Kliment Ohridski, Sofia, Bulgaria  
M.B.A. in Human Resource Development  
B.A. in Business Administration

Speaks Bulgarian, Serbian, English, Russian and German fluently, good working knowledge of Albanian