

# ANNUAL FINANCIAL STATEMENTS AND COMBINED MANAGEMENT REPORT PROCREDIT HOLDING AG & CO. KGaA

2018

ProCredit Holding AG & Co. KGaA

# Combined Management Report for ProCredit Holding AG & Co. KGaA, Frankfurt am Main for the 2018 Financial Year

The Management Report for ProCredit Holding AG & Co. KGaA (ProCredit Holding) and the Group Management Report for the ProCredit group (ProCredit) are presented as a Combined Management Report. It was prepared in accordance with sections 289ff and 315ff of the German Commercial Code (Handelsgesetzbuch – HGB) and the German Accounting Standard 20 (Deutscher Rechnungslegungsstandard 20 – DRS 20). The Risk Report also contains the notes pursuant to IFRS 7.

The Combined Management Report is divided into the following sections:

- Fundamental Information about the Group describes the key aspects of the business model and the objectives of the group
  - Our Strategy
  - Organisation of the ProCredit group
  - Our shareholders
  - Internal management system
- Human Resources Report describes the approach to recruitment, training and remuneration.
- Report on the Economic Position of the Group provides an overview of the business and financial results and covers the following subjects:
  - Macroeconomic and sector-specific environment
  - Course of business operations
  - Financial development, with a description of the group's financial position and financial performance
- In the Report on Expected Developments, we also assess and describe the projected development of business
  in the ProCredit group, including all significant opportunities and risks.
- Risk Report provides an overview of the group's risk profile and describes risk-mitigating measures.
- The Remuneration Report presents information concerning the remuneration for the Management and for the Supervisory Board.
- The Disclosures Required by Takeover Law pursuant to sections 289a (1) and 315a (1) HGB.
- The Corporate Governance Statement (sections 289f and 315d HGB) includes the Corporate Governance Report (3.10 German Corporate Governance Code - GCGC) and the Statement of Compliance with GCGC (section 161 AktG).
- Responsibility of the legal representatives

#### FUNDAMENTAL INFORMATION ABOUT THE GROUP

## **Our Strategy**

The ProCredit group focuses on banking services for Small and Medium Enterprises (SMEs) in transition economies. We operate in South Eastern Europe, Eastern Europe, South America and Germany. The superordinated company of the group is ProCredit Holding, based in Frankfurt am Main.

Through our business activities we aim to provide a sustainable return on investment for our shareholders while making a contribution to economic, social and ecological development. In this respect, we see good potential in the countries where we operate. Our business strategy is based on long-term relationships with our clients and staff as well as a conservative approach to risk. The group does not engage in speculative lines of business.

In the countries where we operate, we aim to play a leading role as the "Hausbank" for our clients. They typically require financing in amounts ranging between EUR 50,000 and EUR 3 million. As specialists in financing SMEs, we are an equal partner for such businesses and we understand their needs and the special challenges they face. This means much more than just disbursing loans. We offer the full range of banking services in terms of financing, account operations, payments and deposit business, and we also support our clients in their long-term investment projects. In addition, through our group of banks we offer them efficient and attractive solutions for trade finance business and international payments.

We focus on innovative companies showing dynamic growth and stable, formalised structures. Through our work, we want to make a contribution to creating jobs, enhancing capacity for innovation, and encouraging investments in ecological projects. We also place an emphasis on expanding our green loan portfolio and promoting local production, especially in agriculture.

In addition to serving SMEs, the ProCredit group also pursues a direct banking strategy for private clients, particularly the growing middle class. Our comprehensive, integrated account service offer forms the foundation for long-term client relationships. We provide our clients with the possibility to perform all of their banking business through online and mobile channels. Common banking services are covered by a standardised monthly fee. In addition, our clients have direct access to various savings and financing options. With our account service offer, we aim to stand out from other providers in terms of simplicity, convenience, security and pricing transparency.

Our services are based around the use of innovative service channels, with almost all client transactions being performed in an automated manner. We combine the intelligent application of technology with comprehensive quality of advice. Our user-friendly online banking and mobile banking options are at the centre of this approach. In addition, our outlets are equipped with 24-hour self-service areas. Our clients have access to personalised advice in our branches and via telephone.

We plan to continue with the digitisation of our banking business. Quipu, the software company which is part of the group, makes a key contribution here. Quipu supports the ProCredit banks with efficient and reliable IT services. This allows us to implement sophisticated IT solutions throughout the group in a very short timeframe.

The group's risk strategy is based on a clearly defined business model, a high degree of diversification and the careful selection and ongoing training of our staff. We also place great emphasis on the prevention of money laundering, terrorist financing and other illegal activities. To ensure compliance with our standards, we apply uniform policies which comply with German, European and local regulations.

Sustainability is an important component of our business strategy. The ProCredit group has a comprehensive environmental management system. Accordingly, we analyse the environmental impact of both our activities and those of our clients. We also encourage green investment projects, especially in energy efficiency and renewable energies. We do not provide financing for business activities that are problematic from a social, moral or ecological standpoint, or that fail to comply with health and safety regulations. The group-wide Code of Conduct, which is binding for all staff, emphasises a commitment to mutual respect and responsible behaviour in daily life.

The quality and motivation of staff is a key factor in achieving our business objectives. We select our staff carefully and offer long-term career prospects based on a transparent, standardised group-wide salary and promotion structure. In order to provide continued staff training and promote ongoing exchange within the group, we run a group-wide training programme in our own training centres.

#### Organisation of the ProCredit group

The ProCredit group is largely comprised of 13 banks and it employed 2,971 members of staff at year-end. ProCredit Holding is the parent company and, from a regulatory perspective, the superordinated company of the group as well. ProCredit Holding is the majority shareholder of all subsidiaries. It is responsible for the strategic guidance of the group, for maintaining an adequate level of equity for the group and for ensuring that all reporting, risk management, anti-money laundering and compliance obligations required under German and European banking regulations, and particularly the requirements defined in section 25a of the German Banking Act ("KWG"), are met. At a consolidated level, the ProCredit group is supervised by the German financial supervisory authorities (BaFin and Bundesbank).

As the personally liable general partner, ProCredit General Partner AG is responsible for the management of ProCredit Holding. The Supervisory Board of ProCredit General Partner appoints and monitors the Management of ProCredit General Partner AG. We thus refer to the "Management" of ProCredit Holding, which is fundamentally equivalent to the Management Board of ProCredit General Partner AG.

The Management, members of the Supervisory Board and selected management-level staff of the ProCredit group sit on the supervisory boards of the ProCredit banks, alongside independent board members. ProCredit Holding sets binding policy guidelines and standards for risk management and other important areas of banking operations in order to ensure that appropriate uniform organisational structures and processes are in place in all ProCredit banks. These guidelines and standards are supplemented by the exchange and dissemination of best practices at seminars that ProCredit Holding holds on a regular basis. ProCredit Holding also plays an important role in determining the group's human resources policies and in the development and delivery of curricula in the ProCredit academies.

Optimal IT solutions are a central part of implementing the business and risk strategies of the group. Quipu GmbH, a 100% owned subsidiary of ProCredit Holding, develops software solutions especially for the ProCredit group. In close collaboration, the systems used in connection with client operations, treasury functions, reporting and accounting are developed and implemented by Quipu. The IT and software development priorities are set in the Group IT Strategy and approved by the Management.

The ProCredit Bank in Germany also plays a central role for the group, particularly through its support in international payment transactions, trade finance, group treasury, and by providing funding to the ProCredit banks.

The ProCredit group divides its business operations into regional segments. The banks are split into the following four regions:

- South Eastern Europe, accounting for 53.1% of the group's total assets, consisting of seven banks in the following countries: Albania, Bosnia and Herzegovina, Bulgaria (including branch operations in Greece), Kosovo, Macedonia, Romania and Serbia
- Eastern Europe, accounting for 17.2% of the group's total assets, with three banks located in the following countries: Georgia, Moldova and Ukraine
- South America, accounting for 4.3% of the group's total assets, consisting of two banks in: Ecuador and Colombia<sup>1</sup>
- *Germany*, accounting for 25.4% of the group's total assets, consisting of the ProCredit Bank in Germany, ProCredit Holding, Quipu and the ProCredit Academy in Fürth

#### Our shareholders

The largest shareholders of ProCredit Holding, comprising a number of private and public institutions, are equally interested in the banks' developmental impact and in their economic success.

ProCredit Holding has the legal form of a partnership limited by shares. The general partner is ProCredit General Partner AG, owned by the core shareholders (Zeitinger Invest GmbH, KfW, DOEN Participaties, IFC and ProCredit Staff Invest GmbH & Co. KG). The core shareholders have guided the activities of the group since its foundation and make a material contribution to the success of the ProCredit group.

The following shareholders held approximately 10% or more of the shares in ProCredit Holding as of 31 December 2018. The largest single shareholder is Zeitinger Invest GmbH, Frankfurt am Main. Zeitinger Invest was a key initiator behind the founding of the ProCredit group. KfW, acting on behalf of the German Federal Government and other entities, finances investments and accompanying advisory services in developing countries and emerging economies with the aim of creating sustainable, integrative financial systems. The Dutch DOEN Foundation holds shares via its wholly owned subsidiary, DOEN Participaties. This entity is financed by the Dutch Postcode, BankGiro and Vrienden lotteries, which aim to promote an ecological, socially integrative and creative society. IFC, the International Finance Corporation, is a member of the World Bank Group and is the world's largest development institution focused exclusively on the private sector.

#### Management system

The Management of ProCredit Holding and the management boards of the ProCredit banks establish the strategic goals together in the course of the annual planning process. Discussions are held concerning the assessment of market potential, priorities, expectations and indicators, which are then recorded in the business plan. The business plan for each ProCredit bank is approved by the respective supervisory board, the members of which are appointed by ProCredit Holding. The Group Business Strategy developed by the Management incorporates a group business plan which is based on the consolidated business plans of each ProCredit bank. The Group Business Strategy is discussed with the Supervisory Board. The Management of ProCredit Holding regularly reviews the established goals through plan vs. actual analyses at bank, segment and group level.

An important component of our management system is the exchange between ProCredit Holding and the

<sup>&</sup>lt;sup>1</sup> Due to its negligible share of the group's total assets (0.1%), the institution "Administración y Recuperación de Cartera Michoacán S.A." (ARDEC Mexico) has been assigned to the South America segment. The company was sold in January 2019.

management boards at the respective ProCredit banks. Meetings with all of the banks on a regular basis promote the active exchange of information within the group.

The ProCredit group uses an integrated system of indicators to monitor and manage the implementation and further development of the group's business and risk strategy. In addition to selected operational and financial indicators, in the 2018 financial year we applied the following key performance indicators:

- The growth of the gross loan portfolio has a significant influence on the success of new business and for the future earning capacity of the group.
- The cost-income ratio provides insight into our operating and cost efficiency.
- Return on equity (RoE) is the most important indicator in terms of profitability. The group places a strong emphasis on maintaining a long-term, stable RoE in conjunction with an appropriate risk profile.
- The Common Equity Tier 1 (CET 1) ratio is calculated as CET 1 capital in relation to the risk-weighted assets
  of the group. Fulfilment of the regulatory and internal capital requirements is a key aspect of our management system at group level.

#### **HUMAN RESOURCES REPORT**

The key to long-term success is our staff. We rely on a company culture that is based on our ethical principles and encourages proactive participation and professionalism. The implementation of our strategy requires staff who establish long-term relationships with customers and provide them with innovative and efficient service in a friendly manner. We provide our staff with long-term prospects and opportunities for further professional development.

The management teams in the individual ProCredit banks are a key part of our sustainable approach to staff. Our management staff are, as a rule, from the regions where they work and have graduated from the ProCredit Management Academy; on average, our management staff have been with ProCredit for more than 12 years. They have thus been well integrated into the group, have developed a comprehensive understanding of our business model and share the same strategic vision.

A structured approach to staff recruitment, training and remuneration is a central component of the ProCredit group's human resources strategy. We have developed group-wide standards for these areas in order to ensure a consistent, transparent and long-term approach in all banks.

# Staff recruitment and integration of new employees

Our approach to recruitment focuses on individuals who are open, willing to learn and committed to our common values. Beyond technical and analytical skills, our staff must demonstrate personal integrity, openness and a willingness to work together with clients and colleagues.

The ProCredit recruitment process is very rigorous compared to the norm in the countries in which we work, where sometimes personal connections count more than competence. After passing through the steps of a standard selection procedure, such as a written application, mathematics and logic tests and interviews, successful candidates are invited to attend a two-week "Focus Session". These sessions give us an impression of the social, communication and analytical skills of the applicant. Candidates also have the opportunity to get to know both the business strategy of the ProCredit group and our ethical principles. After these two weeks, candidates have a good foundation for making the career decisions that are right for them, and this period also allows ProCredit to identify members of staff with potential.

After concluding the selection process, new staff become part of the group's international onboarding programme. This six-month period comprises three modules: two on theory, carried out in our regional training centres, and one practical block which takes place in the respective bank. These training stages cover all aspects that we believe are a part of responsible banking, and they give new staff an opportunity to learn directly from management and experienced colleagues about how ProCredit contributes to transparent and sustainable financial sector development.

# **Training**

As the first step in professional development within the ProCredit group, the ProCredit onboarding process provides new members of staff with optimal preparation for their first roles. We also offer part-time continuing professional development to all staff. The necessary knowledge and skills are transferred through standardised seminars for various positions. For our Business Client Advisers (BCAs), for instance, we focus on developing client advisory competence, which means correctly evaluating the needs of our clients for banking services, assessing credit risk and building long-term customer relationships. For our Client Advisers, training is concentrated not

only on advising clients and acquiring new customers, but also on communicating the advantages of our direct banking options. Regular, group-wide seminars are held in each area to present current developments, best practices and strategic vision.

We place great importance on training our middle management. In order to ensure high-quality training, the group has developed training programmes with tailored curricula. These include the one-year ProCredit Banker Academy as well as the three-year ProCredit Management Academy. Alongside training on the principles of banking and courses on communication and leadership skills, there are units dedicated to philosophy, anthropology, history and political economics. To date, more than 550 employees have graduated from or are currently attending the academies, comprising almost all management staff in the group.

Regular ethics courses are a key component of the training we offer. We likewise impart the philosophical and ethical principles which have developed since Antiquity. Against the backdrop of our sustainable and responsible approach to banking, we deem this link between past and present to be highly important. In addition, we carry out annual workshops for all our staff; these focus on our binding Code of Conduct and on environmental topics. As the shared working language of the ProCredit group, English is used for all training measures. Therefore, staff must have a good command of the English language in order to communicate and contribute in our international environment.

#### Our remuneration approach

We place great value on a transparent salary structure with fixed salaries and consciously refrain from contractually agreed bonuses as a means of incentivising our staff. We believe that such bonus payments can have a negative impact on the quality of advice provided to our clients and can even result in a degradation of relationships between colleagues. The remuneration of employees mainly consists of a fixed salary. Variable remuneration elements are not contractually granted. These can be granted when a member of staff has performed exceptionally well during the course of a financial year or has made a key contribution to the team or group. Salaries reflect market averages and are adjusted regularly on the basis of individual performance evaluations. Our remuneration approach has been established with a long-term perspective, which helps our staff to securely plan their lives. In contrast, the remuneration of our senior managers is not always comparable with our competitors, particularly without granting bonus payments.

ProCredit has a standardised salary system which is applied throughout the group and includes: salary levels for certain positions, the maximum allowed ratio between the lowest and highest salary levels, and the training requirements for each position. In individual cases, an institution may provide non-monetary remuneration elements, such as visits to other ProCredit banks or participation in additional training. The management boards of the ProCredit banks report annually to their respective supervisory board about the remuneration structure.

Open and responsible communication is a central part of staff management in the ProCredit group. The remuneration structure is presented to all members of staff in a transparent manner. Remuneration and promotion are primarily linked to individual performance appraisals. Managers conduct annual staff talks and give regular feedback to their employees. In addition, every employee has an annual staff conversation with a member of the management team. In these conversations, every employee has the opportunity to discuss possibilities for further career development.

#### REPORT ON THE ECONOMIC POSITION OF THE GROUP

#### Course of business operations

The course of the ProCredit group's business operations in 2018 was positive. We were able to increase the customer loan portfolio by a total amount of EUR 482 million, significantly exceeding the growth achieved in the previous year. At the same time, the consolidated result of EUR 54.5 million was EUR 6.4 million above the level recorded for 2017. The result was influenced by exceptionally low expenditures for loss allowances as well as the negative result from discontinued business operations.

The group's capital base was strengthened by a capital increase of around EUR 58 million during the period. The fully loaded CET 1 capital ratio thus increased by 0.7 p.p. to 14.4% and was in line with our target of "more than 13%". Despite the capital increase, we were able to increase our return on equity to 7.6%, up from 7.1% in the previous year.

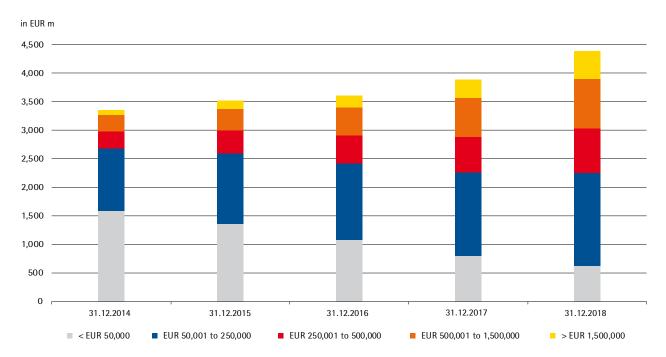
In addition to our strong loan portfolio expansion, we also achieved deposit portfolio growth of more than EUR 255 million. This development is due to larger deposits by our business clients. There was a decrease in deposits from private clients, which is primarily due to the strategic reduction of outlets and the implementation of our new private client strategy.

The financial year was characterised by a further improvement in portfolio quality, reflecting the lower share of credit-impaired loans, a higher degree of risk coverage and lower write-offs. The improvement in portfolio quality resulted in exceptionally low expenditures for loss allowances during the period.

ProCredit Holding sold its shares in ARDEC Mexico in January 2019. The carrying value has already been written down to the expected sale price with the institution's first-time classification as "held for sale". The result of the company is reported in the result from discontinued business operations. The deconsolidation of the company occurred after the reporting date and will not have any further significant impact on the result.

#### Lending

The gross loan portfolio for the ProCredit group grew by EUR 482 million during the period to EUR 4.4 billion. This increase of 12.3% was in line with our expectations. Although growth was recorded in all ProCredit banks, the achievements in Ukraine, Bulgaria and Serbia are of particular mention.



Loan portfolio development, by loan volume

At year-end, loans to businesses accounted for 92.2% of the customer loan portfolio, and 7.8% are loans to private clients. The total loan portfolio contains 20% loans to agricultural enterprises, and 15.4% are classified as green loans. Regarding the loans to private clients, the great majority are mortgage loans to purchase, renovate or improve the energy efficiency of real estate. We provide our private clients with access to overdraft facilities, though these make up only a minor part of the portfolio.

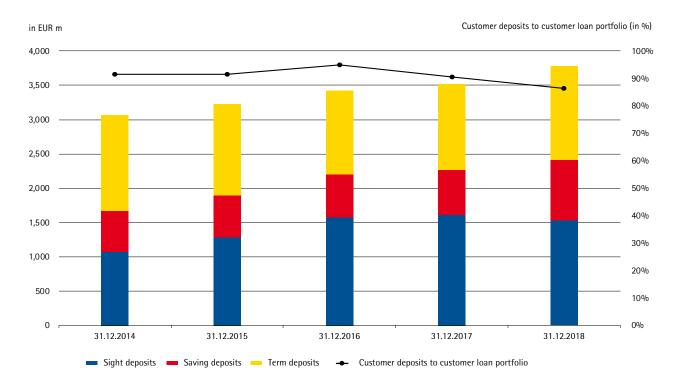
The loan portfolio of the ProCredit group continues to be highly diversified. The largest ten exposures represented 1.9% of the group's total portfolio volume at the end of 2018.

In its lending business with SMEs, the ProCredit group cooperates closely with European institutions such as the European Investment Bank (EIB) and the European Investment Fund (EIF). Of particular note is the agreement with EIF for the InnovFin guarantee programme, which facilitates lending to innovative SMEs and small MidCaps in South Eastern and Eastern Europe through the provision of guarantees. In addition, ProCredit acquired some shares in the EIF in 2018.

#### Development of deposits and other banking services

At year-end, customer deposits stood at EUR 3.8 billion, up by EUR 255 million from the previous year. Due to the stronger growth of the loan portfolio, the ratio of customer deposits to the loan portfolio decreased by 4.2 p.p. to 87.1%.

The growth of deposits was primarily due to business clients. Deposits from private clients have continued to decline. The reductions in our branch network and the implementation of our new private client strategy have resulted in lower client numbers. The introduction of these measures likewise led to significant cost savings and higher net fee and commission income.



**Customer deposits** 

# Financial development

The ProCredit group recorded an after-tax profit of EUR 54.5 million in 2018 (2017: EUR 48.1 million). The return on equity stood at 7.6% and falls within the range of our guidance.

The factors which had the greatest impact on the group balance sheet were the strong growth of the loan portfolio and the capital increase at the beginning of the period. The fully loaded CET 1 capital ratio increased by 0.7 p.p. to 14.4% and was thus in line with our target of "more than 13%".

in EUR m	31.12.2018	31.12.2017	Change
Statement of Financial Position			
Customer loan portfolio (gross)	4,392.2	3,909.9	482.3
Customer deposits	3,825.9	3,570.9	255.0
in EUR m	1.1 31.12.2018	1.1 31.12.2017	Change
Statement of Profit or Loss			
Net interest income after allowances*	193.7	199.8	-6.1
Net fee and commission income*	52.2	45.8	6.4
Operating expenses*	171.4	186.3	-14.9
Profit of the period from continuing operations*	59.0	47.6	11.4
Profit of the period	54.5	48.1	6.4
Key performance indicators	31.12.2018	31.12.2017	Change
Change in customer loan portfolio	12.3%	7.7%	4.6 pp
Cost-income ratio*	70.2%	73.6%	-3.4 pp
Return on equity (ROE)	7.6%	7.1%	0.5 pp
Common Equity Tier 1 capital ratio	14.4%	13.7%	0.7 pp
Additional indicators	31.12.2018	31.12.2017	Change
Customer deposits to customer loan portfolio	87.1%	91.3%	-4.2 pp
Net interest margin*	3.3%	3.8%	-0.5 pp
Share of credit-impaired loans*	3.1%	4.5%	-1.4 pp

<sup>\*</sup> For 2018 and 2017, only continuing business operations are presented (without Mexico ARDEC, Banco ProCredit El Salvador and Banco ProCredit Nicaragua)

Statement of Financial Position, Profit or Loss, and other key figures<sup>2</sup> for the ProCredit group

The financial position and financial performance of the group are solid and the business development is positive. The group as a whole and each individual institution in the group remained at all times in full compliance with all financial commitments.

677.5

489 1

188.4

#### Assets

Green customer loan portfolio

Total assets increased by EUR 466.8 million during the period, due in particular to the strong growth of the customer loan portfolio. Otherwise, the structure of the assets changed very little compared to the previous year.

The customer loan portfolio increased by EUR 482 million compared to the previous year; it stood at EUR 4.4 billion at year-end. Loan portfolio expansion was financed largely through additional customer deposits and other liabilities.

- <sup>2</sup> Key performance indicators and other indicators have been defined as follows:
  - Growth of the customer loan portfolio: Change in the gross loan portfolio in the current period relative to the gross loan portfolio as of 31.12 of the previous period
  - Cost-income ratio: Operating expenses relative to operating income less provisioning expenses
  - Return on equity: Profit attributable to ProCredit shareholders, divided by the average equity held by the ProCredit shareholders.
  - Deposit-to-loan ratio: Liabilities to customers relative to loans and advances to customers
  - Net interest margin: Quotient of net interest income and the average total assets from the reporting date for the previous year and the current year
  - Share of credit-impaired loans: Loans and advances to customers in Stage 3 (including accrued interest) as a percentage of the total volume of loans and advances to customers.
  - Risk coverage for credit-impaired loans: Loss allowances relative to the share of credit-impaired loans (Stage 3)

#### Liabilities

Liabilities comprise mostly customer deposits. Further sources of funding include liabilities to international financial institutions and banks as well as debt securities.

At year-end customer deposits stood at EUR 3.8 billion, up EUR 255 million from the previous period. Deposits from business clients showed especially strong growth.

Liabilities to banks and international financial institutions increased by around EUR 105 million. These serve particularly as long-term funding for our banks.

The equity base of the ProCredit group expanded by EUR 85.1 million compared to the previous period and stood at EUR 743.6 million at year-end. The driver behind this increase was the capital increase carried out in the first quarter, the current consolidated result and the higher translation reserve. In contrast, negative effects on equity resulted from a dividend payout and the implementation of IFRS 9. The resulting amount has been incorporated in its entirety in the calculation of capital ratios, thereby reducing capital.

#### Result of operations

The profit of the period for the ProCredit group stood at EUR 54.5 million, which represents a return on equity of 7.6%. This result was influenced favourably by the extraordinarily low provisioning expenses but also adversely impacted by the disposal of ARDEC Mexico.

The result from continuing business operations will be presented in greater detail below.

Net interest income decreased by EUR 14.9 million compared to the previous year; it stood at EUR 189.8 million at year-end. The strategic withdrawal from lending to very small enterprises, a reorientation that was implemented particularly vigorously in the previous year, contributed to this trend. The drop in net interest income was significantly smaller than in the previous year. Indeed, in the course of the year we were even able to record a slight growth for this indicator.

The positive consolidated result was achieved amid exceptionally low provisioning expenses. These expenditures were EUR 8.7 million lower than in the previous period, due primarily to constant improvement in portfolio quality. The share of credit-impaired loans fell from 4.5% at the start of the period to 3.1% at year-end. The risk coverage ratio increased at the same time from 84.6% to 90.8%. Net write-offs remained at a continuously low level.

Net fee and commission income grew by EUR 6.4 million during the year. This was due primarily to the introduction of our new account service offer for private clients as well as higher earnings from payment transactions by business clients. The share of net fee and commission income in overall operating income grew by 2.6 p.p. to 21% as of year-end.

Personnel and administrative expenses fell by EUR 14.9 million compared to the previous year. This decrease is a consequence of branch network downsizing and staff reductions during the period. In addition, the personnel and administrative expenses reported during the previous year had been influenced by one-off expenditures resulting from such measures. Measures to improve efficiency were further advanced during the year, albeit at a more modest level than in the previous year.

Tax expenses increased by EUR 3 million over the previous year, particularly due to write-offs of deferred tax assets.

#### Supplementary report

ProCredit Holding sold all shares in Administración y Recuperación de Cartera Michoacán S. A. de C. V. (ARDEC Mexico), SOFOM, E. N. R. Morelia, Mexico. The company was deconsolidated in January 2019. The company has been presented under discontinued operations.

# Segment overview

The performance of the ProCredit group is influenced by macroeconomic development and by the economic and financial market conditions. These have an impact on the real economies of the respective countries and therefore on the investment behaviour of our business clients and competitor financial institutions. The following segment overview describes the specific conditions and the development of the financial market situation in the individual regions. The brief analysis of the macroeconomic trend and recent competition trends in the different regions is based on data from the IMF (World Economic Outlook database, October 2018) and the EBRD (Transition Report 2018–2019), unless otherwise stated.

# South Eastern Europe

#### Macroeconomic and sector-specific environment

South Eastern Europe, comprising the banks in Albania, Bosnia and Herzegovina, Bulgaria (including a branch operation in Greece), Kosovo, Macedonia, Romania and Serbia, is the segment with the greatest share of group assets. Compared to the previous year, the region showed a slight increase in economic growth. The Greek economy overcame the stagnation of previous years and stable demand from the Eurozone led to noticeably higher export figures for the countries in South Eastern Europe.

These countries reported higher inflation rates in 2018, on average above the 2% target level set by the European Central Bank (ECB). This increase was due to the temporary rise in oil prices and especially the increase in nominal wages. The higher wages were attributable to structural emigration trends and a growing demand for labour. With the exception of Bulgaria, the balance of activities for the countries in this segment remained negative due to stagnating exports. The exchange rates for domestic currencies showed little movement, particularly as several countries in the region have pegged their currencies to the euro. Due to more favourable macroeconomic indicators, the unemployment figure for South Eastern Europe showed a decrease; however, it remains at a high level in the Western Balkans. Bulgaria and Romania, both part of the EU, now report figures which are below the average for the Eurozone.

Positive economic development has continued throughout the region. Specifically, Romania recorded growth of 4.0% and continues to benefit from strong consumption yet moderated fiscal policy. In Serbia, GDP grew by 4.0% during the year. GDP also increased in Bosnia and Herzegovina (3.2%) and in Albania (4.0%). The economy in Kosovo grew by 4.0%, driven by private consumption. The same applies to Bulgaria, which recorded economic growth of 3.6%. Due to ongoing political instability, the figure for Macedonia was only 1.6%. Public spending was restrained due to state budget consolidation efforts.

This moderated but positive economic development had an impact on lending and deposit business in the banking sector. Deposit rates approached 0% and also lending rates continued to decline due to the expansionary monetary environment.

The banking sector was characterised by low interest rates and a much lower level of non-performing loans compared to the previous period. The share of non-performing loans fell to single-digit levels in most countries. Albania remained an exception in this respect. The ongoing reduction of non-performing loans in all countries is to be seen in the context of stricter regulatory efforts, growing loan portfolios and forced write-offs.

Competition in South Eastern Europe continues to be driven by European banking groups. The profitability of the ProCredit banks in 2018 was slightly below the averages for these competitors. The share of non-performing loans in the ProCredit banks is generally below the average for banks in South Eastern Europe.

#### Development of financial position and financial performance

The South Eastern Europe segment was able to achieve EUR 299.8 million in loan portfolio growth. Profit after tax, at EUR 42.1 million, was slightly lower than the previous year. This represents a return on equity of 8.8%.

in EUR m	31.12.2018	31.12.2017	Change	
Statement of Financial Position			•	
Customer loan portfolio (gross)	3,058.9	2,759.1	299.8	
Customer deposits	2,705.7	2,518.8	186.9	
in EUR m	1.1 31.12.2018	1.1 31.12.2017	Change	
Statement of Profit or Loss				
Net interest income after allowances	115.9	130.8	-14.9	
Net fee and commission income	36.1	31.3	4.8	
Operating expenses	101.2	107.3	-6.1	
Profit of the period	42.1	45.4	-3.3	
Key performance indicators	31.12.2018	31.12.2017	Change	
Change in customer loan portfolio	10.9%	8.8%	2.1 pp	
Cost-income ratio	67.2%	67.2%	0.0 pp	
Return on equity (ROE)	8.8%	9.8%	-1.0 рр	
Additional indicators	31.12.2018	31.12.2017	Change	
Customer deposits to customer loan portfolio	88.5%	91.3%	-2.8 pp	
Net interest margin	2.9%	3.6%	-0.7 pp	
Share of credit-impaired loans	3.1%	4.5%	-1.4 pp	
Ratio of allowances to credit-impaired loans	93.0%	83.3%	9.7 pp	

Statement of Financial Position, Profit or Loss, and other key figures for the South Eastern Europe segment

The gross loan portfolio for this segment increased by EUR 299.8 million in 2018, ending the year at EUR 3.1 billion. The banks in this region generally recorded strong loan portfolio growth figures for the year, mostly above 10%.

Customer deposits in this segment grew by EUR 186 million during the year, totalling EUR 2.7 billion at the end of 2018. All ProCredit banks reported solid growth figures, with the exception of the banks in Albania and Kosovo, which continued to introduce measures for branch network optimisation during the year. Growth was generally impacted negatively by the decrease in deposits from private clients. The ratio of customer deposits to the gross loan portfolio decreased by 2.8 p.p. to 88.5%.

The net interest margin was lower than in the previous year, dropping 0.7 p.p. to 2.9%. This decrease was primarily due to the strategic withdrawal from the very small loan segment, a reorientation that was implemented particularly vigorously in the previous year. Particularly the banks in Serbia and Kosovo reduced their portfolios under EUR 50,000. In addition, the competitive environment has placed increasing pressure on margins.

At 3.1%, the share of credit-impaired loans in the ProCredit banks in South Eastern Europe is lower than the banking sector average; moreover, the banks were able to achieve a 1.4 p.p. improvement in this indicator compared to the previous year. The risk coverage ratio climbed to 93.0% at the end of 2018.

Net fee and commission income grew primarily as a result of the strategic reorientation in private client business. A reduction was recorded for operating expenses, which is mainly attributable to reduced personnel expenses. Profit fell to EUR 42.1 million due to the narrower net interest margin and a decrease in net other operating income.

#### Eastern Europe

#### Macroeconomic and sector-specific environment

In Eastern Europe, the ProCredit group operates in Ukraine, Georgia and Moldova. In 2018 the climate was less influenced by the ongoing Russia–Ukraine conflict than in previous years, which allowed for positive growth in all three countries. Following on the low base of the previous year, the economy in Ukraine grew by 3.5%. Moldova reported growth of 3.8%, while Georgia recorded a figure of 5.5%.

The strong increase in Georgia is linked to higher exports and to the tourism and construction sectors, while the local currency appreciated against the euro during the year. At year-end, however, it returned to the level recorded at the start of the period. The euro exchange rates for all three local currencies stabilised considerably compared to previous years. This trend occurred despite price increases for domestic consumer goods. Inflation ranged from 11% (Ukraine) to 3.6% (Moldova).

The financial markets in Eastern Europe have stabilised in comparison to the previous years. Following additional bank closures in Ukraine and the "special monitoring" of the largest banks in Moldova by the local central bank, this year saw higher equity investments by international development finance organisations. In all three countries, the share of non-performing loans decreased in comparison to the previous year. It is noteworthy that the number of loans in foreign currency, mostly in USD, is high. The central bank in Georgia in particular issued regulations to reduce the related foreign currency risk. The impact on profitability of banks has remained minor. Profitability has remained at a relatively high level and portfolio expansion is being observed in the banking sectors of all three countries. Stronger economic growth in Georgia led to a substantial increase in bank assets there.

In contrast to South Eastern Europe, the competitive situation in Eastern Europe is dominated by local banks; only in Ukraine are several large European banking groups represented. In Georgia, around 70% of the market is served by the two largest banks. Overall, the level of competition in all three countries is lower than in South Eastern Europe, and the local markets are dominated by high interest rates on loans in foreign and domestic currency.

#### Development of financial position and financial performance

The Eastern Europe segment recorded EUR 163.3 million in loan portfolio growth. Profit after tax, at EUR 33.2 million, was more than EUR 7 million higher than the previous year. This represents a return on equity of 20.0%.

in EUR m	31.12.2018	31.12.2017	Change	
Statement of Financial Position				
Customer loan portfolio (gross)	986.7	823.4	163.3	
Customer deposits	701.7	634.6	67.1	
in EUR m	1.1 31.12.2018	1.1 31.12.2017	Change	
Statement of Profit or Loss				
Net interest income after allowances	58.0	50.0	8.0	
Net fee and commission income	9.3	8.8	0.5	
Operating expenses	30.5	31.6	-1.1	
Profit of the period	33.2	26.0	7.2	
Key performance indicators	31.12.2018	31.12.2017	Change	
Key performance indicators Change in customer loan portfolio	<b>31.12.2018</b> 19.8%	<b>31.12.2017</b> 16.2%	Change 3.6 pp	
, .			5	
Change in customer loan portfolio	19.8%	16.2%	3.6 pp	
Change in customer loan portfolio Cost-income ratio	19.8% 44.2%	16.2% 46.5%	3.6 pp -2.3 pp	
Change in customer loan portfolio Cost-income ratio	19.8% 44.2%	16.2% 46.5%	3.6 pp -2.3 pp	
Change in customer loan portfolio Cost-income ratio Return on equity (ROE)	19.8% 44.2% 20.0%	16.2% 46.5% 18.2%	3.6 pp -2.3 pp 1.8 pp	
Change in customer loan portfolio Cost-income ratio Return on equity (ROE)  Additional indicators	19.8% 44.2% 20.0% 31.12.2018	16.2% 46.5% 18.2% 31.12.2017	3.6 pp -2.3 pp 1.8 pp	
Change in customer loan portfolio Cost-income ratio Return on equity (ROE)  Additional indicators Customer deposits to customer loan portfolio	19.8% 44.2% 20.0% 31.12.2018 71.1%	16.2% 46.5% 18.2% 31.12.2017 77.1%	3.6 pp -2.3 pp 1.8 pp  Change -6.0 pp	
Change in customer loan portfolio Cost-income ratio Return on equity (ROE)  Additional indicators Customer deposits to customer loan portfolio Net interest margin	19.8% 44.2% 20.0% 31.12.2018 71.1% 4.6%	16.2% 46.5% 18.2% 31.12.2017 77.1% 5.1%	3.6 pp -2.3 pp 1.8 pp  Change -6.0 pp -0.5 pp	

Statement of Financial Position, Profit or Loss, and other key figures for the Eastern Europe segment

The gross loan portfolio of the segment grew by EUR 163.3 million during the period. The majority of this was attributable to the bank in Ukraine.

Customer deposits in the segment increased by EUR 67.1 million. This upturn was due in equal parts to deposits mobilised from business and private clients. The ratio of customer deposits to the gross loan portfolio decreased by 6.0 p.p. to 71.1%.

Due to the strong growth in local currency loans with high interest rates at ProCredit Bank Ukraine and the stabilisation of the interest rate environment in Georgia, the impact of the drop in the net interest margin was less significant. The narrowing margin was offset by portfolio growth and lower loan loss provisions, thus resulting in a further increase in net interest income after provisioning.

A significant improvement of 1.1 p.p. was achieved in the share of credit-impaired loans, and the indicator stood at 3.3% at the end of the period. The risk coverage ratio fell from 87.7% to 81.5% during the year.

Net fee and commission income grew primarily as a result of the strategic reorientation in private client business. Compared to the previous year, operating expenses decreased. The measures introduced to increase efficiency were reflected particularly in lower rental expenditures and depreciation of property, plant and equipment. This effect, combined with the strong increase in the net interest income after provisioning, led to a EUR 7.2 million increase in profit for the year to EUR 33.2 million.

#### South America

#### Macroeconomic and sector-specific environment

The South America segment, which consists of the ProCredit banks in Ecuador and Colombia, accounts for 4.3% of the group's assets, though the majority is held by ProCredit Bank Ecuador. In 2018 the GDP growth in both countries remained low, with 2.8% in Colombia and 1.1% in Ecuador. The macroeconomic environment was influenced by the price of oil, which although still low has started to climb again, and by country-specific factors. Ecuador is showing signs of stagnation, with negative inflation and slowing exports compared to the previous year, while the trade balance remained slightly negative. The balance of trade is further impacted by the dollarization and restrictions on the transfer of goods and capital; in particular, the rate increases by the US Federal Reserve have been passed on to the local economy, with adverse consequences for the investment climate. The peso in Colombia remained stable against the US dollar; the inflation rate stood at 3.2%. Higher exports offered further relief for Colombia's trade balance.

The financial market in Colombia continued to show an increase in profitability in 2018, with non-performing loans growing slightly at the same time. In Ecuador, loan disbursements increased in the banking sector and the deposit-to-loan ratio is gradually approaching 100%.

The competition in South American countries is determined by local banks as well as Spanish and American banking groups. In comparison to South Eastern Europe, the market interest rates and margins are higher. At the same time, prospects for growth are good for SMEs.

#### Development of financial position and financial performance

The loan portfolio of the South America segment grew by EUR 31.7 million during the period. The profit of the period increased slightly, moving EUR 0.4 million to EUR -3.2 million.

Green customer loan portfolio

in EUR m	31.12.2018	31.12.2017	Change
Statement of Financial Position			
Customer loan portfolio (gross)	270.6	238.9	31.7
Customer deposits	146.9	161.2	-14.3
in EUR m	1.1 31.12.2018	1.1 31.12.2017	Change
Statement of Profit or Loss			
Net interest income after allowances*	19.2	21.7	-2.5
Net fee and commission income*	-0.1	-0.1	0.0
Operating expenses*	21.2	24.3	-3.1
Profit of the period*	-3.2	-3.6	0.4
Key performance indicators	31.12.2018	31.12.2017	Change
Change in customer loan portfolio	13.3%	-22.1%	35.4 pp
Cost-income ratio*	111.9%	113.6%	-1.7 pp
Return on equity (ROE)*	-5.6%	-5.8%	0.2 pp
Additional indicators	31.12.2018	31.12.2017	Change
Customer deposits to customer loan portfolio	54.3%	67.5%	-13.2 pp
Net interest margin*	5.1%	4.9%	0.2 pp
Share of credit-impaired loans*	3.6%	6.2%	-2.6 pp
Ratio of allowances to credit-impaired loans*	96.5%	85.2%	11.3 pp

<sup>\*</sup> For 2018 and 2017, only continuing business operations are presented (i.e. excluding Mexico ARDEC, Banco ProCredit El Salvador and Banco ProCredit Nicaragua)

29.7

20.2

9.5

Statement of Financial Position, Profit or Loss, and other key figures for the South America segment

After substantial reductions in the very small loan portfolio during the previous periods, the gross loan portfolio for the segment was able to show positive growth again, with a EUR 31.7 million increase recorded for 2018.

Customer deposits in the segment fell slightly, by EUR 14.3 million. This decrease was attributable primarily to the reduction in deposits from institutional clients. The ratio of customer deposits to the gross loan portfolio decreased by 13.2 p.p. to 54.3%.

The net interest margin showed a slightly positive trend in the South America segment. A significant improvement of 2.6 p.p. was achieved in the share of credit-impaired loans, and the risk coverage ratio increased further.

Operating expenses were reduced by EUR 3.1 million through the successful implementation of efficiency improvement measures, particularly in the area of personnel.

The special purpose vehicle ARDEC Mexico was classified under discontinued business operations and was deconsolidated in January 2019.

#### Germany

#### Macroeconomic and sector-specific environment

ProCredit Bank Germany is not very heavily impacted by the macroeconomic and financial market trends in Germany. During the year, Germany also developed positively compared to other economies in Europe, with GDP growth of 2%. Due to the expansionary central bank policy, the interest margin remained at an extremely low level, which poses a large challenge for the banking sector.

# Development of financial position and financial performance

The development of the Germany segment essentially consists of the operations of ProCredit Holding, ProCredit Bank Germany and Quipu.

Statement of Financial Position and of Profit or Loss in EUR m	31.12.2018	31.12.2017	Change
Statement of Financial Position			
Customer loan portfolio (gross)	76.0	88.5	-12.5
Customer deposits	271.6	256.3	15.3

in EUR m	1.131.12.2018	1.131.12.2017	Change
Statement of Profit or Loss			
Net interest income after allowances	0.1	-2.4	2.5
Operating income	90.7	93.1	-2.4
Operating expenses	53.1	54.6	-1.5
Profit of the period	37.5	37.1	0.4
Profit of the period and consolidation effects	-13.0	-19.3	6.3

Statement of Financial Position and of Profit or Loss for the Germany segment

The loan portfolio and customer deposits in the segment are attributed to the ProCredit Bank in Germany. The bank recorded a EUR 12.5 million drop in its loan portfolio. This decrease is primarily due to the strategic withdrawal from project finance operations.

Customer deposits increased by EUR 15.3 million. This growth in deposits strengthens the bank's ability to expand the loan portfolio and support the other ProCredit banks with cost-efficient and short-term financing.

The low figure for net interest income is explained by the fact that ProCredit Holding's equity investments in its subsidiaries are partly financed by debt instruments.

Operating income was dominated by dividend payments received from subsidiary banks totalling EUR 50.3 million. Further income came from commission and brokerage services by the ProCredit Bank in Germany, from the IT services performed by Quipu GmbH and from consultancy services provided to the ProCredit banks by ProCredit Holding.

# **Ratings**

In 2018, FitchRatings again awarded an international rating to ProCredit Holding and the ProCredit banks in Eastern and South Eastern Europe, and a national rating to the ProCredit banks in South America. The ratings are determined in large part by the respective country ceiling.

	2018	2017	
Institution	Rating	Rating	
ProCredit Holding	BBB	BBB	(international rating)
ProCredit Bank, Albania	BB-	B+	(international rating)
ProCredit Bank, Bosnia and Herzegovina	B+	В	(international rating)
ProCredit Bank, Bulgaria	BBB-	BBB-	(international rating)
ProCredit Bank, Georgia	BB	ВВ	(international rating)
ProCredit Bank, Germany	BBB	BBB	(international rating)
ProCredit Bank, Kosovo	ВВ	BB-	(international rating)
ProCredit Bank, Macedonia	BB+	BB+	(international rating)
ProCredit Bank, Romania	BBB-	BBB-	(international rating)
ProCredit Bank, Serbia	BB+	BB+	(international rating)
ProCredit Bank, Ukraine	B-	B-	(international rating)
Banco ProCredit, Colombia	AA+	AA+	(national rating)
Banco ProCredit, Ecuador**	AAA-	AAA-	(national rating)

<sup>\*</sup> by Bankwatch Ratings S.A.

Ratings for ProCredit Holding and the individual ProCredit institutions

#### MANAGEMENT REPORT OF PROCREDIT HOLDING AG & CO. KGaA

The activities of ProCredit Holding AG & Co. KGaA (hereinafter "ProCredit Holding") are deeply intertwined with the development of the group and its entities. Therefore, due to the resulting influence on the operating and financial results of ProCredit Holding, its Management Report has been integrated into the group report. With regard to ProCredit Holding's report on significant post-balance sheet events, the risk report (including system for early detection of risks) and the report on expected developments, we refer to the corresponding sections of the Group Management Report. Please note that, in contrast to the consolidated financial statements for the group, the financial statements for ProCredit Holding have been prepared according to the provisions of the German Commercial Code (Handelsgesetzbuch – HGB) and the German Stock Corporation Act (Aktiengesetz – AktG). The branch office ProCredit Holding AG & Co. KGaA Sucursal Colombiana, Bogota, Colombia (a regional academy), is included in the scope of the financial statements for ProCredit Holding.

#### Business activities of ProCredit Holding AG & Co. KGaA

ProCredit Holding is located in Frankfurt am Main, Germany. The holding company exclusively conducts activities that are associated with the group. Its main duties include:

- steering the strategy of the group
- providing support for the subsidiaries in implementing group-wide strategies for the various business areas and in the area of risk management
- monitoring and supervising the subsidiaries, especially in the areas of HR management, marketing, internal
  audit, anti-money laundering activities and risk management, for which purpose ProCredit Holding has
  developed group policies
- providing equity for the subsidiaries and ensuring sufficient capital adequacy at group level
- providing financing to the subsidiaries
- developing training programmes for the staff of the ProCredit group
- reporting to shareholders and third parties, including supervisory reporting

Pursuant to section 10a (1) KWG, ProCredit Holding is the "superordinated company" of the ProCredit group for financial supervision purposes. Alongside ensuring appropriate capital endowment of the group, its key responsibilities thus include the group-wide implementation of the requirements specified under section 25a of the German Banking Act (Kreditwesengesetz – KWG) and under the German Federal Financial Supervisory Authority's policy document "Minimum Requirements for Risk Management", commonly referred to as "MaRisk", as well as ensuring the group's compliance with the German Money Laundering Act (Geldwäschegesetz – GWG).

As of year-end 2018, ProCredit Holding had 90 staff members. This includes three employees who are based abroad. The majority of the Germany-based employees work in the areas of "Finance & Controlling", "Risk Management" and "Credit Risk Management".

# **Development of financial position**

ProCredit Holding's close involvement in the activities of the group is reflected in the structure of both the balance sheet and the income statement. Receivables from and shares in affiliated companies make up over 90% of its assets. Payments from affiliated companies to ProCredit Holding in the form of dividends, interest, and fees for consultancy services account for the largest part of ProCredit Holding's earnings.

ProCredit Holding provides equity and medium- to long-term funding to the ProCredit banks. The company also keeps a central liquidity reserve to cover the short-term liquidity needs of its subsidiaries. Aside from shareholders' equity, ProCredit Holding finances its activities mainly through international financial institutions and banks, and the issuance of bonds by way of private placements.

ProCredit Holding's total assets increased by EUR 95.5 million in 2018. The shares in affiliated companies increased by a total of EUR 27.0 million during the period. At the same time, loans to affiliated companies increased by EUR 123.5 million.

ProCredit Holding's financial liabilities decreased by EUR 108.4 million due to the repayment of bonds and liabilities to banks.

Equity increased by a total of EUR 63.0 million. This was primarily attributable to a capital increase that took place at the beginning of the financial year.

#### **Result of operations**

The financial results of ProCredit Holding are primarily determined by transactions with the affiliated companies, the main factors being the dividend payments received, interest payments, and fees for consultancy services. The expense positions primarily consist of operating expenses, impairment on shares in affiliated companies, and interest expenses.

ProCredit Holding's profit decreased by EUR 12.4 million in 2018 to EUR 17.8 million. In 2017 higher proceeds from the sale of shares in affiliated companies were earned. Moreover, the impairments on financial assets were greater in 2018. Dividend income was EUR 50.3 million, slightly lower than in the previous year (2017 EUR 52.4 million).

ProCredit Holding's operating expenses remained largely constant during the period.

The Management expects stable development in the coming period, with no major change in the profit for the year.

# REPORT ON EXPECTED DEVELOPMENTS, INCLUDING BUSINESS OPPORTUNITIES AND RISKS

#### Macroeconomic environment and competitive situation

For 2019 we expect the economic environment to be characterised by weaker growth than in 2018. This assessment is based on the assumption that the Eurozone, the U.S. and the Eastern European countries will experience lower growth.

In the South Eastern European countries in which we are present, we expect that 2019 will see economic growth rates of 2–4%. In Eastern Europe we anticipate 2019 growth rates of 2.7% in Ukraine and 4.8% in Georgia. In Moldova we expect further stable growth of 3.8%. Our assumptions are based on continued geopolitical stability in the region, particularly with regard to the conflict in Ukraine.

In our South American countries of operation, 2018 was characterised by slightly higher prices for raw materials than in the previous year. We expect a slight increase of around 0.7% in Ecuador's economic performance in 2019.

In the short term, we expect interest rates to remain at a low level. In the medium term, however, with the ECB's Public Sector Purchase Programme coming to an end and interest rate hikes by the Federal Reserve, we expect interest rates to start rising.

For 2019, we expect competitive pressure in the SME segment to be at a continuously high level but varying between countries. In South Eastern Europe our main competitors are international banking groups, while in Eastern Europe and South America we mostly compete with local or regional banks and financial institutions. We feel that our lean structures, innovative service channels and the high quality of advisory services provided by our staff place us in a very good competitive position.

In Romania a new law on bank taxation has been announced for 2019. At the time of reporting, no explicit information was available on how this law would be applied.

#### **Expected development of the ProCredit group**

We continue to anticipate good prospects for sustainable, profitable growth as a bank specialised in serving small and medium enterprises. This will entail more extensive lending and deposit activities as well as commission and brokerage services.

In 2019 we expect gross loan portfolio growth of 10–13% based on the expectation of a positive economic development and without major exchange rate fluctuations. In the medium term, we plan to achieve gross annual loan portfolio growth of around 10%. Furthermore, loans in the "green finance" category will be expanded. In the medium term we anticipate that our green loan portfolio will account for 20% of our overall portfolio.

With respect to customer deposits, we plan to enlarge the share of sight deposits from business clients. In terms of private clients, we are focused on stable deposits from the middle class. For the coming year we aim to achieve higher overall growth in customer deposits than in the 2018 financial year.

For 2019 we expect a consolidated result of between EUR 48 million and EUR 55 million. Our forecast is based on the assumption of stronger earnings coupled with higher risk provisioning expenses and stable operating expenses. It also takes potential adverse effects into consideration, such as the bank tax in Romania and restructuring measures at ProCredit Bank Albania.

Taking account of the planned growth of our loan portfolio and a slight reduction in average interest rates, we expect an upward development of our interest income. Interest expense will also increase due to the rising demand for financing. In this context, we expect the narrowing of the net interest margin to be smaller than in the previous year, and anticipate a slight overall increase in net interest income. Thanks to the changes implemented in our retail banking business during the past financial year, and to an increase in payment transactions by clients, we expect higher fee income in 2019. Following exceptionally low expenditures for loss allowances during the period, we assume, for the purposes of conservative planning, a significant increase. We expect operating expenses to remain at the same level as in the previous year. Overall, we expect the cost-income ratio to fall below 70%.

In the medium term, we assume only a slight increase in operating expenses due to the expansion of our business activities, which will lead to further economies of scale. We aim for the cost-income ratio to improve and drop below 60%, with a stable return on equity of around 10%.

We plan to maintain a CET 1 capital ratio of above 13% and expect the group's overall risk profile to remain stable.

#### Assessment of business opportunities and risks

Our expectations are based on similar macroeconomic conditions to 2018, but with ongoing uncertainty and downside risk. Should there be major disruptions in the Eurozone, a significant change in foreign trade or monetary policy, a worsening of the interest rate margin or pronounced exchange rate fluctuations, the impact could be manifested in decreased loan portfolio growth and an increase in past-due loans, and thus result in lower profitability. The Management is of the opinion that the capital base and the sustainability of the business model are not jeopardised in these scenarios. The ProCredit group has proven to be very resilient even in the face of major disruptions, thanks to the clear focus of our business model, our close relationships with our clients, and our conservative risk strategy.

The quality and motivation of our staff will continue to be a key factor in making a lasting impact and achieving our business objectives. We assume that the competition for highly qualified staff will intensify. However, we counter this risk by maintaining a corporate culture based on open communication, tolerance, high professional standards and transparency.

#### **RISK REPORT**

An informed and transparent approach to risk management is a central component of our socially responsible business model. This is also reflected in our risk culture, resulting in decision-making processes that are well-balanced from a risk point of view. The overall risk profile of the group is appropriate and stable. This is based on an overall assessment of the individual risks, as presented in this risk report.

In accordance with our simple, transparent and sustainable business strategy, our risk strategy is a conservative one. By following a consistent group-wide approach to managing risks, the aim is to ensure that the liquidity and capital adequacy of the group and each individual bank continues to be appropriate at all times, as well as to achieve steady results. While the business strategy lists the objectives of the group for all material business activities and regions of operation and presents the measures to be taken to achieve them, the group risk strategy addresses the material risks arising from the implementation of the business strategy and defines the objectives and measures of risk management. The risk strategy is broken down into strategies for all material risks in the group. The strategies are updated annually and are approved by the Management of ProCredit Holding following discussions with the Supervisory Board.

The principles of our business activity, as listed below, provide the foundation for our risk management. The consistent application of these principles significantly reduces the risks to which the group is exposed.

#### Focus on core business

The ProCredit institutions focus on the provision of financial services to small and medium businesses as well as to private clients. Accordingly, income is generated primarily in the form of interest income on customer loans and fee income from account operations and payments. All of the banks' other operations are performed mainly in support of the core business. ProCredit banks therefore assume mainly credit risk, interest rate risk and liquidity risk in the course of their day-to-day operations. At group level, foreign currency risk is furthermore relevant due to the investments made by ProCredit Holding in the equity capital of its subsidiary banks. At the same time, ProCredit avoids or very strictly limits all other risks involved in banking operations.

## • High degree of transparency, simplicity and diversification

ProCredit's focus on small and medium-sized businesses entails a very high degree of diversification in both customer loans and customer deposits. Geographically, this diversification spans regions and countries, as well as urban and rural areas within countries. In terms of client groups, this diversification spans economic sectors, client groups (SMEs and private clients) and income groups. The diversification of the loan portfolio is a central pillar of the group's credit risk management policy. A further characteristic of our approach is that we seek to provide our clients with simple, easily understandable services. This leads to a high degree of transparency not only for the respective client, but also from a risk management point of view. Both the high degree of diversification and our simple, transparent services and processes result in a significant reduction of the group's risk profile.

# Careful staff selection and intensive training

Responsible banking is characterised by long-term relationships not only with clients, but also with staff. This is why we select our staff very carefully and have made significant investments in training our employees for many years. Our intensive training efforts not only produce a high level of professional competence, but also and above all, they promote an open and transparent communication culture. From a risk perspective, well-trained employees who are accustomed to thinking critically and voicing their opinions openly are an important factor for managing and reducing risk, specifically operational risk and fraud risk.

#### Key elements of risk management

Risk management comprises identifying, quantifying, managing, monitoring, controlling and reporting risks. In managing risks, the ProCredit group takes account of the "Minimum Requirements for Risk Management" (MaRisk), of relevant publications by national and international regulatory authorities and of our knowledge of the markets acquired over many years. The mechanisms designed to hedge and mitigate risks are monitored regularly to ensure their effectiveness, and the procedures and methods used to manage risks are subject to ongoing further development. The key elements of risk management in the ProCredit group are presented below.

- All ProCredit institutions apply a single common risk management framework, which defines group-wide
  minimum standards. The risk management policies and standards are approved by the Management of
  ProCredit Holding and are updated at least annually. These specify the responsibilities at bank and group
  level, and establish minimum requirements for managing, monitoring and reporting.
- All risks assumed are managed by ensuring at all times an adequate level of regulatory and internal capital
  of the group and all ProCredit institutions.
- The annually conducted risk inventory ensures that all material and non-material risks are identified and, if necessary, considered in the strategies and risk management processes.
- Monitoring and control of risks and possible risk concentrations is carried out using comprehensive analysis tools for all material risks.
- Early warning indicators (reporting triggers) and limits are set and monitored for all material risks.
- Regular stress tests are performed for all material risks; stress tests are carried out for each individual risk category as well as across all risk categories.
- Regular and ad-hoc reporting is carried out on the risk profile, including detailed descriptions and commentaries.
- The effectiveness of the chosen measures, limits and methods is continuously monitored and controlled.
- Suitable processes and procedures for an effective internal control system are in place. This s built around
  the principles of segregation of duties, dual control and, for all risk-relevant operations, the separation of
  front and back office up to the management level; this ensures that risk management and risk control are
  performed independently of front-office functions.
- All new or significantly changed products undergo a thorough analysis before being used for the first time (New Risk Approval process). This ensures that new risks are assessed and all necessary preparations and tests are completed prior to the introduction of a new or significantly changed product for the first time.

These key elements of risk management in the ProCredit group are based on regulatory requirements and on the comprehensive knowledge we have gained over the past 20 years in our markets as well as a precise understanding of both our clients and the risks we assume.

The countries where the ProCredit group operates are at different stages of development. Although the operating environment in these countries has improved over the last ten years, some are still characterised by relatively volatile macroeconomic environments and public institutions that are not yet fully developed. The diversification of our business activities, combined with our comprehensive knowledge, provide a solid foundation for us to manage this risk.

#### Organisation of risk management and risk reporting

At the group level, overall responsibility for risk management is assumed by the Management of ProCredit Holding, which regularly analyses the risk profile of the group and decides on the measures to be taken. The risk controlling function required by MaRisk is headed by a member of the Management of ProCredit Holding. Risk management at group level is supported conceptually and implemented operationally by various risk management and finance functions. Various committees support and advise the Management in the performance of the risk management function.

- The Group Risk Management Committee develops the group-wide framework for risk management and monitors the risk profile of the group. This includes the monitoring of individual risk positions, limit compliance, and the internal and regulatory capital adequacy at the level of individual institutions and the group.
- The Group Asset and Liability Committee (Group ALCO) is responsible for monitoring the liquidity reserve and liquidity management of the group, co-ordinating measures aimed at securing funding for the ProCredit banks and ProCredit Holding, and reporting on material developments in financial markets.
- The Group and PCH Model Committee focuses on significant changes to, and validation of, the models used to quantify risks.
- The Group Committee on Financial Crime Prevention monitors the group's risk profile regarding money laundering and fraud, providing support in the adoption of suitable measures to prevent these risks.
- The Group Compliance Committee serves as the central platform for exchanging information about compliance risks, thus ensuring implementation of legal requirements. The committee is a forum for evaluating compliance risks, discussing the impact of changes in legal regulations and prioritising identified compliance risks.
- The Group Internal Audit Committee focuses on annual internal audit plans at the level of individual banks and ProCredit Holding, and on monitoring the timely implementation of measures to resolve the findings of internal and external auditors. Moreover, this body aims to achieve ongoing improvement in the Internal Audit Policy.

The group has an effective compliance management system that is supported by our Code of Conduct, which is binding for all staff, and by our approach to staff selection and training. The Group Compliance Officer bears responsibility for the implementation of a group-wide system to ensure fulfilment of all regulatory requirements. Both the Group Compliance Committee and the corresponding committees at bank level enable efficient coordination of all compliance-relevant issues. Each ProCredit bank has a compliance function which bears responsibility for adhering to national banking regulations and reports regularly and on an ad hoc basis to the Management of the bank and to the Group Compliance Officer. Any conduct which is inconsistent with the established rules, whether at ProCredit Holding or in a subsidiary, can be reported anonymously to an e-mail address established for the group.

Group Audit is an independent functional area within ProCredit Holding. It provides support in determining what constitutes appropriate risk management and an appropriate internal control system within the group. Additionally, each ProCredit bank has an internal audit department which is supported and monitored by Group Audit. Once per year, the internal audit departments of the ProCredit banks carry out risk assessments of all of their bank's activities in order to arrive at a risk-based annual audit plan. This comprises risk management and risk control processes, including the identification, assessment, control, monitoring and communication of material risks. The risk management system is reviewed accordingly by Internal Audit. Each internal audit department reports to an audit committee, which generally meets on a quarterly basis. The Group Audit team monitors the quality of the audits conducted in each ProCredit bank and provides technical guidance.

The Management at each ProCredit bank bears responsibility for risk management within their institution. All ProCredit banks have, as a minimum, risk management departments, a risk management committee and an ALCO, as well as specialised committees that address individual risks. These committees monitor and manage the risk profile of the respective institution.

At the individual bank level, risk positions are analysed regularly, discussed intensively and documented in standardised reports. The risk department of each bank reports regularly to the different risk functions at ProCredit Holding, and the respective supervisory board is informed on at least a quarterly basis about all risk-relevant developments.

ProCredit Holding prepares a monthly aggregate risk report for the Group Risk Management Committee, with the Supervisory Board receiving reports on a quarterly basis. A quarterly report on stress testing is also prepared for the Group Risk Management Committee. Monitoring of both the individual banks' risk situation and the group's overall risk profile is carried out through a review of these reports and of additional information generated by individual banks and at group level. If necessary, additional ad-hoc reporting occurs for specific topics. The aim is to achieve transparency on the material risks and to be aware at an early stage if potential problems might be arising.

Regular regional and group-wide meetings and training events support the exchange of best practices and the development and enhancement of the risk management functions.

The management of material risks in the ProCredit group is described in greater detail in the following section. This includes: credit risk, foreign currency risk, interest rate risk, liquidity and funding risk, operational risk, business risk and model risk, and risks arising from money laundering, terrorist financing and other acts punishable by law.

#### Management of Individual Risks

#### Credit risk

The ProCredit group defines credit risk as the risk that losses will be incurred if the party to a transaction cannot fulfil its contractual obligations at all, not in full or not on time. Within overall credit risk we distinguish between customer credit risk, counterparty risk (including issuer risk) and country risk. Credit risk is the most significant risk facing the ProCredit group, and customer credit exposures account for the largest share of that risk.

in '000 EUR	31.12.2018	IFRS 9 01.01.2018	IAS 39 31.12.2017
Central bank balances	805,769	788,401	932,273
Loans and advances to banks	211,592	195,552	196,243
Derivative financial assets (2017: financial instruments at fair value through profit or loss)	1,307	1,074	1,074
Investment securities (2017: available-for-sale financial assets)	297,308	353,568	214,701
Loss allowance for investment securities	-476	-2,407	n/a
Loans and advances to customers	4,267,829	3,756,776	3,781,384
Other assets (financial instruments)	40,568	42,610	39,369
Contingent liabilities and commitments	649,835	640,862	640,862
Loss allowance	-2,114	-2,445	-1,133
Total	6,271,619	5,773,991	5,804,774

Maximum exposure to credit risk

#### Customer credit risk

The key objectives of credit risk management are to achieve high loan portfolio quality, low risk concentrations within the loan portfolio and appropriate coverage of credit risks with loan loss provisions. The diversification of operations across four regions and 13 countries, and the experience that the ProCredit institutions have gained in operating in these markets over the past decades form the basis for the group's ability to limit customer credit risk effectively.

The ProCredit banks serve a broad spectrum of clients, ranging from relatively small business clients with increasingly formalised structures to larger SMEs. For our lending operations, we apply the following principles, among others:

- Intensive analysis of the debt capacity and repayment capacity of borrowers, including an analysis of future capital flows
- Carefully documenting credit risk analyses and processes conducted during lending operations, ensuring that the analyses performed can be understood by expert third parties
- Strictly avoiding overindebtedness among credit clients
- Building a long-term relationship with the client, maintaining regular contact and documenting the development of the exposure in regular monitoring reports
- Strictly monitoring the repayment of credit exposures
- Applying closely customer-oriented, intensified loan management in the event of arrears
- Collecting collateral in the event of insolvency

The group's framework for managing customer credit risk is presented in the relevant policies and standards. The policies specify, among other things, the responsibilities for managing credit risk in the group and at the level of

each individual bank, the principles for the organisation of the lending business, the principles involved in lending operations, and the framework for the valuation of collateral for credit exposures. The standards contain detailed explanations of the group's lending operations with business clients and private clients and of the range of credit offered. They also set forth the rules governing restructuring, risk provisioning and write-offs. Thus, the policies and standards define risk-mitigating measures for the pre-disbursement phase (credit risk assessment) and the post-disbursement phase (e.g. regular monitoring of the financial situation, review of early warning indicators, and both intensified and problem loan management).

The ProCredit group divides its credit exposures into three categories: small and medium-sized business credit exposures and credit exposures to private clients. Depending on the client category to which the respective credit exposure is assigned, different credit risk assessment processes are applied. These processes differ from one another in terms of the following attributes: the degree of segregation of duties, type of information that provides the basis for the credit analysis, criteria for credit decisions, and collateral requirements. A strict separation of front and back office functions up to the management level is applied for risk-relevant operations.

The experience of the ProCredit group has shown that a thorough creditworthiness assessment constitutes the most effective form of credit risk management. The credit decisions of the ProCredit group are therefore based predominantly on an analysis of the client's financial situation and creditworthiness. Regular on-site visits to clients are performed to ensure an adequate consideration of their specific features and needs.

All credit decisions in the ProCredit banks are taken by a credit committee. Its members have approval limits that reflect their expertise and experience. All decisions on medium credit exposures are taken by credit committees at the banks' head offices. If the exposures are particularly significant for the respective bank on account of their size, the decision is taken by the Supervisory Board of the respective bank, usually following a positive vote issued by the responsible Group Credit Risk Management team at ProCredit Holding.

The most important factor for credit committee decisions is a funding and collateral structure that is based on the client's needs and conditional on the respective risk profile. In this context, the following general principles apply: the lower the loan amount, the more detailed the documentation provided by the client, the shorter the loan period, the longer the client's history with the bank, and the higher the client's account turnover with the bank, then the lower the collateral requirements will be.

The group credit risk management policies limit the possibility for unsecured credit operations. Depending on the risk profile and the term of the exposure, loans may also be issued without being fully collateralised. As a general rule, credit exposures with a higher risk profile are covered with solid collateral, mostly through mortgages.

The valuation of immovable collateral is based on assessments conducted by external, independent experts. In order to ensure that a reduction in the value of the collateral is detected at an early stage and appropriate measures can be taken, plausibility checks of collateral value are a fixed component of the monitoring process for exposures. The assessments are updated at regular intervals, with plausibility checks being carried out by specialised ProCredit bank staff. The total amount of collateral held by the group as security is EUR 3.3 billion.

Based on our collateralisation requirements, securing loans with mortgages is among the most important instruments for limiting credit risk.

	31.12.2018	31.12.2017
Mortgages	66.8%	68.0%
Cash collateral	1.7%	1.5%
Financial guarantees	11.6%	8.0%
Other	19.9%	22.5%

Loan collateral

The early detection of increases in credit risk at the level of individual credit exposures is incorporated into all lending-related processes, resulting in rapid assessment of the degree of financial difficulty faced by clients.

Moreover, the ProCredit group has developed indicators for the early identification of risks based on quantitative and qualitative risk features; these indicators are to be implemented by the banks. These include, but are not limited to, declining account turnover or volume, high usage of granted credit lines and overdrafts over a longer period of time, and arrears. Regular recording and analysis of these early warning indicators helps to manage the performing portfolio, identify potential default risks at an early stage and take the required measures to avoid a significant increase in credit risk. Reports on the affected portfolio are regularly given to the branch manager, the bank's head office and in aggregated form to ProCredit Holding.

Exceptional events which could have an impact on large areas of the loan portfolio (common risk factors) are analysed and discussed at group and bank level. This can lead to the imposition of limits on risk exposures towards certain groups of clients, e.g. in specific sectors of the economy or geographical regions.

In addition, asset quality indicators have been introduced, on the basis of which the loan portfolio is divided into the categories: performing, underperforming and defaulted. The process of assigning exposures to these categories is based on an exposure being past due, a risk classification system, and additional risk characteristics; these include the initiation of bankruptcy proceedings or similar court procedures, restructurings or collateral liquidations by other banks, as well as other factors which indicate a significant deterioration of the economic situation of the client. The indicators allow for a clear overview of the quality of the group's portfolio and that of an individual bank, and represent one of the most important tools for the credit risk management process.

- The performing loan portfolio shows no signs of a potential risk increase. Although some exposures show early warning signals, these may not necessarily result in a risk increase being determined.
- The underperforming loan portfolio comprises exposures with elevated credit risk. This can be caused by temporary payment difficulties (30-90 days), restructuring or other factors. Nevertheless, the bank still assesses full repayment of the exposure to be possible, e.g. after restructuring.
- The defaulted loan portfolio comprises all exposures in default, most of which have shown lasting payment difficulties (over 90 days) or other negative factors, e.g. initiation of bankruptcy proceedings. Further details are provided below.

Once a higher risk of default is detected for a credit exposure, it is placed under intensified management. This centres around close communication with the client, identification of the source of higher credit default risk and close monitoring of business activities. Decisions on measures to reduce the credit default risk for individual credit exposures are taken by the authorised decision-making bodies for the credit exposures in question. In addition, specialised recovery officers may be called in to support the intensified management of the credit exposure. One of the first steps in managing the exposure is to determine the economic and financial situation of the client,

as this is the most important basis for decisions on whether or not the exposure can be restructured. The aim is to take such decisions at an early stage, while the chances of stabilisation are high and before the exposure enters an advanced phase of payment delay. When a credit exposure is classified as defaulted, it is passed on to officers responsible for customer service. These officers are supported by specialists from the legal department. Collateral is sold through liquidation to a third party at the highest possible price, typically via public auction. The majority of the collateral sold consists of tangible assets such as land or buildings.

in '000 EUR	31.12.2018	31.12.2017
Real estate	15,555	22,910
Inventory	373	533
Other	2,104	2,391
Repossessed property	18,032	25,834

Repossessed property

#### Loss allowances

Loss allowances are established in line with the defined group standards, which are based on IFRS 9. The forward-looking expected credit loss (ECL) model is the central element of the approach to quantifying loss allowances. Accordingly, all credit exposures to customers are allocated among the three stages listed below, with a distinct provisioning methodology applied to each group. These stages are analogous to the performing, underperforming and defaulted categories described above.

Stage 1 comprises exposures for which credit risk has not significantly increased since initial recognition as well as those showing low credit risk as of the reporting date (Performing). For these exposures, the expected credit losses arising from possible default events within the 12 months following the reporting date are recognised in expenses.

Stage 2 comprises exposures for which credit risk has significantly increased since initial recognition, but for which there are no objective indication of impairment (Underperforming). This assessment takes account for appropriate and plausible information. Loss allowances are established in an amount equivalent to the expected credit losses over the entire remaining maturity.

Stage 3 includes all defaulted exposures, i.e. as of the reporting date, there is both a significant increase in credit risk and objective indication of impairment (Defaulted). The respective calculation of loss allowances is performed based on the expected credit losses considering 100% probability of default.

When determining whether or not a significant increase in credit risk has occurred, both quantitative and qualitative information derived from the group's experience is used. Exposures are transferred from Stage 1 to Stage 2 when, for example, one of the following criteria applies:

- contractual payments are more than 30 days and less than 90 days past due
- risk classification downgraded below a certain threshold
- adjustment of the originally agreed contractual conditions due to temporary liquidity difficulties for the client that could lead to higher credit default

An exposure is transferred to Stage 3 when the following or similar characteristics apply:

- contractual payments are more than 90 days past due
- risk classification is downgraded to a level viewed as defaulted
- adjustment of the originally agreed contractual conditions due to financial difficulties for the client that lead to significantly higher credit risk
- impairment of the exposure (i.e. repayment cannot be completed without collateral realisation)

The group views an exposure as defaulted when one or more of the above items applies and negatively impacts the expected cashflows of a credit exposure to the extent that it can be assumed the borrower will not be able to fulfil his credit obligations.

As part of the exposures allocated to Stage 3, the group has introduced special treatment of POCI (Purchased or Originated Credit Impaired) exposures in accordance with IFRS 9 requirements concerning modified financial assets. Within our business model, the acquisition of such default-threatened assets is not permitted. Accordingly, POCI exposures can only arise in the course of a new negotiation or significant modification of the contractually agreed cashflows. Recognition of POCI exposures requires the fair value to be determined as of initial recognition, taking account for the expected losses.

The migration of an exposure from Stage 3 to an improved stage is possible if a client is able to settle his debts in full without recourse to collateral realisation. Restructured exposures are subject to a rehabilitation period and a probationary period. Once the economic situation of a borrower in Stage 3 has improved such that he can fulfil his payment obligations in full and without recourse to collateral and there are no longer indications of impairment, a one-year rehabilitation period begins. If the client has no arrears and shows no other signs of impairment during this period, then the exposure is allocated to Stage 2 for a two-year probationary period. After successful probation and fulfilment of additional criteria, the exposure may migrate into Stage 1. POCI exposures are not able to migrate but instead remain in Stage 3.

Below, additional details are provided on the model for quantifying credit risk and the data used therein.

Input data for the assessment of credit risk parameters are based on multi-year data histories for all borrowers in the banks within the group. This includes outstanding amounts from past reporting dates, various data on default events, such as date and amount of default, any repayment amounts or collateral proceeds, and information about the risk characteristics of the clients.

Expected credit losses are based on estimates of the main risk parameters, probability of default and loss given default. Both parameters are estimated empirically based on the input data histories. Regression models are used here to quantify the impact of a series of factors, which include client risk characteristics and macroeconomic factors.

The riskiness of a client is determined using a range of indicators, including the risk classification, restructuring status and client compliance with contractual payment requirements. Changes in these indicators reflect an increase or decrease in the credit risk of a client. Furthermore, these indicators are used to identify defaulted clients.

In general, exposures are only written off when no further recoveries are expected. The direct and indirect costs of managing credit exposures that have not been written off must also be in proportion to the size of the outstanding exposure. Bearing these points in mind, the banks generally write off insignificant credit exposures earlier than significant ones.

When determining provisions in Stage 3, a distinction is drawn between individually significant and individually insignificant credit exposures; the threshold is EUR 150,000. For significant exposures with indications of impairment, an individual assessment is performed to determine provisioning, taking account for the expected inflows, including collateral liquidation. The group places strong emphasis on taking a careful approach to cost estimates and expected proceeds, as well as to the assumptions about the duration of collateral realisation.

The following table provides an overview of the respective gross and net customer loan portfolio, as well as loss allowances.

	Stage 1	Stage	2		Stage 3					
in '000 EUR  As of 31 December 2018	12-month	Lifeti ECL			Lifetime ECL			POCI		Total
AS OF ST December 2010	ECL	EU	-		ECL			1001		Total
		0-30	31-90	0-30	31-90	over 90	0-30	31-90	over 90	
Germany		days	days	days	days	days	days	days	days	
Gross outstanding amount	75,987	0	0	0	0	0	0	0	0	75,987
Loss allowances	-432	0	0	0	0	0	0	0	0	-432
Carrying amount	75,555	0	0	0	0	0	0	0	0	75,555
South Eastern Europe										
Gross outstanding amount	2,899,888	58,437	6,114	32,447	3,929	56,710	1,318	0	25	3,058,869
Loss allowances	-23,376	-9,090	-971	-12,273	-1,448	-40,502	-168	0	-9	-87,837
Carrying amount	2,876,512	49,347	5,143	20,174	2,482	16,208	1,150	0	16	2,971,032
Eastern Europe										
Gross outstanding amount	934,423	15,204	4,435	18,166	3,201	10,255	489	15	510	986,697
Loss allowances	-8,470	-1,839	-699	-6,117	-1,533	-7,624	-37	-7	-264	-26,591
Carrying amount	925,953	13,365	3,735	12,049	1,668	2,631	452	8	245	960,106
South America										
Gross outstanding amount	245,129	14,209	1,450	3,608	309	5,703	212	0	0	270,620
Loss allowances	-2,703	-781	-73	-1,642	-160	-4,118	-7	0	0	-9,484
Carrying amount	242,426	13,427	1,377	1,966	149	1,585	205	0	0	261,136

	Stage 1	Stage	2		Stage 3					
in '000 EUR	12-month	Lifeti	me		Lifetime					
As of 1 January 2018	ECL	ECI	-		ECL			POCI		Total
		0-30	31-90	0-30	31-90	over 90	0-30	31-90	over 90	
		days	days	days	days	days	days	days	days	
Germany										
Gross outstanding amount	88,452	0	0	0	0	0	0	0	0	88,452
Loss allowances	-459	0	0	0	0	0	0	0	0	-459
Carrying amount	87,992	0	0	0	0	0	0	0	0	87,992
South Eastern Europe										
Gross outstanding amount	2,549,187	73,990	6,783	45,416	16,538	61,187	1,079	0	50	2,754,231
Loss allowances	-22,613	-12,377	-1,049	-15,885	-11,248	-40,377	0	0	0	-103,548
Carrying amount	2,526,574	61,614	5,734	29,532	5,290	20,810	1,079	0	50	2,650,683
Eastern Europe										
Gross outstanding amount	769,538	18,426	356	16,220	3,551	16,049	530	16	25	824,711
Loss allowances	-8,802	-2,749	-50	-7,706	-1,711	-10,887	0	0	0	-31,904
Carrying amount	760,736	15,678	306	8,514	1,840	5,162	530	16	25	792,808
South America										
Gross outstanding amount	205,338	12,101	1,462	4,964	473	20,732	73	35	0	245,177
Loss allowances	-2,364	-751	-69	-2,305	-166	-14,229	0	0	0	-19,884
Carrying amount	202,974	11,349	1,393	2,658	307	6,503	73	35	0	225,293

in '000 EUR As of 31 December 2017	0 days	1 to 30 days	31 to 60 days	61 to 90 days	91 to 180 days	181 to 360 days	> 360 days	Total
Loans and advances to customers								
Non-impaired								
Business loans	3,262,860	71,129	251	0	0	0	0	3,334,239
Wholesale and retail trade	981,651	23,165	0	0	0	0	0	1,004,816
Agriculture, forestry and fishing	748,452	12,854	141	0	0	0	0	761,447
Production	755,648	15,936	109	0	0	0	0	771,694
Transportation and storage	209,454	4,139	0	0	0	0	0	213,593
Other economic activities	567,653	15,034	0	0	0	0	0	582,688
Private loans	375,723	16,386	21	0	0	0	0	392,130
Housing	198,538	8,971	0	0	0	0	0	207,509
Investment loans and OVDs	114,748	5,490	0	0	0	0	0	120,239
Others	62,437	1,925	21	0	0	0	0	64,383
Impaired								
Business loans	49,270	14,806	11,400	4,981	9,770	16,943	61,784	168,954
Wholesale and retail trade	16,889	5,541	3,181	1,532	2,837	6,955	27,907	64,843
Agriculture, forestry and fishing	8,795	1,528	3,400	1,632	2,373	2,927	6,083	26,739
Production	7,495	2,626	1,551	708	1,615	3,654	11,155	28,803
Transportation and storage	1,501	942	624	343	852	998	1,857	7,118
Other economic activities	14,590	4,170	2,644	766	2,093	2,409	14,781	41,452
Private Ioans	2,852	2,215	1,802	664	1,295	2,203	3,557	14,587
Housing	1,884	1,290	958	317	380	1,033	1,439	7,300
Investment loans and OVDs	436	302	560	246	624	809	1,609	4,586
Others	533	623	285	101	291	361	509	2,702
Total	3,690,704	104,536	13,475	5,645	11,065	19,146	65,341	3,909,911

Loan portfolio, by days in arrears

		Allowance		PAR			
in '000 EUR	Loan	for	PAR	(> 30 days) as %	PAR 30		Net write-offs as %
As of 31 December 2017	portfolio	impairment	(> 30 days)	of loan portfolio	Coverage ratio	Net write-offs	of loan portfolio
Germany	88,454	-663	0	-	-	180	0.2%
South Eastern Europe	2,759,123	-89,583	80,474	2.9%	111.3%	8,734	0.3%
Eastern Europe	823,399	-27,193	17,905	2.2%	151.9%	5,770	0.7%
South America	238,935	-11,088	16,303	6.8%	68.0%	1,677	0.7%
Total	3,909,911	-128,527	114,683	2.9%	112.1%	16,361	0.4%

Risk provisioning in customer lending activities

The following table presents gross and net exposures, broken down according to economic sector and by stage.

	Business loans					Private loans			
in '000 EUR <b>As of 31 December 2018</b>		Agriculture, forestry and fishing	Production	Trans- portation and storage	Other economic activities	Housing	Investment loans and OVDs	Others	Total
Stage 1									
Gross outstanding amount	1,129,170	827,747	972,129	226,327	675,198	293,114	25,873	5,870	4,155,427
Loss allowance for loans to customers	-10,807	-5,851	-7,601	-1,558	-5,553	-3,270	-266	-75	-34,981
Net outstanding amount	1,118,363	821,895	964,529	224,769	669,646	289,843	25,607	5,795	4,120,446
Stage 2				-					
Gross outstanding amount	24,503	20,071	16,751	5,654	22,359	8,919	1,186	406	99,847
Loss allowance for loans to customers	-3,086	-2,340	-2,518	-622	-2,842	-1,799	-186	-60	-13,454
Net outstanding amount	21,416	17,731	14,233	5,032	19,516	7,120	1,000	346	86,394
Stage 3									
Gross outstanding amount	39,963	28,038	21,340	6,315	29,284	6,844	1,579	966	134,329
Loss allowance for loans to customers	-23,012	-13,060	-12,273	-3,838	-17,187	-4,130	-1,223	-694	-75,417
Net outstanding amount	16,952	14,978	9,067	2,477	12,097	2,714	356	272	58,912
POCI									
Gross outstanding amount	458	94	218	6	1,707	12	1	75	2,569
Loss allowance for loans to customers	-202	-45	-54	0	-143	-2	-1	-47	-493
Net outstanding amount	256	49	164	6	1,563	9	0	28	2,076

	Business loans				Private loans				
in '000 EUR <b>As of 1 January 2018</b>		Agriculture, forestry and fishing	Production	Trans- portation and storage	Other economic activities	Housing	Investment loans and OVDs	Others	Total
Stage 1									
Gross outstanding amount	973,859	746,269	751,178	207,818	559,266	202,271	117,773	54,080	3,612,515
Loss allowance for loans to customers	-10,078	-6,139	-6,438	-1,588	-5,163	-1,961	-1,985	-884	-34,238
Net outstanding amount	963,781	740,129	744,740	206,230	554,103	200,310	115,788	53,196	3,578,277
Stage 2									
Gross outstanding amount	31,312	18,259	20,990	6,472	23,957	6,923	3,377	1,829	113,119
Loss allowance for loans to customers	-4,763	-2,334	-2,861	-817	-3,766	-1,527	-594	-382	-17,045
Net outstanding amount	26,548	15,926	18,129	5,655	20,191	5,397	2,783	1,447	96,074
Stage 3									
Gross outstanding amount	70,997	24,820	29,051	6,946	40,550	6,030	3,892	2,843	185,129
Loss allowance for loans to customers	-41,289	-13,833	-15,243	-4,459	-21,307	-3,644	-2,993	-1,746	-104,513
Net outstanding amount	29,708	10,987	13,808	2,487	19,244	2,386	900	1,097	80,616
POCI									
Gross outstanding amount	233	28	42	8	1,460	26	10	0	1,808
Loss allowance for loans to customers	0	0	0	0	0	0	0	0	0
Net outstanding amount	233	28	42	8	1,460	26	10	0	1,808

	Business loans					Private loans			
in '000 EUR As of 31 December 2017		Agriculture, forestry and fishing	Production	Trans- portation and storage	Other economic activities	Housing	Investment loans and OVDs	Others	Total
Specific impairment									
Gross outstanding amount	52,967	18,160	23,876	3,614	34,864	4,470	503	1,444	139,898
Allowance for specific impairment	-23,683	-6,583	-9,418	-1,624	-13,260	-953	-204	-494	-56,220
Net outstanding amount	29,284	11,577	14,457	1,990	21,604	3,517	299	949	83,678
Lump-sum allowance for specific impairment									
Gross outstanding amount	11,876	8,578	4,927	3,504	6,588	2,830	4,083	1,258	43,644
Lump-sum allowance for specific impairment	-6,234	-5,577	-3,117	-1,936	-3,597	-1,620	-2,945	-884	-25,911
Net outstanding amount	5,641	3,001	1,811	1,568	2,991	1,210	1,138	374	17,733
Portfolio-based allowance for impairment									
Gross outstanding amount	1,004,816	761,447	771,694	213,593	582,688	207,509	120,239	64,383	3,726,369
Portfolio-based allowance for impairment	-12,663	-9,553	-8,905	-2,221	-6,718	-3,084	-2,084	-1,168	-46,396
Net outstanding amount	992,153	751,894	762,789	211,373	575,970	204,425	118,154	63,215	3,679,973

Allowances for losses on loans and advances to customers

Credit risk at the portfolio level is assessed on a monthly basis and, if necessary, more frequently. This includes an analysis of portfolio structure and quality, restructured exposures, write offs, the coverage ratio (risk provisions in relation to past-due portfolio) and concentration risk.

Concentration risk in the customer loan portfolio is effectively limited by a high degree of diversification. This diversification is a consequence of lending to small and medium businesses in various economic sectors, and to private clients, and the distribution of the loan portfolio across 13 institutions.

in '000 EUR As of 31 December 2018	EUR/USD < 50,000	EUR/USD 50,000 - 250,000	EUR/USD > 250,000	Total
Business loans	422,495	1,510,770	2,114,066	4,047,332
Wholesale and retail trade	119,667	469,688	604,739	1,194,094
Agriculture, forestry and fishing	131,950	363,187	380,812	875,949
Production	65,234	317,686	627,519	1,010,439
Transportation and storage	38,680	109,661	89,962	238,303
Other economic activities	66,964	250,549	411,034	728,547
Private loans	211,022	126,008	7,811	344,842
Housing	178,050	123,426	7,413	308,889
Investment loans	26,765	1,473	398	28,636
Others	6,207	1,110	0	7,317
Customer loan portfolio (gross)	633,518	1,636,778	2,121,877	4,392,173

in '000 EUR As of 1 January 2018	EUR/USD < 50,000	EUR/USD 50,000 - 250,000	EUR/USD > 250,000	Total
Business loans	545,035	1,364,930	1,603,551	3,513,516
Wholesale and retail trade	153,030	444,624	478,747	1,076,402
Agriculture, forestry and fishing	176,280	318,384	294,712	789,376
Production	77,074	266,905	457,282	801,261
Transportation and storage	52,294	103,426	65,525	221,245
Other economic activities	86,357	231,592	307,285	625,233
Private loans	255,114	117,519	26,422	399,055
Housing	118,337	91,818	5,097	215,251
Investment loans	120,709	3,893	451	125,053
Others	16,068	21,809	20,874	58,751
Customer loan portfolio (gross)	800,149	1,482,449	1,629,973	3,912,572

in '000 EUR	EUR/USD	EUR/USD	EUR/USD	Total
As of 31 December 2017	< 50,000	50,000 - 250,000	> 250,000	
Business loans	540,428	1,361,129	1,601,636	3,503,193
Wholesale and retail trade	150,931	441,990	476,738	1,069,659
Agriculture, forestry and fishing	175,508	318,003	294,675	788,186
Production	76,389	266,850	457,257	800,497
Transportation and storage	51,821	103,358	65,532	220,711
Other economic activities	85,779	230,928	307,434	624,140
Private loans	263,097	117,199	26,422	406,718
Housing	118,020	91,693	5,097	214,809
Investment loans and OVDs	120,481	3,893	451	124,824
Others	24,596	21,614	20,874	67,085
Total	803,525	1,478,328	1,628,058	3,909,911

Portfolio diversification: Business areas, by loan size

In addition, the ProCredit banks limit the concentration risk of their portfolios by means of the following requirements: large credit exposures (those exceeding 10% of regulatory capital of the respective ProCredit bank) require the approval of the Group Risk Management Committee and the supervisory board of the respective institution. No large credit exposure may exceed 25% of regulatory capital of a bank, and the sum of all large credit exposures of a bank may not exceed 150% of its regulatory capital.

The quality of the loan portfolio in all client categories is monitored by credit control units at the individual bank level. They assess the quality of the credit analysis as well as compliance with internal procedures and identify signs of fraudulent activity. These teams comprise experienced staff who not only conduct on-site visits to customers in order to monitor the lending process but also systematically screen the portfolio for irregularities.

Continuous training of the staff ensures that credit risk is properly evaluated whenever a loan is issued, and that credit exposures are closely observed throughout their lifetime and, if necessary, that appropriate measures are taken in a timely manner. That is why the quality of the ProCredit banks' loan portfolios is significantly higher than the sector average in most countries, even in times when recovering outstanding loan repayments is more difficult.

#### Counterparty risk, including issuer risk

The ProCredit group defines counterparty risk, including issuer risk, as the risk that a counterparty/issuer cannot fulfil its contractual obligations at all, not in full or not on time. Counterparty risk in the ProCredit group mainly arises from keeping highly liquid assets for the purpose of managing liquidity. There are also structural exposures towards national central banks in the form of mandatory minimum reserves. We effectively limit counterparty and issuer risk within the ProCredit group through our conservative investment strategy.

Typically, our counterparties are central banks, central governments and commercial banks. The main types of exposure are account balances, short-term TDAs, highly liquid securities, and, on a very limited scale, simple derivative instruments for liquidity management and hedging purposes (mostly foreign currency forwards and swaps).

Counterparty risk is managed according to the principle that our liquidity must be placed securely and, to the greatest extent possible, in a diversified manner. While the group tries to generate some income from these assets, the overriding objective is to ensure secure placement and timely availability, i.e. risk considerations predominate. For this reason, we only work with carefully selected reliable banks that usually have a high credit rating, typically place our money for short terms (up to three months, but typically shorter) and use only a very limited number of simple financial instruments.

Issuer risk is likewise managed according to these principles. The ProCredit banks are prohibited from engaging in speculative trading. Liquidity in domestic currency is predominantly invested in central bank papers or sovereign bonds in the respective country. EUR or USD, on the other hand, are generally invested in OECD sovereigns or securities issued by multilaterals internationally rated at least AA-. The impact of market price changes on the group is limited, because the volume of securities is rather low, their maturities are short and issuers are carefully selected based on conservative risk criteria.

The group's exposure to counterparty and issuer risk remained relatively stable compared to 2017.

in '000 EUR	31.12.2018	in %	31.12.2017	in %
Central bank balances	573,170	53.0	575,415	50.9
Loss allowances for central bank balances	-618		n/a	
Mandatory reserve	387,564		356,749	
of which covered by insurance	-232,599		-214,400	
Other balances with central banks	418,823		433,065	
Loans and advances to banks	211,763	10 Г	196,243	17.4
Loss allowances for loans and advances to banks	-170	19.5	n/a	
Derivative financial assets	1,307	0.1	1,074	0.1
Investment securities	297,308	27.4	214,701	19.0
Loss allowance for investment securities	-476	27.4	n/a	
Money market instruments	n/a		142,459	12.6
Total	1,082,902	100.0	1,129,892	100.0

Exposures to counterparties and issuers

The exposure to banking groups contains repurchase agreements in the amount of EUR 8.5 million. For these, collateral items were obtained with a fair value in approximately the same amount. None of them were repledged or sold.

For counterparty risk, the same definitions for "past due" and "impaired" apply in principle as for customer credit risk. Due to the careful selection of the counterparties, none of positions shown was past due nor showed any signs of impairment as of 31 December 2018. In accordance with IFRS 9 requirements, allowances were established for counterparty risk for the first time in the 2018 financial year; see notes 18–21 to the Consolidated Financial Statements.

The exposure towards counterparties and issuers is managed on the basis of a limit system, as is the case for customer credit risk. ProCredit banks conclude transactions only with counterparties that have previously been carefully analysed and for which a limit has been approved. The total limit for banks or banking groups is also set, with a distinction being made between banks and banking groups based in an OECD country and those outside of the OECD. The typical maximum maturity of our term deposits is three months, but usually shorter; longer maturities are subject to approval. Approval is likewise required before any investments in securities, except for centrally issued securities or central bank papers in the domestic currency of the respective country with a remaining maturity of up to three months. Exposures to shadow banks are limited to 20% of total group capital, which is stricter than the regulatory limit of 25%. Essentially, these comprise transactions in the framework of ordinary business activities with locally regulated commercial banks in those countries where we operate whose banking regulations are not aligned with CRR/CRD IV.

In order to avoid risk concentrations on group level, an additional maximum limit towards each banking group and each state group (total exposure towards central bank, government and state-owned entities) exists. Due to mandatory minimum reserves, a concentration exists at group level with regard to exposures towards central banks. Since 2010 the group has insured more than half of this amount with guarantees from the Multilateral Investment Guarantee Agency (MIGA).

#### Country risk

The ProCredit group defines country risk as the risk that the group is not able to enforce rights over certain assets in a country or that a counterparty in that country is unable to perform an obligation due to convertibility or transfer restrictions or expropriation of its cross-border obligations. Country risk thus arises solely from cross-border transactions.

Country risk is a material risk only for ProCredit Holding and the ProCredit bank in Germany, because only these institutions conduct cross-border transactions with other group banks or clients abroad. The other ProCredit banks are only exposed to country risk to a very limited extent through their nostro accounts maintained with ProCredit Bank Germany. Furthermore, they only carry out cross-border transactions in exceptional cases and only with prior approval from the Group Risk Management Committee.

Country limits are derived from internal country ratings. These ratings combine the three elements of country risk as well as other country-specific aspects and are based on country risk ratings published by established rating agencies as well as internal information. Furthermore, all ProCredit banks monitor country-specific developments and report on them, both regularly and ad hoc, to ProCredit Holding.

#### Market risks

Market risks comprise the risk of potential losses from shifts in market prices, such as exchange rates or other parameters which influence prices. Relevant market risks for the ProCredit group are foreign currency risk and interest rate risk in the banking book. The ProCredit group manages market risks in such a way that their impact is as limited as possible from an overall risk perspective. In accordance with the group risk strategy, foreign currency risk and interest rate risk may not be incurred for speculative purposes. Foreign currency and interest rate derivatives are used exclusively for hedging or liquidity purposes. All ProCredit banks are non-trading book institutions.

#### Foreign currency risk

We define foreign currency risk as the risk that an institution or the group as a whole incurs losses due to exchange rate fluctuations or that the group's equity is reduced through currency translation effects. At the level of individual banks, foreign currency risk can have adverse effects on income and can lead to a decline in regulatory capital ratios. At group level, foreign currency risk primarily arises from the equity investments made by ProCredit Holding.

Results are impacted negatively when the volume of its assets and liabilities denominated in foreign currencies do not match and the exchange rates move unfavourably. The key risk indicator that captures the balance sheet discrepancy for each currency is the open currency position (OCP). Limits for OCP are set at bank level.

Foreign currency risk can reduce regulatory capital ratios at bank level in cases where the capital of a bank is held in a different currency than many of the assets it supports. In that case, domestic currency depreciation can result in a significant deterioration of capital adequacy if the foreign currency assets appreciate (from a local perspective) and the bank therefore has higher risk-weighted assets but the capital remains unchanged. To mitigate this risk, the group aims to keep a high share of assets in the domestic currency of the respective banks. At least once a year, extensive currency risk stress tests are performed that depict the effects of unfavourable exchange rate developments on the banks' capital ratios.

Foreign currency risk at group level arises as a result of the equity investments that ProCredit Holding maintains in its subordinated companies in countries which do not have the euro as the domestic currency. Most banks keep their equity in the respective domestic currency. Thus, from a consolidated group perspective, OCPs in the respective domestic currencies exist and are roughly equal to the amount of the respective equity base. The group's regulatory capital and risks-taking potential are exposed to fluctuations due to changes in the exchange rates of domestic currencies against the EUR. These differences are included in the translation reserve in the consolidated equity. These fluctuations are usually accompanied by simultaneous changes in the loan portfolio expressed in EUR terms. The translation reserve narrowed from EUR -84.0 million at the end of 2017 to EUR -75.4 million in December 2018. This decreased amount is primarily attributable to the stronger US dollar at the end of 2018 and the appreciation of the Ukrainian currency.

The following table shows the consolidated OCPs of the banks in USD. The position "other currencies" mainly includes the domestic currencies. Since most banks keep their equity in the respective domestic currency, they have significantly more assets than liabilities in this currency and thereby expose the group to foreign currency risk from equity participations.

in '000 EUR As of 31 December 2018	USD	Other currencies
Assets		
Cash and central bank balances	70,121	316,745
Loans and advances to banks	61,450	34,842
Derivative financial assets	0	22
Investment securities	43,148	167,327
Loans and advances to customers	529,585	1,542,521
of which: indexed to USD	3,857	0
Tax assets	405	2,056
Other assets	6,248	23,404
Total assets	710,957	2,086,916
Open forward position (assets)	40,571	5,308
Liabilities		
Liabilities to banks	17,634	32,875
Derivative financial liabilities	0	0
Liabilities to customers	446,047	1,483,291
of which: indexed to USD	0	0
Liabilities to international financial institutions	119,114	168,228
Debt securities	0	0
Tax liabilities	429	2,054
Provisions	2,157	2,539
Other liabilities	2,069	8,083
Subordinated debt	54,665	0
Total liabilities	642,115	1,697,071
Open forward position (liabilities)	63,838	53,559
Net position	45,576	341,595

in '000 EUR As of 31 December 2017	USD	Other currencies
Assets		
Cash and cash equivalents	98,163	399,092
Loans and advances to banks	64,979	22,459
Financial assets at fair value through profit or loss	0	3
Available-for-sale financial assets	26,297	70,875
Loans and advances to customers	530,841	1,327,520
of which: indexed to USD	8,756	0
Tax assets	165	1,966
Other assets	2,837	26,118
Total assets	723,283	1,848,032
Open forward position (assets)	14,096	5,538
Liabilities		
Liabilities to banks	46,062	38,268
Financial liabilities at fair value through profit or loss	0	0
Liabilities to customers	437,729	1,368,182
of which: indexed to USD	0	0
Liabilities to international financial institutions	98,941	100,316
Debt securities	8,737	0
Tax liabilities	144	1,574
Provisions	4,790	2,855
Other liabilities	1,812	8,422
Subordinated debt	52,533	0
Total liabilities	650,747	1,519,617
Open forward position (liabilities)	45,505	60,990
Net position	41,127	272,964

Open currency position

# Interest rate risk in the banking book

Interest rate risk is the risk of incurring losses due to changes in market interest rates and primarily arises from differences between the repricing maturities of assets and liabilities. The monitoring, limiting and managing of interest rate risk is based on economic value impact and P&L-oriented indicators.

The assets and liabilities are distributed across time buckets according to the terms of the underlying contracts. Sight deposits and savings accounts are included in the gap analyses according to country- and currency-specific historical analyses.

At the bank level, we assume a parallel shift of the interest rate curve. For EUR and USD the interest rate shock is  $\pm$  200 basis points, whereas for domestic currencies the magnitude of the shock is derived on the basis of a historical analysis. Limits are set in relation to regulatory capital (non-netted in each case) for the economic value impact and for the P&L effect.

At the group level, interest rate risk is quantified on the basis of economic value impact and on the basis of the 12-month P&L effect; limits are set for this risk on the basis of economic value impact. The indicators are calculated using historical Value-at-Risk models with a holding period of one year and confidence level of 99.9% (EVI) or 99% (P&L effect). The maturity-specific interest rate shocks are based on the historical development of the reference curve per currency.

	31.12.2018		31.12.2017		
in '000 EUR <b>Currency</b>	Economic Value Impact	12 month P&L-Effect	Economic Value Impact	12 month P&L-Effect	
Total	-48,015	-7,272	-64,873	-8,956	

Calculation of economic capital requirements

The economic value impact decreased in 2018 by EUR 16.8 million to EUR -48.0 million. The 12-month P&L effect fell by EUR 1.7 million in 2018. This development is attributable to improved coordination of repricing maturities. Furthermore, the ongoing calibration of currency-specific interest rate shocks also had an effect.

### Liquidity and funding risk

Liquidity and funding risk addresses the ProCredit group's short- and long-term ability to meet its financial obligations in a complete and timely manner, even in stress situations.

We assess short-term liquidity risk in the ProCredit banks on the basis of a liquidity gap analysis, among other instruments, and we monitor this risk using numerous indicators. These include a 30-day liquidity indicator (Sufficient Liquidity Indicator, SLI), a survival period, and the minimum liquidity ratio stipulated by CRR (Liquidity Coverage Ratio, LCR). The SLI measures whether institutions have sufficient liquidity in relation to the expected inflows and outflows of funds in the next 30 days. The survival period is the timeframe during which the banks are able to fulfil all payment obligations, despite reduced liquidity inflows and elevated outflows. The calculation applies outflows derived from historical analyses of deposit movements in the banks. LCR indicates whether the banks and the group have sufficient liquidity to cover the net outflows expected in the next 30 days, even in the event of a specified severe economic shock scenario.

Market-wide, institution-specific (idiosyncratic), combined and longer-term stress tests are conducted monthly and ad hoc to make sure that every ProCredit bank keeps sufficient liquid funds to meet its obligations, even in difficult times. Moreover, each bank has a contingency plan. If unexpected circumstances arise and an individual bank proves not to have sufficient liquid funds, the ProCredit group has also developed a liquidity contingency plan and ProCredit Holding would step in as a "lender of last resort". ProCredit Holding keeps an adequate liquidity reserve available for this purpose. The amount of the liquidity reserve is determined on the basis of group stress tests and monitored on a regular basis.

Liquidity is managed on a daily basis by the respective treasury departments, based on the Group ALCO-approved cash flow projections, and is monitored by risk management and ALCO. The banks had enough liquidity available at all times in 2018 to meet all financial obligations in a timely manner.

The following tables show the undiscounted cash flows of the financial assets and financial liabilities of the group according to their remaining contractual maturities. The remaining contractual maturity is defined as the period between the balance sheet date and the contractually agreed due date of the asset or liability, or the due date of a partial payment under the contract for an asset or liability.

in '000 EUR As of 31 December 2018	Up to 1 month	1 - 3 months	4 - 6 months	7 - 12 months	1 - 5 years	More than 5 years	Total
Assets					<u> </u>	· · · · · · · · · · · · · · · · · · ·	
Cash and central bank balances	963,706	0	0	0	0	0	963,706
Loans and advances to banks	202,742	3,582	4,103	3,397	6,944	1,081	221,849
Derivative financial assets	276	509	97	426	0	0	1,307
Investment securities	158,697	68,603	16,733	19,786	35,120	192	299,132
Loans and advances to customers	220,488	329,121	456,247	924,695	2,405,636	777,973	5,114,161
Current tax assets	334	2,136	323	865	686	0	4,344
Other assets	20,370	4,310	549	6,270	8,197	5,935	45,631
Total assets	1,566,614	408,261	478,051	955,439	2,456,584	785,181	6,650,130
Liabilities Liabilities to banks	31,993	25,597	48,798	4,541	83,634	4,810	199 373
			· · · · · · · · · · · · · · · · · · ·				199,373
Derivative financial liabilities	178	493	237	0	0	90	998
Liabilities to customers	2,565,575	202,132	303,004	551,123	258,381	16,292	3,896,508
Liabilities to international financial institutions	18,781	40,717	52,194	104,378	544,561	139,625	900,256
Debt securities	341	45,744	41,939	2,478	88,774	54,801	234,077
Subordinated debt	687	1,840	4,415	17,666	32,227	140,989	197,824
Other liabilities	12,179	2,849	382	244	0	0	15,654
Provisions	3,126	1,096	1,352	989	2,558	270	9,390
Current Tax liabilities	5	2,033	429	16	0	0	2,483
Total liabilities	2,632,866	322,501	452,750	681,436	1,010,135	356,876	5,456,563
Contingent liabilities							
Financial guarantees	64,219	0	0	0	0	0	64,219
Credit commitments (irrevocable loan commitments)	14,605	0	0	0	0	0	14,605
Contractual liquidity surplus	-1,145,076	85,760	25,301	274,004	1,446,449	428,306	

Discontinued operations do not fall within the scope of operational management and are not presented here.

in '000 EUR As of 31 December 2017	Up to 1 month	1 - 3 months	4 - 6 months	7 - 12 months	1 - 5 years	More than 5 years	Total
Assets					,	, , , , ,	
Cash and central bank balances	1,039,028	38,142	0	0	0	0	1,077,170
Loans and advances to banks	166,740	16,599	7,550	2,970	2,291	190	196,340
Financial assets at fair value through profit or loss	856	165	0	0	0	53	1,074
Available-for-sale financial assets	57,051	34,053	18,932	41,472	62,589	2,203	216,299
Loans and advances to customers	187,684	271,499	410,389	815,156	1,946,031	551,605	4,182,365
Current tax assets	154	2,338	363	0	686	0	3,541
Other assets	23,445	4,728	800	5,724	11,098	0	45,796
Total assets	1,474,957	367,523	438,034	865,321	2,022,696	554,052	5,722,584
Liabilities Liabilities	75 500	25.242	40.047	27.272	150.741	40.750	200 724
Liabilities to banks	75,599	25,312	46,047	37,273	153,741	48,759	386,731
Financial liabilities at fair value through profit or loss	8	0	0	0	48	118	174
Liabilities to customers	2,434,996	175,382	289,382	468,507	209,853	16,259	3,594,378
Liabilities to international financial institutions	11,652	33,648	28,261	137,649	319,686	53,288	584,185
Debt securities	1,750	40,786	23,760	23,875	62,916	50,000	203,087
Subordinated debt	1,033	1,536	4,169	4,112	170,884	18,429	200,164
Other liabilities	10,810	4,459	311	268	0	0	15,848
Provisions	2,419	907	1,022	2,259	2,112	2,774	11,493
Current Tax liabilities	0	1,574	144	0	0	0	1,718
Total liabilities	2,538,269	283,604	393,097	673,943	919,240	189,626	4,997,780
Contingent liabilities							
Financial guarantees	71,495	0	0	0	0	0	71,495
Credit commitments (irrevocable loan commitments)	18,862	0	0	0	0	0	18,862
Contractual liquidity surplus	-1,153,669	83,919	44,937	191,378	1,103,456	364,426	

Maturity structure, by contractual maturity

The following tables show the distribution of liquidity-relevant positions across certain time buckets according to expected maturity. Some positions, especially customer deposits, are distributed into the time buckets according to assumptions about inflows and outflows based on their observed historical behaviour in stress situations.

in '000 EUR As of 31 December 2018	Up to 1 month	1 - 3 months	4 - 6 months	7 - 12 months	More than 1 year	Total
Assets						
Cash	157,945	0	0	0	0	157,945
Mandatory reserves with central bank	6,157	0	0	0	0	6,157
Other central bank balances (excl. minimum reserve)	418,823	0	0	0	0	418,823
Government bonds & marketable securities	248,576	12,047	6,852	5,155	11,241	283,871
Placements with external banks	200,901	2,768	3,406	1,460	3,209	211,744
Loans and advances to customers	57,758	259,963	355,538	713,679	2,902,108	4,289,046
Currency derivatives (asset side)	236,632	64,854	3,957	66,153	0	371,595
Total assets	1,326,793	339,631	369,753	786,447	2,916,558	5,739,182
Liabilities						
Current liabilities to banks (due daily)	8,089	0	0	0	0	8,089
Contingent liabilities from guarantees	25,187	0	0	0	0	25,187
Unused credit commitments to customers	46,363	0	0	0	0	46,363
Liabilities to external banks	15,689	25,331	48,650	4,007	90,480	184,158
Liabilities to international financial institutions	16,408	34,593	42,521	88,875	629,077	811,475
Total liabilities to customers	341,342	201,016	266,054	529,344	2,475,667	3,813,422
Debt securities / bonds	0	45,000	40,000	0	122,000	207,000
Subordinated debt	0	0	0	13,101	232,355	245,456
Currency derivatives (liability side)	236,590	64,985	3,891	65,500	0	370,966
Total liabilities	689,670	370,924	401,116	700,828	3,549,579	5,712,117
Surplus from previous time bucket	0	637,123	605,830	574,467	660,086	
Expected liquidity surplus	637,123	605,830	574,467	660,086	27,065	
Sufficient Liquidity Indicator	1.9					

in '000 EUR As of 31 December 2017	Up to 1 month	1 - 3 months	4 - 6 months	7 - 12 months	More than 1 year	Total
Assets					,	
Cash	144,343	0	0	0	0	144,343
Mandatory reserves with central bank	0	0	0	0	0	0
Other central bank balances (excl. minimum reserve)	433,065	0	0	0	0	433,065
Government bonds & marketable securities	289,522	29,562	9,207	2,848	5,304	336,443
Placements with external banks	166,551	16,601	7,550	2,970	2,482	196,154
Loans and advances to customers	54,458	198,599	305,143	612,107	2,607,762	3,778,069
Currency derivatives (asset side)	289,709	33,692	0	0	2,647	326,048
Total assets	1,377,648	278,453	321,900	617,926	2,618,195	5,214,122
Liabilities						
Current liabilities to banks (due daily)	7,112	0	0	0	0	7,112
Contingent liabilities from guarantees	19,063	0	0	0	0	19,063
Unused credit commitments to customers	44,819	0	0	0	0	44,819
Liabilities to external banks	68,108	16,294	43,008	33,227	183,185	343,821
Liabilities to international financial institutions	9,457	30,860	23,968	127,763	349,960	542,008
Total liabilities to customers	283,722	225,167	254,695	330,867	2,460,327	3,554,779
Debt securities / bonds	1,207	40,000	21,707	21,209	100,000	184,123
Subordinated debt	0	0	0	0	213,332	213,332
Currency derivatives (liability side)	288,707	33,754	0	0	2,793	325,254
Total liabilities	722,194	346,075	343,378	513,067	3,309,596	5,234,310
Surplus from previous time bucket	0	655,454	587,832	566,355	671,213	
Expected liquidity surplus	655,454	587,832	566,355	671,213	-20,188	
Sufficient Liquidity Indicator	1.9					

Maturity structure, by expected maturity

A negative value for the expected liquidity surplus quantifies the potential liquidity needs within a certain time period, while a positive value shows the potential excess of liquidity. This calculation includes excess liquidity from the previous time buckets. As of 31 December 2018, the LCR was 187% (2017: 179%) at group level, and thus comfortably above the regulatory requirement of 100%. This indicates a comfortable liquidity situation for the group.

The group had adequate liquidity levels at all times during the 2018 financial year.

Funding risk is the danger that additional funding cannot be obtained, or can only be obtained at higher costs. It therefore covers parts of the non-systemic effect of interest rate changes. This risk is mitigated by the fact that we finance our lending operations primarily through customer deposits; our deposit-taking operations focus on our target group of business clients and private clients/savers, with whom we establish strong relationships. The financial crisis in 2008 and 2009 has shown that our customer deposits are a stable and reliable source of funding. These are supplemented by long-term credit lines from international financial institutions (IFIs). We make little use of the interbank market. In addition, we primarily issue instalment loans with monthly repayments. The funding of the ProCredit group has proven to be resilient even in times of stress. As of end-December 2018, the largest funding source was customer deposits with EUR 3,825.9 million. IFIs are the second-largest source of funding, accounting for EUR 813.4 million.

The ProCredit group manages, measures and limits funding risk through business planning, maturity gap analysis and several indicators. The funding needs of the banks, identified in the business planning process, are monitored and regularly reviewed at group level. Group ALCO monitors the progress of all individually significant transactions with external funding providers, especially international financial institutions. ProCredit Holding and the ProCredit Bank in Germany also offer bridge financing in the event that a funding project is delayed. A key indicator for limiting funding risk is the deposit concentration indicator. Two more indicators additionally restrict the level of funding from the interbank market to a low level.

#### Operational risk

In line with CRR, we define operational risk as the risk of loss resulting from inadequate or failed internal processes, people or systems or from external events. This definition includes in particular fraud risk, IT risk, legal risk, reputational risk and outsourcing risk. The principles set forth in the group operational risk management policies are in compliance with the requirements for the standardised approach for operational risk pursuant to CRR.

The aim of operational risk management is to detect risks at an early stage and to avoid recurrence. The main tools utilised to manage operational risks are the group-wide Risk Event Database (RED), the Annual Risk Assessments, established Key Risk Indicators (KRI) and the analysis of all new services and processes in a structured procedure, the New Risk Approval (NRA) process.

The Risk Event Database was developed to ensure that all operational risk events identified in the group are documented, analysed and communicated effectively. All ProCredit banks and ProCredit Holding document their risk events using the provided framework. This ensures that adequate attention is paid to the implementation of necessary corrective or preventive measures for reducing or avoiding operational and fraud risk. The table below provides an overview of the gross and net losses due to operational loss events and fraud cases in 2018 (data as of 31 January 2019).

Key operational risk figures 2018	
Gross loss, in EUR m	1.0
Current net loss, in EUR m	0.5
Number of loss events	297

In contrast to the ex-post analysis of risk events as recorded in the Risk Event Database, annual risk assessments are systematically performed in order to identify and evaluate key risks and assess the adequacy of the control processes. These two tools complement each other and provide an overall picture of the operational risk profile for each ProCredit bank, ProCredit Holding and the group as a whole.

Risk indicators are also used to identify elevated fraud risk in specific areas of banking operations. These indicators are analysed regularly and where needed preventive measures are agreed on.

To complete the management of operational risk, all new products need to be analysed to identify and manage potential risks before implementation (NRA process).

In order to limit IT risks, the group has defined standards for IT infrastructure, business continuity and information security. Regular controls of information security and business continuity are part of existing processes and procedures. The banks carry out a classification of their information assets and conduct an annual risk assessment

on their critical information assets. The business continuity framework implemented in the group ensures that these risks are understood by all members of staff, that critical processes are identified and that resources are allocated to restore operations, in line with the prioritisation of processes. The IT service provider, Quipu GmbH, is part of the ProCredit group and supports all institutions in the group with respect to software and hardware.

#### Risks arising from money laundering, terrorist financing and other acts punishable by law

Ethical behaviour is an integral part of the values-oriented business model of all ProCredit banks. The prevention of money laundering, terrorist financing and fraud is a key component of our self-perception. ProCredit banks do not tolerate any fraudulent activity or other questionable transactions, either by clients or their own employees.

ProCredit banks are in full compliance with all regulatory requirements concerning the prevention of money laundering and terrorist financing. Moreover, the banks have implemented the group-wide guidelines on the prevention of money laundering and terrorist financing, which in many respects are stricter than the legal requirements prevailing in the individual countries of operation.

As the ProCredit group is supervised by the German financial supervisory authorities, we implement the requirements stipulated by the German Money Laundering Act, as well as the requirements applicable at the European level, across the group as minimum requirements in all ProCredit banks. As the superordinated company for the ProCredit group, ProCredit Holding is responsible for ensuring group-wide compliance with these requirements.

Our ethical responsibility is documented in the form of our Code of Conduct and Exclusion List, which contain the core rules and regulations that all employees of ProCredit banks are obliged to observe. The group-wide guidelines on the prevention of money laundering, terrorist financing and fraudulent activities, together with their subordinate directives, specify how these basic rules are to be implemented in practice.

Besides identifying all contracting parties and clarifying the purpose of the business relationship, at ProCredit banks the collection of client data always also entails identifying the beneficial owner of all funds that are managed in customer accounts. Beneficial owners are natural persons who substantially profit from a business structure, even if they are not personally in evidence during our business relationship with a client. The ProCredit banks identify and screen, without exception, all persons who could prove to be beneficial owners.

All ProCredit banks use specialised software to identify payments that give cause for suspicion of money laundering, terrorist financing or fraud. Anti-money laundering officers in all ProCredit banks work closely with the responsible law enforcement authorities and report regularly to the Group Anti-Money Laundering (AML) Officer at ProCredit Holding, who in turn is the main contact for supervisory and law enforcement authorities in Germany and other countries.

#### Other material risk

Other risks that are assessed as material include business risk and model risk.

Business risk is defined as the risk of reduced profitability due to external and internal factors. These include deteriorating economic conditions, unanticipated regulatory interventions and disadvantageous business decisions. Business risk is mitigated by means of a structured process for the planning, implementation, assessment and adjustment of the business strategy and risk strategy, as well as through the regular interaction between the Management of ProCredit Holding and the management team in the banks. Furthermore, the standardised

software products provided by the group's own IT provider, Quipu, likewise have risk-mitigating effects. Last but not least, our comprehensive internal training programme also ensures a universally high level of competence among our managers and staff.

Model risk comprises the risk that model deficiencies or inadequately applied models serve as a faulty basis for decision-making, resulting in the assumption of a higher level of risk than intended. Model risk applies primarily to the models used to calculate internal capital adequacy. The group limits model risk through the selection of models (market-standard models), the conservative calibration of the applied models and through comprehensive backtesting measures and stress tests.

### **Capital Management**

Capital management in the group is guided by the principle that neither a ProCredit bank nor the group as a whole may at any time incur greater risks than they are able to bear. This principle is monitored using different indicators for which early warning indicators and limits have been established. The indicators for each individual ProCredit bank and the group as a whole include, in addition to regulatory standards in each country, a capital adequacy calculation in accordance with CRR requirements, a Tier 1 leverage ratio in accordance with CRR and an internal capital adequacy assessment.

The capital management framework of the group has the following objectives:

- compliance with regulatory capital requirements
- ensuring internal capital adequacy
- compliance with the internally defined capital requirements and creation of a sufficient capital buffer to ensure that the group and the banks are able to act
- support for the banks and for the group in implementing their plans for sustainable growth

The capital management of the ProCredit banks and the group as a whole is governed by group policies and monitored on a monthly basis by the Group Risk Management Committee.

#### Internal capital adequacy

Ensuring that the group as a whole and each individual bank has sufficient internal capital at all times is a key element of ProCredit's group-wide risk management and internal capital adequacy assessment process. In the context of the internal capital adequacy assessment, the capital needs arising from our specific risk profile are compared with the available capital resources to assure that the ProCredit group's capitalisation is at all times sufficient to match our risk profile. It is an ongoing process that raises group-wide awareness of our capital requirements and exposure to risks.

The methods we use to calculate the amount of economic capital required to cover the different risks the group is exposed to are based on statistical models, provided that appropriate models are available. The guiding principle for our internal capital adequacy assessment is that the group is able to withstand strong shock scenarios. In our view, the crisis years 2009 and 2010 underscored the necessity for a conservative approach to managing risks and capital, and the developments during that time proved the strength of the group in dealing with a difficult economic environment. Throughout this period, the group showed strong levels of capital.

The group applies a gone concern approach in managing and monitoring internal capital adequacy. We are committed to being able to meet our non-subordinated obligations at all times in the event of unexpected losses in the gone-concern approach, both in normal and in stress scenarios. The group considers the going

concern approach to be an auxiliary condition which must be met. This implies that, as a regulated financial holding group, we must satisfy the minimum capital requirements set by the supervisory authority at all times. The internal capital adequacy of the group was sufficient at all times during 2018, both in the gone concern approach and in the going concern approach.

When calculating the economic capital required to cover risk exposures we apply a one-year risk assessment horizon. The included material risks and the limits set for each risk reflect the specific risk profile of the group and are based on the annually conducted risk inventory. The following risks are included in the internal capital adequacy calculation:

Material risk	Quantification/treatment
Credit risk, comprising:	Portfolio model based on a
<ul> <li>customer credit risk</li> </ul>	Monte Carlo simulation (VaR)
<ul> <li>counterparty risk</li> </ul>	
• country risk	
Foreign currency risk	Monte Carlo simulation (VaR)
Interest rate risk	Historical simulation (VaR)
Operational risk	Quantitative model based on a Monte Carlo simulation
Business risk	Analytical method (Business VaR)
Funding risk	Qualified expert assessment
Model risk	Qualified expert assessment

The group's risk-taking potential (RTP) in the gone concern approach, defined as the consolidated group equity (net of intangibles, minority interests and deferred tax assets) plus ProCredit Holding's subordinated debt, amounted to EUR 841.3 million as of the end of December 2018 (2017: EUR 752.5 million). At the end of 2018, the Management set the Resources Available to Cover Risk (RAtCR) at an amount of EUR 720.0.0 million (2017: EUR 675.0 million). This reflects the acceptable risk amount for the ProCredit group; moreover, taking account for the conservative risk tolerance, it was set below the group's RTP in order to ensure the existence of a sufficient security buffer. The increase in RTP and RAtCR is mainly attributable to the capital increase carried out in February 2018 and the higher level of consolidated own funds due to profit accrued. The economic capital required to cover the risks is compared with the capital available.

The table below shows the distribution of RAtCR among the different risks and the limit utilisation as of end-December 2018. Compared to the previous year, there were no significant changes to the risk amounts or risk models. In the standard scenario, which under the gone concern approach is calculated with a 99.9% confidence level, the ProCredit group needs 64.9% of its RAtCR (2017: 71.3%) and 55.5% of its RTP (2017: 63.9%) to cover its risk profile.

in '000 EUR As of 31 December 2018	Limit	Limit Used	Limit Used (in % of Limits)
Credit Risk	380,000	248,497	65.4
Interest Rate Risk	90,000	48,015	53.4
Foreign Currency Risk	138,000	92,227	66.8
Operational Risk	30,000	21,265	70.9
Business Risk	35,000	21,221	60.6
Funding Risk	10,000	5,740	57.4
Model Risk	37,000	30,000	n.a.
Total	720,000	466,965	64.9

in '000 EUR As of 31 December 2017	Limit	Limit Used	Limit Used (in % of Limits)
Credit Risk	350,000	253,129	72.3
Interest Rate Risk	80,000	64,871	81.1
Foreign Currency Risk	120,000	75,276	62.7
Operational Risk	30,000	20,767	69.2
Business Risk	25,000	23,100	92.4
Funding Risk	10,000	5,879	58.8
Model Risk	60,000	38,000	n.a.
Total	675,000	481,021	71.3

Internal capital adequacy, gone concern approach

#### Stress tests

Stress tests are performed regularly, at least once per quarter and ad hoc, to test the group's capacity to withstand shock conditions. A range of stress scenarios are adopted and tested in order to analyse the impact of extraordinary but plausible events. Various types of analysis are applied, from simple sensitivity analysis for individual risk types to scenario analyses in which multiple or all risk factors are stressed simultaneously. Our analysis of the impact of stress scenarios includes an analysis of a severe economic downturn. The stress tests are supplemented by reverse stress tests and, if applicable, by ad-hoc stress tests.

The scenarios apply to both historical and hypothetical stress situations. They include, among other things, assumptions depicting significant deterioration of worldwide macroeconomic conditions and simultaneous massive economic downturn. The selection of the scenarios takes account for the group's strategic orientation and the economic environment. A review is performed at least once per year to assess the appropriateness of the stress tests and their underlying assumptions.

The results of stress testing show that the risks to which the group would be exposed in a severe stress event would not exceed the RAtCR, meaning that the internal capital adequacy of the group and the banks would be sufficient at all times, even under stress conditions. Our analysis of the ProCredit group's internal capital adequacy thus confirms that the group would have an adequate level of capitalisation even under extremely adverse conditions.

The internal capital adequacy and the results of the stress tests are discussed by the GRMC and the Management and reported to the Supervisory Board.

#### Regulatory capital adequacy

Whereas the Pillar 1 capital requirements for the ProCredit group are imposed and monitored by BaFin and by the Supervisory College pursuant to section 8a KWG, the individual ProCredit banks are subject to the requirements imposed by the respective national supervisory authorities.

Methods for the calculation of capital adequacy vary between countries, but most jurisdictions where the ProCredit group operates base their calculation methods on the recommendations of the Basel Committee on Banking Supervision. Compliance with supervisory requirements is monitored for each ProCredit institution on the basis of the respective local requirements, and all group banks have to ensure that they satisfy their respective regulatory requirements regarding capitalisation. Furthermore, each ProCredit bank calculates its capital ratios in accordance with CRR and ensures compliance with internally defined minimum requirements.

During the reporting period, all regulatory capital requirements were met at all times.

The group's regulatory capital requirements and capital ratios are presented below. Since 1 January 2014, the Basel III requirements, implemented in Europe through Capital Requirements Directive IV (CRD IV) and Capital Requirements Regulation (CRR), have been binding for the group.

in '000 EUR	31.12.2018	31.12.2017
Common equity Tier 1 capital	677,931	594,835
Additional Tier 1 capital	0	0
Tier 2 capital	129,956	129,931
Total capital	807,887	724,766
Risk weighted assets	4,699,759	4,330,309
	31.12.2018	31.12.2017
Common equity Tier 1 capital ratio	<b>31.12.2018</b> 14.4%	<b>31.12.2017</b> 13.7%
Common equity Tier 1 capital ratio  Tier 1 capital ratio		

Capital ratios of the ProCredit group

The capital ratios of the ProCredit group increased again in the 2018 financial year. This was the result of a significant increase in equity, which had a greater impact than the concurrent rise in the total risk amount. During the course of 2018, the CET1 ratio climbed to 14.4%, with a Tier 1 ratio likewise at 14.4%, and a total capital ratio of 17.2%. The level of capitalisation in the ProCredit group is thus significantly higher than the current regulatory requirements.

The CRR minimum capital ratios are set to 4.5% for the Common Equity Tier 1 capital ratio, 6% for the Tier 1 capital ratio and 8% for the total capital ratio. Furthermore, the capital conservation buffer, as implemented incrementally since 1 January 2016, is 1.875% for the year 2018. The institution-specific countercyclical capital buffer, likewise applicable as from 1 January 2016, currently plays no role for the ProCredit group due to the geographical distribution of loan exposures.

A capital add-on pursuant to the Supervisory Review and Evaluation Process (SREP) was set for the ProCredit group for the first time in 2018. The total capital add-on is 3.0 p.p., which results in a minimum capital requirement of 8.1% for the CET1 capital ratio, 10.1% for the T1 capital ratio and 12.9% for the total capital ratio, taking

into account the capital buffers. Due to the further increase in the capital conservation buffer, all requirements as from 1 January 2019 will rise by 0.625 p.p.

The Common Equity Tier 1 capital of the ProCredit group is mainly composed of subscribed capital and reserves. Deductions are made for intangible assets, deferred tax assets which are conditional on future profitability and do not result from temporary differences, additional valuation adjustments for balance sheet items recognised at market value, and negative translation reserve.

The Common Equity Tier 1 capital reported as of 31 December 2018 amounts to EUR 677.9 million. This represents an increase of EUR 83.1 million during the period. This is due primarily to capital increase carried out in February 2018 in the amount of EUR 61 million. Further positive effects came from the recognition of the results from Q4-2017 and the interim profits as of 30 September 2018, less foreseeable charges and dividends, amounting to EUR 36.6 million, as well as from the decrease in the translation reserve by EUR 9.2 million. An opposite effect was observed due to the transition to IFRS 9 at the beginning of 2018 and its impact on loss allowances. The resulting negative amount was recognised in full in equity.

The Tier 2 capital of the ProCredit group consists of long-term subordinated loans which in the event of insolvency or liquidation are not repaid until all non-subordinated creditors have been satisfied. Tier 2 capital as of 31 December 2018 stood at EUR 130.7 million, almost unchanged from the previous period. There was no repayment or issuance of subordinated capital instruments in 2018.

	31.12.2	018	31.12.2017		
in '000 EUR	Risk-weighted assets	Capital requirements	Risk-weighted assets	Capital requirements	
Credit risk	3,720,321	297,626	3,340,728	267,258	
Market risk (currency risk)	511,232	40,899	438,514	35,081	
Operational risk	466,945	37,356	549,429	43,954	
CVA* risk	1,261	101	1,638	131	
Total	4,699,759	375,981	4,330,309	346,425	

<sup>\*</sup> Risk amount due to the credit valuation adjustment (CVA)

Risk-weighted assets and capital requirements, by risk category

The risk-weighted assets of the ProCredit group increased during the year by EUR 369.5 million or 8.5%, reaching a total amount of EUR 4.7 billion. This reflects the dynamic growth of the group in 2018, which had an effect on all RWA components except operational risk.

For assessing the exposure towards credit risk, the credit risk standardised approach (CRSA) is used for all exposure classes. Credit risk mitigation techniques are only applied to a limited extent in the calculation of capital requirements for credit risk. Risk amounts arising from credit risk are reduced in part through the recognition of guarantees from the European Investment Fund (EIF) and cash collaterals. Moreover, guarantees from the Multilateral Investment Guarantee Agency (MIGA) are recognised for our mandatory minimum reserves held with local central banks. Exposures towards central governments or central banks in non-EU countries, in countries whose supervisory system is not materially equivalent to that of EU countries, or in countries with a rating below the lower-medium grade (i.e. below BBB- in the case of Fitch Ratings) are given a risk-weighting of at least 100% regardless of the underlying currency, as stipulated in CRR. The mandatory minimum reserves are inevitable exposures driven by the group's business strategy, which is based on financing loans mainly through

local customer deposits. The group has therefore chosen to insure part of this exposure against the risk of default and expropriation.

The amount of counterparty risk increased in 2018 by EUR 379.6 million, ending the period at EUR 3.7 billion. This trend was due almost entirely to the growth of the customer loan portfolio.

Foreign currency risk is the only market risk to be considered, as the ProCredit group consists solely of non-trading book institutions, which moreover do not engage in transactions involving commodities. The respective amount to be recognised at group level is determined using the aggregation method. Foreign currency risk at group level arises primarily as a result of the equity holdings denominated in foreign currency that ProCredit Holding maintains in its foreign subsidiaries. However, the effects of exchange rate fluctuations on the capital ratios are limited, as changes in equity are partially offset by corresponding changes in risk-weighted assets.

The amount for market risk as of 31 December 2018 was EUR 511.2 million, which represents a rise of EUR 72.7 million. This can mostly be attributed to higher equity amounts in subsidiaries due to reinvestment of profits or to capital increases by ProCredit Holding.

The ProCredit group applies the standardised approach to quantify operational risk. The amount for operational risk at year-end was EUR 466.9 million, representing a decrease of EUR 82.5 million during the course of the period. Compared to the regulatory capital requirements for operational risk, which amount to EUR 37.4 million, the average annual net loss according to data recorded in the Risk Event Database in the last three years amounted to less than EUR 2.0 million.

Given the small volume of derivatives held by the group, the risk arising from credit valuation adjustment (CVA)<sup>3</sup> is insignificant. The ProCredit group uses the standardised approach to calculate the capital requirements to cover CVA risk. The amount for CVA risk as of 31 December 2018 was EUR 1.3 million, which represents a decline of EUR 0.4 million.

With the implementation of CRR, an additional leverage ratio was introduced which is not risk-based. This is defined as the ratio of Tier 1 capital to unweighted on- and off-balance sheet risk exposures. A binding minimum requirement for the leverage ratio has yet to take effect; however, in future it will be 3%. As of year-end 2018 the ProCredit group reported a very comfortable leverage ratio of 11.0%

in '000 EUR	31.12.2018	31.12.2017
Equity	677,931	594,835
Assets	6,138,362	5,671,237
Leverage ratio	11.0%	10.5%

Leverage ratio

<sup>&</sup>lt;sup>3</sup> The CRR introduced a capital requirement to cover the CVA risk arising from over-the-counter (OTC) derivatives. In contrast to counterparty default risk, this risk refers to the danger that the market value of the derivatives is reduced because the credit risk premium for the counterparty increases, without a default occurring.

#### Internal control system and risk management system in the financial reporting process

The internal control system and risk management system in the ProCredit Holding and ProCredit group's financial reporting process comprises the principles, procedures and measures for the effective, cost-efficient and rule-compliant application of financial reporting requirements. The main risks in due and proper financial reporting are the improper representation of financial position and financial performance or delayed publication. The internal control system in the financial reporting process is subject to the general principles of our risk management approach and is thus an integral component of the risk management system.

Primary responsibility for the internal control system and risk management system in the financial reporting process, and thus for its effectiveness and monitoring, lies with the Management. The Management establishes the general principles and defines areas of responsibility. Finance & Controlling implements the requirements of the Management and defines the specific parameters within the framework provided. Group Operational Risk Management identifies and assesses risks on a regular basis. Risk assessment comprises an evaluation of operational and fraud risks as well as a review of the effectiveness of the respective controls. If necessary, appropriate measures are defined and implemented in order to limit the risks identified.

The financial reporting process aims to standardise, to the greatest extent possible, the application of the main international financial reporting standards and related processes. The Group Accounting & Taxes function establishes the accounting manual, which applies throughout the group, and defines the material processes in the respective policies, taking account for the principle of dual control. The processes for report preparation are largely automated and the functionalities of the key IT applications have been defined on a centralised basis. IT permissions are defined and regularly monitored in accordance with the respective policies.

The financial reporting process is supported by a multi-step control system. This ensures compliance with legal requirements and the implementation of internal policies. The units in the group prepare information relevant for financial reporting with the support of IT applications which are uniform throughout the group. The information packages from units in the group are reviewed locally, taking account for the dual control principle, and then subject to standardised quality checks. Consolidation is carried out using standard software support.

In addition, Internal Audit supports the Management and the Supervisory Board in their control functions through independent and objective risk-oriented audits. Regular audits are performed on the financial reporting processes in the ProCredit Holding and ProCredit group to determine whether they are effective, orderly and cost efficient.

#### REMUNERATION REPORT FOR THE MANAGEMENT AND SUPERVISORY BOARD

#### Management

The group remuneration approach presented here applies equally to the members of the Management of ProCredit Holding. Remuneration of the members of the Management should be fair and transparent. As for all employees in the ProCredit group, variable remuneration elements for members of the Management are only applied on a limited scale.

The following remuneration elements generally apply for members of the Management:

- fixed monetary remuneration
- contributions to private health insurance (if applicable)
- contributions to retirement provisions and life insurance (if applicable)
- D&O insurance coverage with a deductible in accordance with section 93 (2) sentence 3 AktG

The remuneration of the members of the Management is set by the Supervisory Board, taking account for the respective duties and performance, the economic situation and the institutional outlook. Consideration is also given to both the basic principles of the group's remuneration approach and the relationship between the remuneration of the Management and employees.

The remuneration of the members of the Management contains no contractually agreed variable elements. The Supervisory Board may apply a special remuneration to reward specific cases of extraordinary performance. Such decisions take account for the economic situation and outlook of the group. Variable remuneration elements can be used for the acquisition of shares in ProCredit Staff Invest. In such cases, the individual commits to hold the shares for a period of five years.

	Benefit	ts granted	Alloca	ation
Helen Alexander (until 31.03.2017)	2018	2017	2018	2017
Basic Salary	-	20,700	-	20,700
Pension cost*	-	12,637	-	12,637
Total remuneration	-	33,337	-	33,337

	Benefit	s granted	Alloc	ation
Borislav Kostadinov	2018	2017	2018	2017
Basic Salary	184,426	163,800	184,426	163,800
Short-term variable remuneration	100,000	-	100,000	-
Pension cost*	4,200	4,835	4,200	4,835
Total remuneration	288,626	168,635	288,626	168,635

	Benefits granted		Allocation	
Dr Anja Lepp (until 31.12.2017)	2018	2017	2018	2017
Basic Salary	-	97,500	-	97,500
Pension cost*	-	30,883	-	30,883
Total remuneration	-	128,383	-	128,383

	Benefits granted		Allocation	
Sandrine Massiani (from 01.03.2017)	2018	2017	2018	2017
Basic Salary	187,137	140,000	187,137	140,000
Total remuneration	187,137	140,000	187,137	140,000

	Benefits granted		Allocation	
Dr Gabriel Schor	2018	2017	2018	2017
Basic Salary	145,137	138,000	145,137	138,000
Short-term variable remuneration	9,050	-	9,050	-
Pension cost*	33,031	37,148	33,031	37,148
Total remuneration	187,217	175,148	187,217	175,148

<sup>\*</sup> This includes: disability insurance and life insurance, contributions to company pension insurance and voluntary/private health insurance, expence allowance as well as statutory allocations

The remuneration presented here does not contain employer contributions to health and long-term care insurance. In the event that duties are terminated for reasons for which the member of the management board is not responsible, the scope of claims shall be limited to the remainder of the employment contract or a maximum of two years' remuneration (severance cap). If duties are terminated for reasons for which the member of the management board is responsible, there shall be no severance payment to the members of the management board.

# **Supervisory Board**

The members of the Supervisory Board each receive remuneration in the amount of EUR 10,000. ProCredit Holding reimbursed the travel costs for Supervisory Board members. Furthermore, ProCredit Holding concluded a D&O insurance policy which provides coverage for the members of the Supervisory Board. No fees are paid for participating in the meetings of the Supervisory Board.

# Disclosures Required by Takeover Law pursuant to sec. 315 (1) sentence 1 German Commercial Code (Handelsgesetzbuch)

The share capital of ProCredit Holding AG & Co. KGaA (the Company) is divided into 58,898,492 registered shares with no par-value. Each share entitles its holder to one vote.

In principle, all shares can be freely traded.

Certain restrictions apply to Zeitinger Invest GmbH, DOEN Participaties B.V., IFC, KfW and ProCredit Staff Invest 1 GmbH & Co. KG/ ProCredit Staff Invest 2 GmbH & Co. KG (the *Core Shareholders*) as follows:

The Core Shareholders entered into an agreement dated 7 July 2011, as amended on 23 October 2017 (the *Core Shareholders' Agreement*), according to which each Core Shareholder agrees to exercise its influence as a shareholder in the Company on a long-term basis, subject to applicable law, to ensure that (i) the financial institutions of the ProCredit group continue to focus on providing responsible and transparent banking services to SMEs and private customers, (ii) the ProCredit group continues to operate in a manner that strives to create well-managed, commercially sustainable institutions in line with German banking regulations, and (iii) that the operations of the Company and its subsidiaries continue to be in line with applicable law and best practice banking and socially responsible standards. The Core Shareholders' Agreement stipulates that each Core Shareholder exercises its voting rights at its own discretion only, and that there is no obligation to exercise such voting rights jointly and in a coordinated manner with any or all of the other Core Shareholders. Moreover, the Core Shareholders' Agreement sets out certain minimum levels for the Core Shareholders' shareholders agreed to maintain until 31 October 2019.

The company's shares do not procure any particular monitoring rights.

The following shareholders owned (directly or indirectly) as of 31 December 2018, pursuant to their most recent voting rights notification, 10% or more of the voting rights:

- Zeitinger Invest GmbH (voluntary notification dated 8 October 2018)
- Federal Republic of Germany (indirectly via KfW) (voting rights notification dated 27 December 2016)
- Stichting DOEN (indirectly via DOEN Participaties B.V.) (voting rights notification dated 29 December 2016)

There are no shareholders holding shares with special rights, conferring power of control.

As of 31 December 2018, the employees of the Company collectively owned 3.34% of the voting rights via two investment companies (ProCredit Staff Invest 1 GmbH & Co. KG and ProCredit Staff Invest 2 GmbH & Co. KG). The investment companies are the immediate shareholders and thus exercise the voting rights for the employees of the Company. As far as employees are direct shareholders, they themselves exercise the voting rights control.

The activities of the Company are managed by ProCredit General Partner AG, which, due to the legal nature of a partnership limited by shares (Kommanditgesellschaft auf Aktien – KGaA), does not have to be appointed but has been the managing entity of the Company since its establishment. The activities of ProCredit General Partner AG are managed by natural persons who are appointed and removed by the Supervisory Board of ProCredit General Partner AG in accordance with sec. 84 and 85 AktG and Art. 6 (2) of the Articles of Association of ProCredit General Partner AG. Pursuant to Art. 22 (1) of the Articles of Association of the Company and sec. 179 AktG,

the Articles of Association of the Company can be amended upon resolution of the Company's General Meeting with simple majority, unless otherwise stipulated by compulsory law. Furthermore, ProCredit General Partner AG has rights of approval for such changes pursuant to Art. 22 (2) of the Articles of Association of the Company; subsequently, the Supervisory Board of ProCredit General Partner AG shall resolve on the confirmation of such approval in accordance with Art. 7 (4) of the Articles of Association of ProCredit General Partner AG.

The Management of the Company has not been authorised to purchase its own shares. ProCredit General Partner AG, as the managing general partner pursuant to Article 4 (3) of the Articles of Association of the Company is authorised to issue new shares in a total amount of up to EUR 29,449,246.00 in the period until 22 May 2023 (Authorised Capital 2018).

There are no significant agreements between the Company and another party that are subject to a change of control of the Company following a takeover bid.

Furthermore, there are no compensation agreements in place with the members of the Management or with any employees of the Company in case of a takeover bid.

# CORPORATE GOVERNANCE STATEMENT (ERKLÄRUNG ZUR UNTERNEHMENSFÜHRUNG) (SEC. 289f AND 315d HGB)

#### Contents

- Corporate Governance Report (sec. 3.10 German Corporate Governance Code)
  - Management Board and Supervisory Board
  - Other Key Aspects of our Approach to Corporate Governance
- Statement of Compliance with German Corporate Governance Code (sec. 161 AktG)

#### **Corporate Governance Report**

ProCredit Holding AG & Co. KGaA (also "Company" or "ProCredit Holding") places emphasis on transparent corporate governance and open communication with all stakeholders. This approach and its development-oriented mission are supported by its shareholders. The values upon which we have successfully built the ProCredit group include personal integrity and commitment, social responsibility and tolerance, open communication and transparency, as well as high professional standards. These principles pervade all aspects of how the group is governed.

#### Management Board and Supervisory Board

Relationship between Management Board and Supervisory Board

ProCredit Holding has the legal form of a partnership limited by shares ("KGaA" – Kommanditgesellschaft auf Aktien). In the case of a KGaA, the management board's duties of a stock corporation ("AG" – Aktiengesellschaft) are incumbent upon the general partner. The sole personally liable general partner of the Company is ProCredit General Partner AG (Geschäftsleitung) (also "General Partner" or "Management"), whose management board ("Management Board") is thereby responsible for managing the Company's business operations.

Currently the supervisory boards of ProCredit General Partner AG and ProCredit Holding AG & Co. KGaA (the latter "Supervisory Board") comprise the same individuals. This allows for a high level of transparency in the cooperation between the Supervisory Board level and the Management Board of ProCredit General Partner AG.

Management Board and Supervisory Board cooperate closely to the benefit of the Company. The Supervisory Board meets at least twice in each half year. In 2018, the Supervisory Board held four in-person meetings and four telephone conferences. The Supervisory Board has determined a comprehensive set of reports to be provided by the Management in due time before each meeting. The Management Board reports on the business and risk strategies of the group at least once per year and routinely reports on the status of implementation of the strategies. Since the Supervisory Board has decided not to establish committees, all relevant reports are provided to all members. The Supervisory Board reviews and approves the Annual Financial Statements for ProCredit Holding and the Consolidated Annual Financial Statements for the ProCredit group. The Supervisory Board examines the efficiency and effectiveness of its activities on a regular basis, and at least once in every calendar year. The Company complies with the German Corporate Governance Code except as outlined in the Statement provided below.

#### Management Board of ProCredit General Partner AG

The Management Board comprised the following individuals in the 2018 financial year:

Management Board member (in alphabetical order)	First appointed	Appointed until	Responsibilities at year-end
Borislav Kostadinov	2014	19 May 2019	Credit Risk, Group Environmental Management, Investor Relations, Group Communications, Administration and Translation, Legal, Group AML and Fraud Prevention
Sandrine Massiani	2017	28 February 2021	Human Resources, Internal Audit, Risk Management, IT, Business Support and Compliance
Dr Gabriel Schor	2004	31 December 2021	Reporting and Controlling, Supervisory Report- ing and Capital Planning, Accounting and Taxes, Group Treasury, Group Funding

The members of the Management Board are jointly responsible for the management of the General Partner and the management of the Company. Its Internal Rules of Procedure govern the work of the Management Board. The supervisory board of ProCredit General Partner AG decides on the appointment and dismissal of members of the Management Board including long-term succession planning for the Management Board. It furthermore determines the compensation of the individual members of the Management Board. The Supervisory Board has been informed of and has agreed to these decisions.

#### Supervisory Board of ProCredit Holding AG & Co. KGaA

The Supervisory Board comprised the following individuals in the 2018 financial year:

Supervisory Board member	First appointed	Appointed until	Supervisory and management board positions held outside the group
Dr Claus-Peter Zeitinger (Chairman)	2004	2022	None
Christian Krämer (Deputy Chairman)	2014	2022	None
Marianne Loner	2017	2022	Sura Asset Management S.A., Colombia, member of the supervisory board
			Britam Holdings Plc, Nairobi, Kenya, member of the supervisory board
			Britam Life Assuarance Co., Nairobi, Kenya; member of the supervisory board
			Amundi Planet Sicav-SIF, Luxembourg, member of the supervisory board
Rainer Ottenstein	2016	2021	None
Petar Slavov	2014	2022	None
Jasper Snoek	2007	2022	None

The supervisory board of the General Partner oversees the Management Board and is involved in decisions of fundamental importance to the group. The Management Board regularly informs the Supervisory Board of the group business strategy and other fundamental matters relating to the assets, liabilities, financial and profit situation of the group as well as its risk situation, risk management and risk controlling. Key decisions of the group are approved by the supervisory board of the General Partner. The Supervisory Board is informed of and can discuss these decisions, particularly since it is comprised of the same individuals of the supervisory board of the General Partner.

Objectives for the composition of the Supervisory Board and status of implementation

The Supervisory Board's aim is that at least one member should come from or have extensive work experience in the South Eastern and Eastern European region.

Otherwise, the Supervisory Board has determined that its members shall include persons who, in addition to a sound knowledge of banking, also have:

- a good understanding of and interest in the group's focus region of operations
- the time and interest to travel to the region to understand and assess the operations of ProCredit subsidiaries, and ideally a seat on at least one supervisory board of a subsidiary
- a good understanding of and interest in development finance and sustainability aspects.

Generally, since the Supervisory Board comprises only six members, as far as possible all members should have these core attributes. In so far as there is not a separate audit committee (as explained in the Statement of Compliance with the CGC), all members should have sufficient knowledge of financial analysis and risk aspects of banking. Furthermore, since the Company's shares are listed on the Frankfurt Stock Exchange, a general understanding of capital markets is valuable.

All members of the Supervisory Board aim to act as independent members within the meaning of the provisions of the German Stock Corporation Act and the CGC. At least 50% of the members of the Supervisory Board shall at all times be independent, pursuant to section 5.4.1 paragraph 2 sentence 1 of the CGC. In accordance with section 5.4.2 of the CGC, the Supervisory Board has determined that it has what it considers to be an adequate number of independent members. Members of the Supervisory Board are also members of the supervisory board of ProCredit General Partner AG. Five members have been nominated by core shareholders. However, in our opinion, this does not affect the independence of the Supervisory Board members involved as they have been carefully instructed to comply with all applicable laws, in particular with those obliging them to maintain their independence. Furthermore, the Management Board has not become aware of any circumstances that may compromise the independence of any Supervisory Board member.

The Supervisory Board requires prospective candidates to indicate any potential conflicts of interest and shall assess such conflicts and satisfy itself that the respective candidates can devote the required amount of time before making its proposals to the General Meeting of the Company concerning the election of new members of the Supervisory Board.

As a rule, the age limit for Supervisory Board members is 75 years.

The Supervisory Board believes that it complies with the specified concrete objectives regarding its composition.

There were no committees of the Supervisory Board in the fiscal year 2018. The Company is of the opinion that the relatively small size of the Supervisory Board, with only six members, and the limited scope of the business activities of the group, generally make the formation of committees superfluous, particularly since all of its members are well qualified and devote sufficient time.

The Supervisory Board respects diversity when proposing members for appointment to the Supervisory Board. One member of the six-person Supervisory Board and one member of the three-person Management Board are women.

The Supervisory Board has set the target that at least one woman should serve on the Management Board. In addition, at least one woman should serve on the Supervisory Board should there only be one or fewer women on the Management Board.

Furthermore, the Management has established a 25% minimum level of gender representation for the first two levels of management.

Remuneration and share ownership of the Management and Supervisory Board members
For information on the compensation of the Management and Supervisory Boards' members, please refer to our Remuneration Report.

Of the Supervisory Board members, only Petar Slavov owns (indirectly) ProCredit Holding shares.

Management Board members hold shares in ProCredit Holding either directly or indirectly (via ProCredit Staff Invest 1 and/or 2 GmbH & Co. KG). However, in no individual case or together does the aggregated volume of shares reach 1% of the total share capital of the Company. There is no share option scheme for staff or Management Board members.

The combined volume of shares held directly and indirectly by all Management Board and Supervisory Board members amounts to less than 1% of the shares of the Company.

#### Managers' Transactions

The members of the Management Board and of the Supervisory Board as well as persons closely associated to them are required pursuant to Art. 19 Regulation (EU) No. 596/2014 (Market Abuse Regulation – "MAR") to disclose transactions relating to the shares of the Company as well as other financial instruments linked thereto, if the total amount of such transactions reaches EUR 5,000 within a calendar year. Information on such transactions will be made public and can be seen on the Company's website under www.procredit-holding.com/en/investor-relations/news. In the last business year no such reportable transactions occurred.

# Other Key Aspects of our Approach to Corporate Governance

### Working relationship between ProCredit Holding and its subsidiaries

Central to the effective governance of the ProCredit group is the relationship between the Company as the holding entity and its subsidiaries. A strength of the ProCredit group is its ability, despite having operations across the countries, to implement its business and risk strategies with a very high degree of efficiency and uniformity. All ProCredit banks are independent, licensed and regulated banks. The Company holds a controlling stake (typically 100%) of its subsidiaries and is in a position to appoint the majority of supervisory board members of its subsidiaries. The management board at each ProCredit bank bears responsibility for the operations of its respective institution. They operate within the tight business and risk management framework set by ProCredit Holding.

#### Transparency

ProCredit Holding is committed to transparency and open communication with its shareholders. Relevant information is to be made available to the public promptly to ensure the equal treatment of shareholders. ProCredit Holding oversees an effective consolidated reporting process. It makes quarterly financial statements available. The ProCredit Holding Investor Relations provides additional clarity via investor and analyst presentations, roadshows, press communication, including ad hoc notifications, as necessary, and other means, as appropriate.

Important non-financial information, including an annual Group Impact Report according to section 315b (3.1b) HGB, as well as our Group Code of Conduct, will also be available on the ProCredit Holding website.

#### Risk Management

Risk management, controlling and promulgating an appropriate risk culture are central aspects of management in the ProCredit group. The ProCredit group applies a standardised and comprehensive framework of rules and policies for risk management, internal control and the prevention of money laundering and other criminal offences. All ProCredit banks are required to follow centrally set standards. The implementation of this framework is monitored regularly by ProCredit Holding. Group risk management and anti-money laundering policies are in line with German and European banking regulations and are updated annually to reflect new developments. ProCredit is firmly committed to transparency and takes a conservative approach to risk management. The Management Board is supported by the Group Risk Management Committee and receives a monthly report on the risk profile and internal capital adequacy of the group. The Supervisory Board receives a comprehensive report on the risk profile and internal capital adequacy of the group at least quarterly.

### Compliance Management System

At a fundamental level, the group compliance management system is rooted in our development mission and our unique approach to staff recruitment and development. Our methodical and responsible approach to all operations is underpinned by our Code of Conduct. Compliance with the Code of Conduct is compulsory for all staff members. Regular training is provided. On a more formal level, the Group Compliance Officer bears responsibility for the implementation of a group-wide system to ensure fulfilment of all applicable regulatory requirements. There is a Group Compliance Committee and corresponding committees at the bank level to enable efficient coordination on all compliance-relevant issues. Compliance risks are regularly assessed and controlled. Each ProCredit bank has a Compliance Officer who bears responsibility for managing adherence to national banking regulations and for reporting regularly and ad hoc to the Management of the bank and to the Group Compliance Officer. The Supervisory Board receives an Annual Group Compliance Risk Management Report.

All ProCredit institutions apply German and EU regulatory standards, local AML regulations as well as international best-practice methods for the prevention of money laundering and other financial crimes. Comprehensive Group Operational Risk Management and Fraud Prevention Policies regulate stringent standards with regard to whistle-blowing, New Risk Approval, Key Risk Indicators and the group Risk Event Database. All ProCredit institutions apply a diligent approach to data protection. Any conduct which is inconsistent with established rules, in any group institution, can be reported anonymously to an e-mail address established for the group.

Statement from ProCredit Holding AG & Co. KGaA on the recommendations of the "Government Commission on the German Corporate Governance Code" pursuant to section 161 of the German Stock Corporation Act

Pursuant to section 161 of the German Stock Corporation Act (AktG), the "Management Board" of ProCredit General Partner AG, as the sole "General Partner", and the "Supervisory Board" of ProCredit Holding AG & Co. KGaA ("Company") declare that the Company, in accordance with the special legal characteristics of a partnership limited by shares, has been in compliance with the recommendations of the German Corporate Governance Code ("CGC") of 7 February 2017, as published by the Federal Ministry of Justice in the official part of the German Federal Gazette on 24 April 2017, since its last statement of compliance on 22 March 2018, with the deviations listed therein. Excepting the deviations listed in the following, the Company shall comply in the future with the recommendations of the CGC.

# Deviations based on the legal form of the Company

- The Company's legal form is that of a partnership limited by shares ("KGaA" Kommanditgesellschaft auf Aktien). In the case of a KGaA, the managerial duties of a stock corporation ("AG" Aktiengesellschaft) are incumbent upon the General Partner. The sole personally liable general partner of the Company is ProCredit General Partner AG, whose Management Board is thereby responsible for managing the Company's business operations.
- Compared to the supervisory board of an AG, the rights and obligations of the supervisory board of a KGaA are more restricted. In particular, the Company's Supervisory Board has no authority to appoint the General Partner and to set the terms of the contractual agreement with the General Partner, nor to issue any internal rules of procedure governing the Company's management, nor to determine which transactions require authorisation. These duties are performed by the supervisory board of ProCredit General Partner AG.
- The General Meeting of a KGaA has substantially the same rights as that of an AG. It also decides upon the approval of the Company's annual financial statements as well as the ratification of the acts of the Supervisory Board and of the General Partner. Many of the resolutions of the General Meeting require the consent of the General Partner; this includes the approval of the Company's annual financial statements.

#### Deviations from the recommendations of the CGC

3.8 (3)

The CGC recommends that when a D&O insurance policy is concluded for the Supervisory Board, a deductible of at least 10% of the loss should be agreed, up to an amount equal to at least one and a half times the fixed annual remuneration of the Supervisory Board member.

The D&O insurance for the members of the Supervisory Board does not include a deductible, as it is the opinion of the Company that such a deductible would neither improve the performance of the Supervisory Board members nor strengthen their sense of responsibility. Moreover, the Supervisory Board members receive a relatively low remuneration, therefore the Company has determined that a deductible is unnecessary.

#### 4.2.1 sentence 1

The CGC recommends that the Management Board shall consist of several persons and that it shall have a chairperson or spokesperson.

Although the duties of the Management Board are performed by a General Partner, this is run by a management team consisting of three persons.

The Management Board has neither a chairperson nor a spokesperson, as all Management Board members work on an equal footing in their respective, clearly defined areas of competence; they therefore jointly bear the overall responsibility for the Company. The Supervisory Board and the Management Board are of the opinion that there is no need for a Chairperson or Spokesperson in the Management Board.

#### 4.2.3 (2) sentences 2 et seg.

The CGC recommends that the monetary element of the remuneration shall comprise fixed and variable components and that the variable components shall be based on an assessment made over several years. Furthermore, both positive and negative developments shall be taken into account when calculating the variable component of the remuneration. The variable component of the remuneration shall also bear a direct relationship to demanding relevant benchmarks. Any subsequent modifications to the performance targets or the comparison parameters shall be ruled out.

The remuneration of the Management Board members of the Company's General Partner includes no variable components, because the corporate culture of the group as a whole does not advocate any form of variable remuneration. The approach of the Company and its business group towards staff remuneration sees no added value in including any variable components. In the opinion of the Company, fixed salaries are enough to guarantee sustainable growth for the Company and that no additional incentives are required. In rare individual cases, the Supervisory Board may at its discretion award an unannounced special remuneration in order to reward specific instances of outstanding performance.

#### 5.3.2

The CGC recommends that the Supervisory Board shall set up an audit committee, which – insofar as no other committee is responsible therefore – shall be entrusted with monitoring the accounting process, the effectiveness of the internal control mechanisms, the risk management system, the internal audit system and the external auditing of the annual financial statements – in particular the independence of and the additional services provided by the external auditor, the awarding of the contract to the external auditor, the determination of the main focus of the audit and concluding the fee agreement as well as overseeing compliance issues.

There is no audit committee within the Company's Supervisory Board, because the Company is of the opinion that the relatively small Supervisory Board, which has only six members, and the limited scope of the business activities of the Company and the group as a whole, generally make the formation of committees, particularly an audit committee, superfluous. This opinion is reinforced by the fact that all of the Supervisory Board members are sufficiently qualified to perform the duties of an audit committee, that they meet on a regular basis and that they devote sufficient time. Moreover, the Company's Supervisory Board deems it important that all of its members are familiar with the areas of responsibility that normally fall within the remit of an audit committee.

#### 5.3.3

The CGC recommends that the Supervisory Board shall set up a nominations committee, which comprises solely of shareholders' representatives and whose purpose it is to nominate to the Supervisory Board suitable candidates to be elected to the Supervisory Board by the General Meeting.

There is no nominations committee within the Company's Supervisory Board, because the Company is of the opinion that the relatively small Supervisory Board, which has only six members, and the limited scope of the business activities of the Company and the group as a whole, make the formation of committees superfluous. The relatively

small size of the Supervisory Board, which is in any case made up solely of shareholder representatives, and the shareholder structure of the Company do not warrant setting up a dedicated committee to propose shareholder representatives. Moreover, the Company's Supervisory Board deems it important that all of its members are familiar with the areas of responsibility that normally fall within the remit of a nominations committee.

#### 5.4.1 (2) sentence 1

The CGC recommends that the Supervisory Board shall set concrete targets with regard to its composition which, considering the Company's specific business situation, shall take into account its international activities, potential conflicts of interest, the number of independent Supervisory Board members as per item 5.4.2 of the CGC, setting fixed limits on age and length of service for Supervisory Board members as well as ensuring its diversity.

Although the Company's Supervisory Board regularly sets concrete targets for its composition in compliance with the criteria stipulated under item 5.4.1 (2) sentence 1 of the CGC, there is no fixed limit on length of service for its members. The Supervisory Board takes the view that any decision on an individual member remaining in office shall be taken on a case by case basis. Setting a fixed limit would constitute an unreasonable restriction, as the Company fundamentally relies on the expertise of its experienced Supervisory Board members.

### 5.4.6 (1)

The CGC recommends that the positions of chair and deputy chair of the Supervisory Board, as well as serving as chair or a member of a committee, shall be taken into account when determining the remuneration for Supervisory Board members.

The Supervisory Board members receive a uniform remuneration of EUR 10,000 per annum. Although the Supervisory Board does have a chair, this person receives no additional remuneration; moreover, there are no committees within the Supervisory Board. The Management Board and the Supervisory Board are therefore of the opinion that the current level of remuneration for the Supervisory Board members is adequate and that any additional remuneration is unnecessary.

Frankfurt am Main, 22 March 2019

Management Board of ProCredit General Partner AG Supervisory Board of ProCredit Holding AG & Co. KGaA

# Responsibility of the legal representatives

To the best of our knowledge, and in accordance with the applicable reporting principles, the financial statements of ProCredit Holding AG & Co. KGaA give a true and fair view of the assets, liabilities, financial position and profit or loss of ProCredit Holding AG & Co. KGaA, and the com-bined management report of ProCredit Holding AG & Co. KGaA includes a fair review of the de-velopment and performance of the business and the position of ProCredit Holding AG & Co. KGaA, together with a description of the principal opportunities and risks associated with the ex-pected development of the ProCredit Holding AG & Co. KGaA.

Frankfurt am Main, 22 March 2019

ProCredit Holding AG & Co. KGaA represented by:
ProCredit General Partner AG (personally liable shareholder)

Management Board

Borislav Kostadinov

Sandrine Massiani

Hanvou

Dr Gabriel Schor

# ProCredit Holding AG & Co. KGaA Annual Financial Statements as of 31 December 2018 and Combined Management Report

Rohmerplatz 33-37 60486 Frankfurt am Main, Germany HR Frankfurt Section B No. 91858 Tax No. 04724142020

The management report for ProCredit Holding AG & Co. KGaA and the group management report for the ProCredit group have been combined and published together with the consolidated financial statements for ProCredit Holding AG & Co. KGaA for the financial year ending 31.12.2018.

The annual financial statements and the group management report, which includes the combined management report for ProCredit Holding AG & Co. KGaA for the 2018 financial year, will be submitted to the provider of the electronic Federal Gazette ("Bundesanzeiger") and published electronically in the Federal Gazette.

# Balance sheet

A. Fixed assets	Anhang	31.12.2018	31.12. 201
I. Intangible fixed assets		00.050	05.05
1. Trademarks and software		36,850	65,05
II. Tangible fixed assets  1. Land and buildings		2.760.224	2 002 51
Other equipment, operating and office equipment		2,760,234 460,041	3,092,5° 519,6°
III. Long-term financial assets		400,041	313,01
Shares in affiliated companies	(2)	649,692,368	622,644,96
Loans to affiliated companies	(3)	395,646,282	272,117,44
3. long-term securities	(3)	1,297,784	2/2,117,77
4. Other loans	(4)	10,542,888	11,997,30
ii otici iotis	(.)	1,060,436,447	910,436,89
B. Current assets			
I. Receivables and other assets			
2. Receivables from affiliated companies	(5)	60,567,683	58,012,16
of which, with a time to maturity of more than one year:		0	
3. Other assets	(6)	1,080,343	12,387,45
of which, with a time to maturity of more than one year:		155,823	
II. Cash in hand, central bank balances, bank balances and cheques	(7)	40,566,389	85,828,5
of which, with affiliated companies:		38,993,807	84,358,3
		102,214,414	156,228,12
C. Prepaid expenses	(8)	7,535,041	8,003,52
Total assets		1,170,185,902	1,074,668,5
A. Equity			
I. Subscribed capital	(9)	294,492,460	267,720,4
of which, general partner	(0)	0	207,720,11
of which, limited partner		294,492,460	267,720,4
II. Capital reserves		149,749,052	115,480,8
of which, general partner		0	
of which, limited partner		149,749,052	115,480,8
III. Revenue reserves			
1. Legal reserve		135,961	135,9
IV. Retained earnings	(10)	132,687,647	130,752,0
		577,065,120	514,089,23
B. Provisions			
1. Other provisions	(11)	548,465	988,10
C. Liabilities	(12)		
1. Bonds	(12)	321,862,879	288,890,3
of which, with a time to maturity of up to one year:		8,314,844	69,200,7
of which, with a time to maturity of more than one year:		313,548,035	219,689,5
2. Liabilities to banks		90,389,248	231,777,59
of which, with a time to maturity of up to one year:		20,389,248	73,277,5
of which, with a time to maturity of more than one year:		70,000,000	158,500,0
3. Trade payables		245,633	261,9
of which, with a time to maturity of up to one year:		245,633	261,9
of which, with a time to maturity of more than one year:		0	
4. Liabilities to affiliated companies		1,099,649	244,1
of which, with a time to maturity of up to one year:		943,826	244,1.
or miles, men a time to matarity of up to one year.		155,823	
of which, with a time to maturity of up to one year:		178,848,707	38,310,5
of which, with a time to maturity of more than one year:		89,588	90,0
of which, with a time to maturity of more than one year:		/	
of which, with a time to maturity of more than one year: 5. Other liabilities		10,713	1,4
of which, with a time to maturity of more than one year:  5. Other liabilities  of which, taxes			1,45 559,484,51
of which, with a time to maturity of more than one year: 5. Other liabilities    of which, taxes		10,713	

## Income statement

	in EUR	(Note)	1.131.12.2018	1.131.12.2017
1	Sales revenue	(14)	11,065,769	8,972,010
2	Other operating income	(15)	5,608,583	3,971,171
3	Personnel expenses:		6,734,463	6,292,417
	a) Wages and salaries		5,489,250	5,157,611
	b) Social security, post-employment and other employee benefit costs		1,245,213	1,134,806
	of which, in respect of retirement pensions:		255,899	196,987
4	Depreciation on intangible and tangible fixed assets		535,638	547,700
5	Other operating expenses	(16)	16,743,717	16,330,917
6	Income from long-term equity investments	(17)	50,258,326	52,424,579
	of which, from affiliated companies:		50,258,326	52,424,579
7	Income from profit and loss transfer agreements	(18)	530,707	778,140
8	Other interest and similar income		13,686,200	13,492,254
	of which, from affiliated companies:		13,644,394	11,659,547
9	Depreciation on long-term financial assets		19,654,056	4,089,288
10	Expenses from profit and loss transfer agreements	(18)	489,466	0
11	Interest and similar expenses		18,875,441	19,827,392
	of which, to affiliated companies:		0	0
12	Taxes on income (corporate income tax, trade tax and other taxes)	(19)	278,579	2,339,595
13	Net income (-loss) for the year		17,838,224	30,210,845
14	Profit carried forward from previous years		130,752,016	120,887,923
15	Dividend distribution		-15,902,593	-20,346,752
16	Retained earnings		132,687,647	130,752,016

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#### A. BASIS OF FINANCIAL ACCOUNTING

#### 1. Disclosures on recognition, measurement and presentation principles

The financial statements of ProCredit Holding AG & Co. KGaA ("ProCredit Holding"), Frankfurt am Main, as of 31 December 2018, were prepared in accordance with the regulations of the German Commercial Code [Handelsgesetzbuch] and the German Stock Corporation Law [Aktiengesetz]. The preparation of these Financial Statements follows the same accounting policies and methods of computation as were used for the Financial Statements for the financial year 2017.

Intangible fixed assets and tangible fixed assets are valued at acquisition cost or production cost and, to the extent that they are depreciable, their value is reduced by regular depreciation amounts. The depreciation amounts are based on the expected useful life of the respective asset items and are calculated using the straight line method:

Intangible assets	3 – 5 years
Buildings	20 years
Operating and office equipment	3 – 20 years

If an asset is permanently impaired, it is written down to the impaired value.

Long-term financial assets are valued at acquisition cost, unless they are part of a valuation unit (see below). If a financial asset is impaired permanently, it is written down to the lower fair value amount. Impairment on long-term financial assets is generally tested by comparing the net present value of future cash flows from investments with the respective carrying value. In cases in which the reasons for impairment have ceased to exist, a reversal of the impairment is undertaken; the acquisition cost serves as the asset value ceiling.

Receivables and other assets are generally reported at acquisition cost or at lower market prices, unless they are part of a valuation unit (see also below). Premiums or discounts appear on a pro-rata temporis basis in the income statement.

Cash and receivables from banks are recognised at nominal amount. Equity is recognised at nominal amount.

Other provisions include all legal or constructive obligations to third parties which are discernible as of the balance sheet date. These are established at a settlement amount estimated on the basis of commercial judgement. Provisions with a duration exceeding one year were not recognised in the balance sheet.

Liabilities are reported at the amount repayable. Differences between the amount to be repaid and the amount paid out are recognised as prepaid expenses and appear on a pro-rata temporis basis in the income statement.

Derivative financial instruments are used exclusively to reduce the risk resulting from transactions in foreign currencies. Valuation units, including derivative hedging transactions, are recognised in accordance with the requirements of section 254 HGB. In general, ProCredit Holding strives to reduce the risk from currency transactions to a minimum through the formation of micro-and macro hedges. Microhedges are used to cover the risk of individually identifiable underlying transactions. The prospective and retrospective effectiveness is determined using the critical terms match. Macro-hedges are used to hedge other open currency positions. Financial accounting is performed in accordance with the "Durchbuchungsmethode" (revaluation method).

ProCredit Holding AG & Co. KGaA Sucursal Colombiana, Bogota, Colombia is a branch of ProCredit Holding and is therefore included in these financial statements.

All amounts are presented in euros, unless otherwise stated. Positions in foreign currency are translated in the balance sheet using the closing rate valid at the end of the reporting period. In general the company keeps currency positions closed, and open positions are actively closed to a large extent on a daily basis (see note 5). Income and expenses from currency translation are recognised in profit or loss for the period. Income and expenses in foreign currencies are generally translated at the middle exchange rate. The US dollar exchange rate as of 31 December 2018 was EUR 1/USD 1.1450. For computational reasons, figures may exhibit rounding differences of  $\pm$  one unit (EUR, %, etc.).

## B. BALANCE SHEET DISCLOSURES

## 2. Shares in affiliated companies

in '000 EUR Affiliated company	at bookvalue 01.01.2018	Participation in %	Addition in 2018	Depreciation in 2018	Disposal in 2018	at bookvalue 31.12.2018	Participation in %
ProCredit Bank sh.a. Tirana, <b>Albania</b>	29,141	100.0%	3,000	4,600	0	27,541	100.0%
ProCredit Bank d.d. Sarajevo, Bosnia and Herzegovina	24,594	100.0%	2,000	0	0	26,594	100.0%
ProCredit Bank (Bulgaria) EAD Sofia, <b>Bulgaria</b>	90,761	100.0%	10,000	0	0	100,761	100.0%
Banco ProCredit S.A. Bogotá, <b>Colombia</b>	8,255	93.0%	6,000	6,726	0	7,529	96.7%
Banco ProCredit S.A. Quito, <b>Ecuador</b>	29,205	100.0%	0	0	0	29,205	100.0%
ProCredit Bank JSC Tbilisi, <b>Georgia</b>	59,999	100.0%	0	0	0	59,999	100.0%
ProCredit Bank AG Frankfurt am Main, <b>Germany</b>	75,000	100.0%	0	0	0	75,000	100.0%
ProCredit Academy GmbH Fürth, <b>Germany</b>	500	100.0%	0	0	0	500	100.0%
Quipu GmbH Frankfurt am Main, <b>Germany</b>	6,141	100.0%	0	0	0	6,141	100.0%
ProCredit Bank Sh.a Prishtina, <b>Kosovo</b>	77,968	100.0%	0	0	0	77,968	100.0%
Pro Energy LLC Pristina, <b>Kosovo</b>	0	0.0%	95	0	0	95	95.0%
ProCredit Bank A.D. Skopje, <b>Macedonia</b>	18,503	100.0%	0	0	0	18,503	100.0%
ProCredit Regional Academy Eastern Europe Veles, <b>Macedoni</b> a	1,962	100.0%	0	0	0	1,962	100.0%
ProCredit Reporting DOOEL Skopje, <b>Macedonia</b>	5	100.0%	0	0	0	5	100.0%
Administración y Recuperación de Cartera Michoacán S. A. DE C. V., SOFOM, E. N. R. Morelia, <b>Mexico</b>	3,365	100.0%	5,777	8,328	0	815	100.0%
ProCredit Bank S.A. Chisinau, <b>Moldova</b>	21,093	82.1%	4,229	0	0	25,322	100.0%
ProCredit Bank S.A. Bucharest, <b>Romania</b>	45,129	100.0%	0	0	0	45,129	100.0%
ProCredit Bank a.d. Belgrade, <b>Serbia</b>	83,130	100.0%	0	0	0	83,130	100.0%
ProCredit Bank JSC Kiev, Ukraine	47,893	89.3%	10,000	-5,600	0	63,493	91.8%
Total	622,645		41,101	14,054	0	649,692	

In 2018, ProCredit Holding acquired 17.9% of the issued capital of ProCredit Bank Moldova, thus bringing its total shareholding in the bank to 100%. In carrying out this transaction, ProCredit Holding exercised a purchase option on 14.1% of the shares.

Together with ProCredit Bank Kosovo ProCredit Holding founded a new company, Pro Energy LLC. Business purpose of the Company is the production of green energy using photovoltaic technology.

## 3. Loans to affiliated companies

in EUR	Senior	Subordinated	31.12.2018	31.12.2017
ProCredit Bank sh.a. Tirana, <b>Albania</b>	24,000,000	5,000,000	29,000,000	15,000,000
ProCredit Bank d.d. Sarajevo, <b>Bosnia and Herzegovina</b>	43,500,000	4,500,000	48,000,000	31,500,000
ProCredit Bank (Bulgaria) EAD Sofia, <b>Bulgaria</b>	35,000,000	0	35,000,000	35,000,000
Banco ProCredit S.A. Quito, <b>Ecuador</b>	32,314,410	0	32,314,410	22,096,223
ProCredit Bank JSC Tbilisi, <b>Georgia</b>	41,048,035	13,733,624	54,781,659	50,029,184
ProCredit Bank AG Frankfurt am Main, <b>Germany</b>	0	10,000,000	10,000,000	0
ProCredit Academy GmbH Fürth, <b>Germany</b>	0	6,000,000	6,000,000	3,100,000
ProCredit Bank Sh.a Pristhina, <b>Kosovo</b>	0	7,500,000	7,500,000	7,500,000
ProCredit Bank A.D. Skopje, <b>Macedonia</b>	15,000,000	8,000,000	23,000,000	8,000,000
ProCredit Bank S.A. Chisinau, <b>Moldova</b>	9,000,000	6,556,763	15,556,763	15,556,763
ProCredit Bank a.d. Belgrade, <b>Serbia</b>	55,000,000	31,000,000	86,000,000	66,000,000
ProCredit Bank JSC Kiev, <b>Ukraine</b>	38,493,450	10,000,000	48,493,450	18,335,279
Total	293,355,895	102,290,387	395,646,282	272,117,448

Loans to affiliated companies are not secured. At the end of the reporting period, a variable interest rate was payable on about 16.0% of the loans; the remaining loans were granted on the basis of a fixed interest rate.

## 4. Other loans

in EUR	31.12.2018	31.12.2017
PC Finance II B.V. Amsterdam, <b>The Netherlands</b>	1,809,264	3,659,108
Inter-American Investment Corporation Washington D.C., USA	8,733,624	8,338,197
Total	10,542,888	11,997,305

## 5. Receivables from affiliated companies

in EUR	31.12.2018	31.12.2017
Short term loans	48,220,524	49,466,157
Accrued Interest	4,380,077	3,245,107
Foreign-exchange and interest-rate swap	231,421	726,648
Collateral for swap transactions	3,000,000	3,000,000
Others	4,735,661	1,574,254
Total	60,567,683	58,012,166

All swap transactions were with ProCredit Bank Germany and are therefore recognised as receivables from or liabilities to affiliated companies.

ProCredit Holding aims to keep the risk resulting from foreign currency transactions to a minimum. The Group Foreign Currency Risk Management Policy stipulates that the total open currency position may not exceed 10% of the company's equity. As of 31 December 2018 the open currency position of ProCredit Holding was USD 7,401.

The fair value of derivative financial instruments is presented as follows:

		31.12.	2018
in EUR	nominal amount	positive fair value	negative fair value
Foreign-exchange swaps	74,562,882	231,421	-93,952
Total	74,562,882	231,421	-93,952

## 6. Other assets

in EUR	31.12.2018	31.12.2017
Receivable other loans	30,736	11,477,352
Tax receivable	847,245	638,335
Others	202,362	271,766
Total	1,080,343	12,387,453

At the end of the previous financial year, the position "Receivable other loans" consisted mainly of short-term loans of the formerly affiliated company ProCredit Bank, El Salvador; these were repaid in January 2018.

#### 7. Receivables from banks

ProCredit Holding reported receivables from banks in the following positions:

in EUR	31.12.2018	31.12.2017
Loans to affiliated companies	389,646,282	269,017,448
Receivables from affiliated companies	57,619,982	49,005,064
Other loans	8,733,624	19,864,320
Cash in hand, central bank balances, bank balances and cheques	40,563,959	85,825,758
Total	496,563,848	423,712,590

The receivables from banks have the following remaining maturities:

in EUR	31.12.2018	31.12.2017
Up to three months	81,835,762	139,754,161
More than three months and up to one year	42,511,934	15,774,801
More than one year and up to five years	294,748,903	203,950,471
More than five years	77,467,249	64,233,157
Total	496,563,848	423,712,590

#### 8. Prepaid expenses

The item "Prepaid expenses" consists primarily of disbursement fees in relation to the issuance of loans and bonds. The expenses are amortised according to the terms of the loan. In the reporting period, amortised disbursement fees amounted to EUR 1,020,301.

## 9. Equity

	2018			2017	2017	
	Number of shares	Amount subscribed capital EUR	Amount capital reserve EUR	Number of shares	Amount subscribed capital EUR	Amount capital reserve EUR
As of 1 January	53,544,084	267,720,420	115,480,841	53,544,084	267,720,420	115,480,841
Capital increase	5,354,408	26,772,040	34,268,211			
As of 31 December	58,898,492	294,492,460	149,749,052	53,544,084	267,720,420	115,480,841

All issued shares are non-par value shares and fully paid. The holder of ordinary shares are entitled to receive dividends as declared and are entitled to one vote per share.

The Management is authorised, with the consent of the Supervisory Board, to increase the share capital by issuing 5,889,849 new registered value shares for cash and noncash consideration by a total amount of up to EUR 29.4 million, which may be issued in whole or in part until 22 May 2023.

## 10. Retained earnings

At the Shareholders Meeting, the management intends to propose the distribution of a dividend of EUR 0.30 per share, totalling EUR 17.7 million. The remaining retained earnings of EUR 115,018,099.74 are to be carried forward. A dividend of EUR 0.27 per share was distributed for 2017.

## 11. Other provisions

in EUR	31.12.2017	Used	Released	Additions	31.12.2018
Audit fees	276,700	276,700	0	276,700	276,700
Untaken vacation	105,200	105,200	0	115,600	115,600
Others	606,205	605,265	940	156,165	156,165
Total	988,105	987,165	940	548,465	548,465

## 12. Maturity structure of liabilities

The table below provides an overview of the remaining maturity of liabilities:

in EUR	31.12.2018	31.12.2017
Bonds		
up to three months	422,984	30,778,520
more than three months and up to one year	7,891,860	38,422,254
more than one year and up to five years	157,000,000	60,000,000
more than five years	156,548,035	159,689,527
Liabilities to banks		
up to three months	230,807	20,475,676
more than three months and up to one year	20,158,441	52,801,919
more than one year and up to five years	65,000,000	109,500,000
more than five years	5,000,000	49,000,000
Trade payables		
up to three months	245,633	261,966
Liabilities to affiliated companies		
up to three months	1,099,649	244,134
Other liabilities		
up to three months	399,814	235,025
more than three months and up to one year	24,948,892	20,075,492
more than one year and up to five years	153,500,000	18,000,000
Total	592,446,116	559,484,513

## 13. Contingent liabilities

The contingent liabilities consist of guarantees issued to third parties amounting to EUR 307,472,344 (previous year-end: EUR 177,025,783); these guarantees are to secure liabilities of companies affiliated to ProCredit Holding. A claim relating to guarantees issued is not expected. ProCredit Holding also issued credit lines totalling EUR 74,986,900 (previous year-end: EUR 65,090,386) to affiliated companies.

ProCredit Holding granted a comfort letter to ProCredit Bank, Colombia in order to improve its business and financing opportunities in the Colombian market. Utilisation of the letter is not expected.

#### C. INCOME STATEMENT DISCLOSURES

## 14. Sales revenue

in EUR	1.131.12.2018	1.131.12.2017
Income from management service agreements	7,866,368	6,523,964
Income from reimbursed expenses	1,215,827	1,092,639
Income from guarantees to subsidiaries	1,835,150	1,241,992
Other sales revenue	148,424	113,415
Total	11,065,769	8,972,010

## According to geographical markets:

in EUR	1.131.12.2018	1.131.12.2017
Germany	760,992	535,338
Other EU-Countries	1,958,114	1,716,953
Remaining Europe	7,514,751	5,921,316
South America	831,911	798,403
Total	11,065,769	8,972,010

## 15. Other operating income

in EUR	1.131.12.2018	1.131.12.2017
Income from the sale of subsidiaries	0	3,773,051
Income from appreciation in value of shares of subsidiaries	5,600,000	0
Other income	4,307	156,486
Income from previous periods	4,276	41,634
Total	5,608,583	3,971,171

The impairment reversal of EUR 5.6 million relates to the shares in ProCredit Bank Ukraine. The grounds for impairment of the assets no longer apply.

## 16. Other operating expenses

in EUR	1.131.12.2018	1.131.12.2017
Administration expenses	6,825,196	8,983,788
Expenses to be reimbursed by affiliated companies	1,131,772	1,085,795
Expenses due to exchange rate differences and hedging transactions	2,444,637	2,806,078
Legal and advisory services	4,456,270	1,676,974
Other personnel expenses	1,245,940	1,347,147
Other expenses	639,902	431,136
Total	16,743,717	16,330,917

The other operating expenses consist mainly of administration expenses and advances to affiliated companies and other investors, for which ProCredit Holding will be reimbursed. The income from the reimbursement of advances for affiliated companies and other investors is included in the position "Sales revenue".

As a general rule, open currency positions are closed at portfolio level by ProCredit Holding. If necessary, hedging transactions are concluded. The net expenses due to exchange rate differences and hedging transactions primarily resulted from the ongoing valuation of hedging instruments.

## Fees of the audit company

in EUR	1.131.12.2018
Audit fees group financials	245,000
Audit fees PCH	45,000
Tax advice	0
Other confirmatory services	110,000
Other Services	12,000
Total	412,000

Other confirmatory services include primarily expenses related to reviews of quarterly financial figures.

## 17. Income from long-term equity-investments

in EUR	1.131.12.2018	1.131.12.2017
ProCredit Bank A.D. Sofia, <b>Bulgaria</b>	16,373,100	26,083,547
ProCredit Bank JSC Tbilisi, <b>Georgia</b>	10,000,000	7,539,426
ProCredit Regional Academy Eastern Europe Veles, <b>Macedonia</b>	798,827	0
ProCredit Bank A.D. Skopje, <b>Macedonia</b>	1,895,635	0
ProCredit Bank Sh.a Pristina, <b>Kosovo</b>	20,000,000	10,000,000
ProCredit Bank A.D. Belgrade, <b>Serbia</b>	0	8,801,607
Quipu GmbH, Frankfurt am Main, <b>Germany</b>	1,190,764	0
Total	50,258,326	52,424,579

## 18. Profit and loss transfer agreements

During the reporting period, profit and loss transfer agreements existed with ProCredit Bank AG, Frankfurt am Main, ProCredit Academy GmbH, Fürth and Quipu GmbH, Frankfurt am Main.

ProCredit Holding assumed the following profit and loss:

in EUR	1.131.12.2018	1.131.12.2017
ProCredit Academy GmbH Fürth, <b>Germany</b>	530,707	629,028
Quipu GmbH, Frankfurt am Main, <b>Germany</b>	0	149,111
Total	530.707	778,140

ProCredit Holding assumes a loss of EUR 489,466 from Quipu GmbH.

ProCredit Bank AG, Frankfurt am Main, Germany will transfer all of its profit to the legal reserve.

#### 19. Taxes on Income

Taxes on income consist mainly of foreign withholding taxes on interest income of EUR 169,332 (2017: EUR 150,560) and on dividend income of EUR 85,304 (2017: EUR 1,320,241).

#### D. ADDITIONAL DISCLOSURES

## 20. Other financial obligations

#### Rental commitments

ProCredit Holding incurred obligations totalling EUR 1,040,666 arising from rental contracts concluded at usual market conditions.

#### Guarantee framework agreement

ProCredit Holding signed a guarantee framework agreement with the European Investment Bank to secure the liabilities of ProCredit Holding's affiliated companies. The agreement covers obligations from loans by affiliated companies up to a maximum amount of EUR 319,000,000. As of the balance sheet date, EUR 226,902,094 had been utilised and recognised under contingent liabilities.

#### Option agreements

ProCredit Holding signed a put option agreement, which gives the Inter-American Development Bank (IDB), Washington D.C., USA the right to sell all its shares in ProCredit Bank Colombia to ProCredit Holding. The put option can be exercised during certain strike periods; the purchase price depends on the total amount of equity at the time of exercise.

#### 21. Supervisory Board and Management Board

The following persons served as members of the Supervisory Board:

Supervisory Board	
Dr Claus-Peter Zeitinger	Entrepreneur
Frankfurt am Main	(Chairperson since 2 April 2004)
	Member of the supervisory board of:
	ProCredit Bank A.D., Sofia, Bulgaria
	CJSC ProCredit Bank, Kiev, Ukraine
Jasper Snoek	Executive director, Stichting DOEN, Amsterdam, The Netherlands
Amsterdam	(Member since 11 July 2007)
Marianne Loner	Master of business administration
Zürich	(Member since 17 May 2017)
	Member of the supervisory board of:
	ProCredit Bank S.A., Bucharest, Romania
	Sura Asset Management S.A., Colombia
	Amundi Planet Sicav-SIF (Luxembourg)
	Britam Holdings Plc, Nairobi, Kenya
	Britam Life Assurance Co. (Kenya)
Petar Slavchev Slavov	Economist
Sofia	(Member since 28 January 2014)
	Member of the supervisory board of:
	ProCredit Bank A.D., Sofia, Bulgaria
Christian Krämer	Fully qualified lawyer
Frankfurt am Main	(Member since 28 January 2014)
	Member of the supervisory board of:
	ProCredit Bank A.D., Sofia, Bulgaria
	CJSC ProCredit Bank, Kiev, Ukraine
Rainer Peter Ottenstein	Diplom-Kaufmann
Frankfurt am Main	(Member since 30 November 2016)
	Member of the supervisory board of:
	ProCredit Bank AG, Frankfurt, Germany
	ProCredit Bank, Pristina, Kosovo
	ProCredit Bank S.A., Bucharest, Romania
	ProCredit Bank A.D., Belgrade, Serbia
	CJSC ProCredit Bank, Kiev, Ukraine

Each member of the Supervisory Board receives a compensation of EUR 10 thousand.

The following individuals served as members of the Board of Management of ProCredit General Partner AG:

Board of Management of ProCredit General Partner AG		
Sandrine Massiani		
Frankfurt am Main		
Dr Gabriel Schor Frankfurt am Main	Borislav Kostadinov Frankfurt am Main	

The company is represented by two members of the Management Board or by a Management Board member together with an authorised representative (Prokurist).

Total emoluments for the members of the Board of Management during the reporting period were:

Dr Gabriel Schor EUR 187,217 (of which payments to a pension fund EUR 33,031),

Borislav Kostadinov EUR 288,626 (of which payments to a pension fund EUR 4,200),

Sandrine Massiani EUR 187,137 (of which payments to a pension fund EUR 0).

The following positions were also held by the members of the Board of Management during the reporting period:

Dr Gabriel Schor	Member of the Supervisory Board: Banco ProCredit S.A., Quito, Ecuador (Chairperson) ProCredit Bank AG, Frankfurt, Germany (Chairperson)				
Borislav Kostadinov	Member of the Supervisory Board:				
	ProCredit Bank SH.A., Tirana, Albania (Chairperson)				
	ProCredit Bank D.D., Sarajevo, Bosnia and Herzegovina (Chairperson)				
	ProCredit Bank JSC, Pristina, Kosovo (Chairperson)				
	ProCredit Bank A.D., Skopje, Macedonia (Chairperson)				
	ProCredit Bank A.D., Sofia, Bulgaria				
	ProCredit Bank A.D., Belgrade, Serbia (Chairperson)				
	ProCredit Bank AG, Frankfurt am Main, Germany				
	CJSC ProCredit Bank, Kiev, Ukraine				
Sandrine Massiani	Member of the Supervisory Board:				
	ProCredit Bank JSC, Tbilisi, Georgia				
	ProCredit Bank A.D., Skopje, Macedonia				
	ProCredit Bank A.D., Belgrade, Serbia				
	Member of the Management Board:				
	ProCredit Reporting DOOEL Import-Export, Skopje, Macedonia				
	Développement et Finance International S.A.R.L; Nice, France				

#### 22. Additional disclosures

The personal liable general partner of ProCredit Holding is ProCredit General Partner AG, headquartered at Rohmerplatz 33-37, 60486 Frankfurt am Main. The capital of ProCredit General Partner AG amounts to EUR 100,000.

In accordance with the provisions of Section 315e, part 1 of the German Commercial Code (HGB), ProCredit Holding prepares IFRS consolidated financial statements for the largest scope of entities; these statements are published in the Federal Gazette (Bundesanzeiger).

The average number of staff members employed by ProCredit Holding during 2018 was 88. The total number of staff members at 31 December 2018 was 90.

The declaration of compliance with the German Corporate Governance Codex pursuant to § 161 of the German stock corporation Act (Aktiengesetz) is part of the combined management report.

## 23. Events after the reporting period

In January 2019, ProCredit Holding sold all shares of Administración y Recuperación de Cartera Michoacán S. A. DE C. V., SOFOM, E. N. R. Morelia, Mexico.

Frankfurt/Main, 22 March 2019

ProCredit Holding AG & Co. KGaA Represented by: ProCredit General Partner AG

Board of Management

Borislav Kostadinov

Sandrine Massiani

Hanvou

Dr Gabriel Schor

Annex 1: Statement of changes in fixed assets

		Ac	Acquisition cost				Accumulated depreciation	depreciation		Net book values	values
in EUR	as of 01.01.2018	Additions	Disposals	Reclassifi- cations	as of 31.12.2018	as of 01.01.2018	Additions	Disposals	as of 31.12.2018	as of 31.12.2018	as of 31.12.2017
I. Intangible fixed assets											
1. Trademarks and software	1,327,115	0	0	0	1,327,115	1,262,062	28,202	0	1,290,264	36,851	65,053
II. Tangible fixed assets											
1. Land and buildings	5,319,063	0	0	0	5,319,063	2,226,550	332,279	0	2,558,829	2,760,234	3,092,513
2. Motor vehicles	194,094	57,998	-17,097	0	234,996	131,030	37,586	-17,097	151,520	83,476	63,064
3. Other equipment, operating and office equipment	1,572,046	95,265	-931	0	1,666,380	1,228,474	145,790	-931	1,373,333	293,048	343,573
4. Assets Regional Academy Latin America	520,046	0	-19,649	0	500,397	407,071	808'6	0	416,879	83,518	112,976
	8,932,365	153,264	-37,677	0	9,047,951	5,255,187	553,666	-18,028	5,790,825	3,257,126	3,677,178
III. Long-term financial assets											
1. Shares in affiliated companies	671,934,794	42,399,243	0	0	714,334,037	49,289,829	19,654,056	-5,600,000	63,343,886	650,990,151	622,644,965
2. Loans to affiliated companies	272,117,448	123,528,834	0	0	395,646,282	0	0	0	0	395,646,282	272,117,448
3. Long-term securities	0	1,297,784	0	0	1,297,784	0	0	0	0	1,297,784	0
4 Other loans	11,997,305	395,427	-1,849,844	0	10,542,888	0	0	0	0	10,542,888	11,997,305
	956,049,547	167,621,288	-1,849,844	0	1,121,820,991	49,289,829	19,654,056	-5,600,000	63,343,886	1,058,477,105	906,759,718
Total fixed assets	964,981,912	167,774,552	-1,887,521	0	1,130,868,942	54,545,017	20,207,722	-5,618,028	69,134,711	1,061,734,231	910,436,896

Annex 2: Share ownership

	Name of institution	Legal residence	Share capital incl. Capital reserve ('000 EUR)	Retained earnings and other reserves ('000 EUR)	Profit/-loss for the year ('000 EUR)	Share in %
1	ProCredit Bank sh.a. Albania	Tirana, Albania	28,698	2,861	-5,695	100.0
2	ProCredit Bank d.d. Bosnia and Herzegovina	Sarajevo, Bosnia und Herzegovina	36,515	-10,715	20	100.0
3	ProCredit Bank EAD Bulgaria	Sofia, Bulgaria	95,747	11,677	20,117	100.0
4	Banco ProCredit S.A.  Colombia	Bogotá, Colombia	21,287	-10,369	-3,682	96.7
5	Banco ProCredit S.A.  Ecuador	Quito, Ecuador	37,912	13,639	-508	100.0
6	ProCredit Bank JSC Georgia	Tbilisi, Georgia	54,197	-2,430	8,821	100.0
7	ProCredit Bank AG Germany	Frankfurt am Main, Germany	75,000	1,814	1,236	100.0
8	ProCredit Academy GmbH Germany	Fürth/Weschnitz, Germany	500	94	0	100.0
9	Quipu GmbH Germany	Frankfurt am Main, Germany	1,000	5,351	969	100.0
10	ProCredit Bank Sh.a Kosovo	Prishtina, Kosovo	66,061	9,913	17,437	100.0
11	ProCredit Bank A.D.  Macedonia	Skopje, Macedonia	16,000	20,716	4,412	100.0
12	ProCredit Regional Academy Eastern Europe <b>Macedonia</b>	Veles, Macedonia	1,202	798	-79	100.0
13	Administración y Recuperación de Cartera Michoacán S. A. DE C. V., SOFOM, E. N. R. <b>Mexico</b>	Morelia, Mexico	9,142	-3,158	-5,171	100.0
14	ProCredit Bank S.A. Moldova	Chisinau, Moldova	25,099	-745	3,730	100.0
15	ProCredit Finance II B.V.  The Netherlands	Amsterdam, The Netherlands	18	0	0	n/a
16	ProCredit Bank S.A. Romania	Bucharest, Romania	49,534	-8,643	-1,284	100.0
17	ProCredit Bank A.D. Serbia	Belgrade, Serbia	80,786	42,379	7,803	100.0
18	ProCredit Bank JSC Ukraine	Kiev, Ukraine	73,843	-510	20,666	91.8

The two non-material subsidiaries – ProCredit Reporting DOOEL, Macedonia, and Pro Energy LLC, Kosovo – are not included in the scope of consolidation.

#### I. Report of the Auditor's Opinion

1. In accordance with the final results of our audit, we rendered the following unqualified audit opinion on 22 March 2019:

#### "INDEPENDENT AUDITOR'S REPORT

To ProCredit Holding AG & Co. KGaA, Frankfurt am Main

## REPORT ON THE AUDIT OF THE ANNUAL FINANCIAL STATEMENTS AND OF THE MANAGEMENT REPORT

#### **Audit Opinions**

We have audited the Annual Financial Statements for ProCredit Holding AG & Co. KGaA, Frankfurt am Main – consisting of the Balance Sheet as of 31 December 2018, the Income Statement for the financial year from 1 January to 31 December 2018, as well as the Notes to the Financial Statements – including the presentation of accounting and reporting methods. In addition, we have audited the management report of ProCredit Holding AG & Co. KGaA, which is combined with the group management report, for the financial year from 1 January to 31 December 2018. We have not audited the content of those parts of the management report listed in the "Other Information" section of our auditor's report, in accordance with the German legal requirements.

In our opinion, on the basis of the knowledge obtained in the audit,

- the accompanying annual financial statements comply, in all material respects, with the requirements of German commercial law and, in line with the generally accepted accounting principles in Germany, give a true and fair view of the assets, liabilities, and financial position of the Company as at 31 December 2018, and of its financial performance for the financial year from 1 January to 31 December 2018, and
- the accompanying management report as a whole provides an appropriate view of the position of the Company. In all material respects, this management report is consistent with the annual financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. Our audit opinion on the management report does not cover the content of those parts of the management report listed in the "Other Information" section of our auditor's report.

Pursuant to Article 322 paragraph 3 sentence 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the annual financial statements and of the management report.

#### Basis for the Audit Opinions

We conducted our audit of the annual financial statements and of the management report in accordance with Article 317 HGB and the EU Audit Regulation (No. 537/2014, referred to subsequently as "EU Audit Regulation") and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's Responsibilities for the Audit of the Annual Financial Statements and of the Management Report" section of our auditor's report. We are independent of the Company in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Article 10 (2) point (f) of the EU Audit Regulation, we declare that we have not provided non-audit services prohibited under Article 5 (1) of the EU Audit Regulation. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions on the annual financial statements and on the management report.

## Key Audit Matters in the Audit of the Annual Financial Statements

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the annual financial statements for the financial year from 1 January to 31 December 2018. These matters were addressed in the context of our audit of the annual financial statements as a whole, and in forming our audit opinion thereon; we do not provide a separate audit opinion on these matters.

In our view, the matter of most significance in our audit was as follows:

Valuation of shares in affiliated companies

Our presentation of this key audit matter has been structured as follows:

- Matter and issue
- 2 Audit approach and findings
- 3 Reference to further information

Hereinafter we present the key audit matter:

- Valuation of shares in affiliated companies
- ① In the Company's annual financial statements, shares in affiliated companies are recognised under the balance sheet item "financial assets" in an amount of EUR 649.7 million (55.5% of balance sheet total). The commercial valuation of shares in affiliated companies is based on the acquisition costs and the lower attributable value. The fair values of shares in affiliated companies are determined as the present values of the expected future cash flows resulting from the planning calculations prepared by the legal representatives using the discounted cash flow model. Expectations about the future market development of the respective company are also taken into account. Discount rates are determined individually for the respective region (European Union, Balkan region, Commonwealth of Independent States and South America). On the basis of the values determined and other documentation, a total write-down of EUR 14.2 million was required for the financial year based on the lower value of shares in Albania, Colombia, Mexico and a higher value in Ukraine. The result of this valuation depends to a large extent on how the legal representatives estimate future cash flows, as well as on the discount rates and growth rates used in each case. The valuation is therefore subject to significant uncertainties. Against this background and due to the high complexity of the valuation and its material significance for the net assets and results of operations of the company, this matter was of particular importance in the context of our audit.
- ② In the course of our audit, we have, among other things, comprehended the methodical procedure for evaluation. In particular, we assessed whether the fair values of the shares in affiliated companies were determined appropriately using the discounted cash flow model, taking into account the relevant valuation standards. Among other things, we used a comparison with general and industry-specific market expectations and explanations by the legal representatives on the main value drivers on which the expected cash flows are based. Knowing that even relatively minor changes in the discount rate used can have a significant impact on the amount of the enterprise value determined in this manner, we dealt intensively with the parameters used to determine the discount rate used and followed the calculation scheme.
  - In our opinion, the valuation parameters applied by the legal representatives and the underlying valuation assumptions, taking into account the available information, are overall suitable for making an appropriate valuation of the shares in affiliated companies.
- 3 The company's information on financial assets is contained in items 1 and 2 of the notes to the financial statements.

## Other information

The executive directors are responsible for the other information. The other information comprises the following non-audited parts of the management report:

- the statement on corporate governance pursuant to Article 289f HGB and Article 315d HGB included in the "Statement on Corporate Governance" section of the management report
- the corporate governance report pursuant to No. 3.10 of the German Corporate Governance Code
- the separate non-financial group report pursuant to Article 315b paragraph 3 HGB

The other information comprises further the remaining parts of the annual report – excluding cross references to external information – with the exception of the audited consolidated financial statements, the audited group management report and our auditors' report.

Our audit opinions on the annual financial statements and on the management report do not cover the other information, and consequently we do not express an audit opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information and, in so doing, to consider whether the other information

- is materially inconsistent with the annual financial statements, with the management report or our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

Responsibilities of the Executive Directors and the Supervisory Board for the Annual Financial Statements and the Management Report. The executive directors are responsible for the preparation of the annual financial statements that comply, in all material respects, with the requirements of German commercial law and that the annual financial statements, in compliance with the generally accepted accounting principles in Germany, give a true and fair view of the assets, liabilities, financial position, and financial performance of the Company. In addition the executive directors are responsible for such internal control as they have determined necessary, in compliance with the generally accepted accounting principles in Germany, to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, the executive directors are responsible for assessing the Company's ability to continue as a going concern. They also have the responsibility for disclosing, as applicable, matters related to going concern. In addition, they are responsible for financial reporting based on the going concern basis of accounting, unless there are actual or legal circumstances to the contrary.

Furthermore, the executive directors are responsible for the preparation of the management report that, as a whole, provides an appropriate view of the Company's position and is, in all material respects, consistent with the annual financial statements, complies with German legal requirements, and appropriately presents the opportunities and risks of future development. In addition, the executive directors are responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of a management report that is in accordance with the applicable German legal requirements, and to be able to provide sufficient appropriate evidence for the assertions in the management report.

The supervisory board is responsible for overseeing the Company's financial reporting process for the preparation of the annual financial statements and of the management report.

Auditor's Responsibilities for the Audit of the Annual Financial Statements and of the Management Report

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and whether the management report as a whole provides an appropriate view of the Company's position and, in all material respects, is consistent with the annual financial statements and the knowledge obtained in the audit, complies with the German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue an auditor's report that includes our audit opinions on the annual financial statements and on the management report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Article 317 HGB and the EU Audit Regulation and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements and this management report.

We exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements and of the management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our audit opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit of the annual financial statements and of arrangements and measures (systems) relevant to the audit of the management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an audit opinion on the effectiveness of these systems.
- Evaluate the appropriateness of accounting policies used by the executive directors and the reasonableness of estimates made by the executive directors and related disclosures.
- Conclude on the appropriateness of the executive directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the annual financial statements and in the management report or, if such disclosures are inadequate, to modify our respective audit opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to be able to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements present the underlying transactions and events in a manner that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance the generally accepted accounting principles in Germany.
- Evaluate the consistency of the management report with the annual financial statements, its conformity with German law, and the view of the Company's position it provides.
- Perform audit procedures on the prospective information presented by the executive directors in the management report. On the basis of sufficient appropriate audit evidence we evaluate, in particular, the significant assumptions used by the executive directors as a basis for the prospective information, and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate audit opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, the related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the annual financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter.

#### OTHER LEGAL AND REGULATORY REQUIREMENTS

## Further Information pursuant to Article 10 of the EU Audit Regulation

We were elected as auditor by the general meeting on 23 May 2018. We were engaged by the supervisory board on 17 September 2018. We have been the auditor of ProCredit Holding AG & Co. KGaA, Frankfurt am Main, without interruption since the financial year 2017.

We declare that the audit opinions expressed in this auditor's report are consistent with the additional report to the audit committee pursuant to Article 11 of the EU Audit Regulation (long-form audit report).

## GERMAN PUBLIC AUDITOR RESPONSIBLE FOR THE ENGAGEMENT

The German Public Auditor responsible for the engagement is Eva Handrick."



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