

Hubert Spechtenhauser

Date of birth 11 December 1962
Nationality German and Italian

Position

3/2022-present **Member of the Management Board**
ProCredit General Partner AG, the sole liable managing entity of
ProCredit Holding AG & Co. KGaA

Responsible for Risk Control, Financial Risk Management, Operational Risk Management, Legal

Career history

11/2021-3/2022 **ProCredit Holding AG & Co. KGaA**
Manager

2013-2021 **UniCredit Group**

2015-2021
UniCredit Leasing Group, Hamburg
Managing Director/Co-CEO

2013-2015
UniCredit Bank AG, Munich
Head of Regulatory Affairs

2010-2013 **Landesbank Hessen-Thüringen (Helaba) Group**

Hannover Leasing GmbH & Co. KG, Pullach
Managing Director

1989-2010 **Commerzbank Group**

2007-2009
Commerz Real AG, Eschborn
Spokesman of the Board of Managing Directors/CEO

2003-2007
CommerzLeasing und Immobilien AG, Düsseldorf
Spokesman of the Board of Managing Directors/CEO

2002-2003
CommerzLeasing und Immobilien AG, Düsseldorf
Member of the Board of Managing Directors/CFO

1999-2002
Commerzbank AG, Frankfurt am Main
Head of Group Strategy

1998
Deputy Head of the Real Estate Division of the Commerzbank Group
Delegated to CommerzLeasing und Immobilien AG, Düsseldorf

1997
Delegated to Security Capital Group Inc., Santa Fe, NM, USA

1991-1996
Commerzbank AG, Frankfurt am Main
Employee in Group Strategy

1989-1991
Commerzbank AG, Frankfurt am Main
Management trainee and thereafter employee in the Central Credit Department

Education

1982-1987 **Law degree**
University of Bologna, Italy

Language skills: German, English, Italian