

Sandrine Massiani

Date of birth 19 February 1971
Nationality French

Position

2017 – present **Member of the Management Board**
ProCredit General Partner AG, being the personally liable managing partner of
ProCredit Holding AG & Co. KGaA
Responsible for credit risk management, fraud prevention and compliance & AML, human resources and internal audit

Career history

2007 – 2017 **ProCredit Holding**
Frankfurt, Germany
2015 – 2017: Manager Human Resources, IT
Responsible for human resources and IT
2011 – 2015: Co-ordinator for Group Human Resources
Responsible for the development and implementation of the human resources function in all ProCredit institutions
2007 – 2011: Regional Co-ordinator for Africa
Responsible for the overall co-ordination and development of the activities of the group in Africa

2004 – 2007 **Développement et Finance International (DFI) SARL**
Golfe Juan, France
Managing Director
Responsible for the company's commercial development, the organisation of operations, human resources and financial management

2003 – 2004 **IPC - Internationale Projekt Consult GmbH**
Frankfurt, Germany
Project Co-ordinator and Short-Term Expert
Responsible for establishing a microfinance bank in DR Congo; led missions to Madagascar, Mali and Burkina Faso, Nigeria and Liberia to assess the feasibility of setting up financial institutions in these countries

1994 – 2001 **BNP Paribas / Banque Nationale de Paris**
Singapore:
Head of Management Reporting, Finance and Control Department
Frankfurt, Germany:
Assistant to the General Secretary, Financial Controller
London, UK:
Financial Analyst, Corporate Finance and Syndication Department

Education

2000 – 2002 University of London, Centre for Financial and Management Studies, London, UK
M.Sc. in Development Finance

1992 – 1995 Institut d'Etudes Politiques de Paris, Paris, France
M.A. in Political Science and International Relations – focus: developing countries

1991 – 1992 London School of Economics, London, UK
Diploma in Accounting and Finance

1989 – 1992 Ecole des Hautes Etudes Commerciales du Nord, Lille, France
B.A. in Business Administration – major: Financial Management

Speaks French, English and German fluently, good working knowledge of Spanish