

Helen Alexander

Place of residence Potsdam
 Date of birth 21 June 1962
 Nationality German and British

Professional history

2019 – present Member of the Investor Relations team
 ProCredit Holding AG & Co. KGaA, Frankfurt am Main, Germany

2017 – 2019 Group Compliance Officer
 ProCredit Holding AG & Co. KGaA, Frankfurt am Main, Germany

2011 – 2017 Member of the Management Board of ProCredit General Partner AG
 the general partner of ProCredit Holding AG & Co. KGaA, Frankfurt am Main, Germany

2001 – 2011 Member of the Management Board
 ProCredit Holding AG (formerly Internationale Micro Investitionen (IMI) AG), Frankfurt am Main, Germany

2001 Assistant to the Manager
 Internationale Micro Investitionen (IMI) AG, Frankfurt am Main, Germany

2000 – 2001 Vice President, Business Development
 Inaltus.com, London, United Kingdom

1997 – 2000 Senior Consultant
 Bain & Company, Inc. UK, London, United Kingdom

1993 – 1996 Director
 Helen Alexander & Associates, Canberra, Australia, in particular acting as
National Landcare Facilitator: Advisor to the Prime Minister and two cabinet ministers on
 rural economic development and natural resources management

1991 – 1993 Co-Founder and Campaign Manager
 Sustainable Agriculture, Food and Environment (S.A.F.E.) Alliance (now known as:
 Sustain), London, United Kingdom und Brussels, Belgium

1984 – 1986 Press Officer
 Intermediate Technology Development Group (ITDG), London, United Kingdom

Education

1991 Ph.D. degree programme (not completed due to initiation of full-time employment)
 Imperial College, University of London, London, United Kingdom

1989 B.Sc. in Biology (1st Class Honours)
 Imperial College, University of London, London, United Kingdom

Mandates

Statutory supervisory boards and similar bodies:

None

Relevant knowledge, skills and professional experience

- As long-term member of ProCredit Holding management team, approved by the German banking regulatory authorities, strong knowledge of the ProCredit group markets, banks, business approach and risk management strategies
- Extensive experience in the field of development finance with the ProCredit group and in sustainable natural resource management, for example in the capacity of Australian National Landcare Facilitator, reinforcing ability to analyse and advise on impact and ESG aspects of the company strategy
- Having had management responsibility for ProCredit group financial reporting and group audit highly relevant expertise in the field of accounting and in the field of auditing
- Recent Investor Relations experience and lead role in the Stock Exchange listing of ProCredit Holding shares underpins ability to effectively supervise capital market aspects of company strategy
- As ProCredit group Compliance Officer extensive relevant experience in the European and German banking regulatory frameworks, including the German Banking Act [Kreditwesengesetz – KWG], the Minimum Requirements for Risk Management [Mindestanforderungen an das Risikomanagement – MaRisk], German Stock Corporation Act [Aktiengesetz – AktG], as well as relevant aspects of the German Securities Trading Act (WpHG and MiFID):
- Extensive independent consultancy experience reinforcing ability to independently analyse and advise on company strategy