

Sandrine Massiani

Date of birth 19 February 1971
Nationality French

Position

2017 – present **Member of the Management Board**
ProCredit General Partner AG, being the personally liable managing partner of
ProCredit Holding AG & Co. KGaA
Responsible for human resources, fraud prevention and compliance, AML and from 2017 until end of June 2023 for credit risk management, risk control, financial risk management and operational risk management

Career history

2007 – 2017 **ProCredit Holding**
Frankfurt, Germany
2015 – 2017: Manager Human Resources, IT
Responsible for human resources and IT
2011 – 2015: Co-ordinator for Group Human Resources
Responsible for the development and implementation of the human resources function in all ProCredit institutions
2007 – 2011: Regional Co-ordinator for Africa
Responsible for the overall co-ordination and development of the activities of the group in Africa

2004 – 2007 **Développement et Finance International (DFI) SARL**
Golfe Juan, France
Managing Director
Responsible for the company's commercial development, the organisation of operations, human resources and financial management

2003 – 2004 **IPC - Internationale Projekt Consult GmbH**
Frankfurt, Germany
Project Co-ordinator and Short-Term Expert
Responsible for establishing a microfinance bank in DR Congo; led missions to Madagascar, Mali and Burkina Faso, Nigeria and Liberia to assess the feasibility of setting up financial institutions in these countries

1994 – 2001 **BNP Paribas / Banque Nationale de Paris**
Singapore:
Head of Management Reporting, Finance and Control Department
Frankfurt, Germany:
Assistant to the General Secretary, Financial Controller
London, UK:
Financial Analyst, Corporate Finance and Syndication Department

Education

2000 – 2002 University of London, Centre for Financial and Management Studies, London, UK
M.Sc. in Development Finance

1992 – 1995 Institut d'Etudes Politiques de Paris, Paris, France
M.A. in Political Science and International Relations – focus: developing countries

1991 – 1992 London School of Economics, London, UK
Diploma in Accounting and Finance

1989 – 1992 Ecole des Hautes Etudes Commerciales du Nord, Lille, France
B.A. in Business Administration – major: Financial Management

Speaks French, English and German fluently, good working knowledge of Spanish