

Helen Alexander

Place of residence Potsdam, Germany
 Date of birth 21 June 1962
 Nationality German and British

Position

2022 – present Member of the Supervisory Board, ProCredit Holding AG

 Until the change to a joint stock company on 27 September 2023
 Member of the Supervisory Board, ProCredit General Partner AG
 Member of the Supervisory Board, ProCredit Holding AG & Co. KGaA

Professional history

2019 – 2023 Member of the Investor Relations team
 ProCredit Holding AG & Co. KGaA, Frankfurt am Main, Germany

2017 – 2019 Group Compliance Officer
 ProCredit Holding AG & Co. KGaA, Frankfurt am Main, Germany

2011 – 2017 Member of the Management Board of ProCredit General Partner AG
 the general partner of ProCredit Holding AG & Co. KGaA, Frankfurt am Main, Germany

2001 – 2011 Member of the Management Board
 ProCredit Holding AG (formerly Internationale Micro Investitionen (IMI) AG), Frankfurt am
 Main, Germany

2001 Assistant to the Manager
 Internationale Micro Investitionen (IMI) AG, Frankfurt am Main, Germany

2000 – 2001 Vice President, Business Development
 Inaltus.com, London, United Kingdom

1997 – 2000 Senior Consultant
 Bain & Company, Inc. UK, London, United Kingdom

1993 – 1996 Director
 Helen Alexander & Associates, Canberra, Australia, in particular acting as
 National Landcare Facilitator; Advisor to the Prime Minister and two cabinet ministers on
 rural economic development and natural resources management

1991 – 1993 Co-Founder and Campaign Manager
 Sustainable Agriculture, Food and Environment (S.A.F.E.) Alliance (now known as:
 Sustain), London, United Kingdom und Brussels, Belgium

1984 – 1986 Press Officer
 Intermediate Technology Development Group (ITDG), London, United Kingdom

Education

1991 Ph.D. degree programme (not completed due to initiation of full-time employment)
 Imperial College, University of London, London, United Kingdom

1989 B.Sc. in Biology (1st Class Honours)
 Imperial College, University of London, London, United Kingdom

Mandates

Statutory supervisory boards and similar bodies:

None

Relevant knowledge, skills and professional experience

- Member of the management team of ProCredit Holding for many years, approved by the German banking supervisory authorities, profound knowledge of markets, banks, business model and risk management strategies of the ProCredit group
- Extensive experience in development finance at the ProCredit group as well as in relation to sustainable natural resource management, for example in her role as National Landcare Facilitator in Australia, strengthening analysis and advisory skills on the impact and ESG aspects of corporate strategy
- Previous management responsibility for financial reporting and group audit and highly relevant expertise in accounting and auditing
- Recent investor relations experience and lead role in the listing of ProCredit Holding's shares underscore its ability to effectively oversee capital markets aspects of the company's strategy
- As Compliance Officer of the ProCredit group, she has extensive relevant experience with the European and German legal framework for banks, including the German Banking Act (KWG), the Minimum Requirements for Risk Management (MaRisk), the German Stock Corporation Act (AktG) as well as the relevant aspects of the German Securities Trading Act (WpHG) and the MiFID
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- Extensive experience as an independent consultant reinforces the ability to provide independent analysis and advice on corporate strategy
- Helen Alexander has, due to her professional background, in particular both expertise in the field of accounting and expertise in the field of auditing (§ 278 paragraph 3, § 100 paragraph 5 AktG).