

Hubert Spechtenhauser

Date of birth 11 December 1962
Nationality German and Italian

Position

- 11/2022-present **ProCredit Holding AG**
Frankfurt am Main, Germany
Chairman of the Management Board
Responsible for Corporate Office, Group Communications, Legal, Group and PCH Internal Audit
- Until the change to a joint stock company on 27 September 2023
ProCredit General Partner AG, the sole liable managing entity of
ProCredit Holding AG & Co. KGaA
Chairman of the Management Board
- 3/2022-10/2022 ProCredit General Partner AG, the sole liable managing entity of
ProCredit Holding AG & Co. KGaA
Member of the Management Board
Responsible for Risk Control, Financial Risk Management, Operational Risk Management, Legal

Career history

- 11/2021-3/2022 **ProCredit Holding AG & Co. KGaA**
Frankfurt am Main, Germany
Manager
- 2013-2021 **UniCredit Group**
- 2015-2021
UniCredit Leasing Group, Hamburg
Managing Director/Co-CEO
- 2013-2015
UniCredit Bank AG, Munich
Head of Regulatory Affairs
- 2010-2013 **Landesbank Hessen-Thüringen (Helaba) Group**
Hannover Leasing GmbH & Co. KG, Pullach
Managing Director
- 1989-2010 **Commerzbank Group**
- 2007-2009
Commerz Real AG, Eschborn
Spokesman of the Board of Managing Directors/CEO
- 2003-2007
CommerzLeasing und Immobilien AG, Düsseldorf
Spokesman of the Board of Managing Directors/CEO
- 2002-2003
CommerzLeasing und Immobilien AG, Düsseldorf
Member of the Board of Managing Directors/CFO
- 1999-2002
Commerzbank AG, Frankfurt am Main
Head of Group Strategy

CURRICULUM VITAE

1998

Deputy Head of the Real Estate Division of the Commerzbank Group
Delegated to CommerzLeasing und Immobilien AG, Düsseldorf

1997

Delegated to Security Capital Group Inc., Santa Fe, NM, USA

1991-1996

Commerzbank AG, Frankfurt am Main
Employee in Group Strategy

1989-1991

Commerzbank AG, Frankfurt am Main
Management trainee and thereafter employee in the Central Credit Department

Education

1982-1987

Law degree
University of Bologna, Italy

Language skills: German, English, Italian