



ProCredit. We are an international group of development-oriented commercial banks for small and medium enterprises (SMEs). We are active in Southeastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success. This position is based in Frankfurt am Main at ProCredit Holding, the listed parent company of our banking group.

For our Group and PCH Operational & IT Risk Management team at ProCredit Holding in Frankfurt am Main we are seeking a motivated

Group and PCH Head of Operational & IT Risk Management (m/f/d)

Your role in our team:

The Group and PCH Operational & IT Risk Management team provides the organizational framework that enables an effective and proactive management of operational risks in all ProCredit institutions, and further develops the framework in accordance with changing conditions.

- Lead the Group and PCH Operational & IT Risk Management team across multiple locations
- Be accountable for the strategic, tactical and operational implementation of the Operational & IT risk management framework at all levels
- Ensure that operational & IT risk management identification and assessment techniques and controls are deployed and applied consistently within all Group entities
- Coordinate the development of policies and risk management framework for all sub-categories of operational & IT risk management, including but not limited to information security, IT risk, fraud risk, business continuity risk, outsourcing risk, non-credit ESG risk, Group insurance policies
- Be the main representative of PCH Risk organisation on senior IT boards in the Group and its entities
- Ensure that relevant initiatives such as e.g. new products, new systems, outsourcing proposals and other significant changes are assessed according to the Group standards and that appropriate risk mitigation and controls are implemented as defined
- Own and report relevant KRIs for the various (sub-)risks of operational & IT risks
- Have oversight on the identification, analysis, escalation and remediation of operational & IT risks and coordinate relevant actions in the various Group entities
- Ensure the deployment of an internal control system within the Group and its entities and its appropriate control functioning for operational & IT risks
- Provide advice, support and expertise on operational & IT risk and challenging the 1st line of defence on their risk assessment and mitigants
- Organise operational & IT risk trainings and awareness sessions
- Ensure timely and adequate reporting on the risks and tasks under the responsibility of the function to the relevant governance bodies
- Initiate and manage Group-wide projects to further develop the operational & IT risk management framework

The role reports to the Group Chief Risk Officer and as such is part of the 2nd line of defence.

What we expect:

- A degree in a business/finance discipline from a university or university of applied sciences with good grades
- More than 10 years of demonstrated experience in fields of operational risk management in international banks, including experience in IT and/or IT risk management
- Certification as IT Risk Manager, CISO or other relevant qualification is an advantage
- Management experience in leading a team of specialists
- Experience in operating in a multi-disciplinary environment including different legal entities, regulators and governance structures
- Excellent written and verbal communication skills on various levels (from specialist level up to the Management Board, the management of Group legal entities, regulatory authorities, etc.)
- Proficiency in using MS Office products, especially Excel.
- Very good written and spoken English; knowledge of German is an advantage
- Strong motivational skills and ability to inspire own team members and direct stakeholders towards own vision and change initiatives
- The position may involve (limited) travel, mainly to Southeast and East European countries

What you can expect

- A pleasant and open working atmosphere and an international team
- Flat hierarchies and short decision paths
- Interesting and challenging tasks and cross-team project work
- Great location in the Bockenheim district of Frankfurt am Main
- Company pension scheme
- Deutschland Ticket (country-wide transportation pass valid on regional trams, busses and trains)
- EGYM Wellpass (membership valid at a number of gyms throughout Germany as well as for online fitness courses)
- JobRad (pick a bike and pay a monthly rental fee to the company with the option to buy after three years)

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by e-mail:

jobs-oprisk@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding's website at:

www.procredit-holding.com

