Dr Jan Marcus Schroeder-Hohenwarth

Place of residence	Cologne, Germany
Date of birth	17 July 1967
Nationality	German

Position

06/2023 – present Member of the Supervisory Board, ProCredit Holding AG, Frankfurt am Main, Germany Until the change to a joint stock company on 27 September 2023 Member of the Supervisory Board, ProCredit General Partner AG, Frankfurt am Main, Germany Member of the Supervisory Board, ProCredit Holding AG & Co. KGaA, Frankfurt am Main, Germany

Professional history

2022 – present	Founder/owner SHW Consulting UG, Cologne, Germany
2018 – 2022	Director, Special Operations DEG - Deutsche Investitions- und Entwicklungsgesellschaft mbH (KfW-group), Cologne, Germany
2016 – 2017	Vice President, Special Operations DEG - Deutsche Investitions- und Entwicklungsgesellschaft mbH (KfW-group), Cologne, Germany
2015 – 2016	Project Co-Lead, Refocussing DEG's business strategy DEG - Deutsche Investitions- und Entwicklungsgesellschaft mbH (KfW-group), Cologne, Germany
2014 – 2015	Director, Equity/Mezzanine Asia and Europe DEG - Deutsche Investitions- und Entwicklungsgesellschaft mbH (KfW-group), Cologne, Germany
2012 – 2014	Director, Europe/Central Asia/Near East DEG - Deutsche Investitions- und Entwicklungsgesellschaft mbH (KfW-group), Cologne, Germany
2007 – 2012	Senior Banker, Corporate Recovery European Bank for Reconstruction and Development (EBRD), London, United Kingdom
2002 – 2007	Vice President, Special Operations DEG - Deutsche Investitions- und Entwicklungsgesellschaft mbH (KfW-group), Cologne, Germany
1997 – 2000	Investment Manager West and Central Africa/Near and Middle East DEG - Deutsche Investitions- und Entwicklungsgesellschaft mbH (KfW-group), Cologne, Germany
1996 – 1997	Marketing Officer Commercial Real Estate BfG Bank AG Frankfurt am Main, Germany
1995 – 1996	Loan officer Commercial Real Estate BfG Bank AG Cologne, Germany
01/1994 – 12/1994	Trainee BfG Bank AG, Cologne/Frankfurt am Main, Germany

Education

2022 – 2023	Certificate in Company Direction Institute of Directors (IoD), United Kingdom
2000 – 2002	PhD Economics University of Cologne, Cologne, Germany
01/1997 – 12/1997	Real Estate Economics European Business School (EBS), Oestrich-Winkel, Germany
1990 – 1993	Diploma Economics University of Cologne, Cologne, Germany

Mandates

Statutory supervisory boards and comparable bodies:

· Member of the Supervisory Board of JSC ProCredit Bank, Kyiv, Ukraine

· Member of the Supervisory Board of Advans SICAR SA, Luxembourg, Luxembourg

Relevant knowledge, skills and professional experience

Highly qualified banker with extensive experience in Eastern Europe, Asia and Africa. Expert in turnaround and restructuring. Many years of experience as a board member in various sectors and regions. Proven leadership skills, highly developed communication skills. Masters the environment of multilateral/bilateral development finance institutions. PhD in Economics.