

## Voting results - Overview

		Valid votes cast		Yes votes		No votes		Abstentions	
		Shares	% of capital stock	Shares	%	Shares	%	Shares	
Item 2	Adoption of a resolution on the utilisation of the unappropriated earnings	40,586,397	68.91 %	40,585,047	99.99 %	1,350	0.01 %	1,100	
Item 3	Adoption of a resolution to ratify the acts of the members of the Management Board for the 2024 financial year	40,574,707	68.89 %	38,128,456	93.97 %	2,446,251	6.03 %	12,790	
Item 4.1	Adoption of a resolution to ratify the acts of the members of the Supervisory Board for the 2024 financial year Rainer Ottenstein	40,574,707	68.89 %	22,279,157	54.91 %	18,295,550	45.09 %	12,790	
Item 4.2	Adoption of a resolution to ratify the acts of the members of the Supervisory Board for the 2024 financial year Dr. H.P.M. Ben Knapen	40,574,707	68.89 %	27,400,479	67.53 %	13,174,228	32.47 %	12,790	
Item 4.3	Adoption of a resolution to ratify the acts of the members of the Supervisory Board for the 2024 financial year Helen Alexander	40,574,707	68.89 %	39,639,807	97.70 %	934,900	2.30 %	12,790	
Item 4.4	Adoption of a resolution to ratify the acts of the members of the Supervisory Board for the 2024 financial year Patrick Zeitinger	40,574,707	68.89 %	39,639,807	97.70 %	934,900	2.30 %	12,790	
Item 4.5	Adoption of a resolution to ratify the acts of the members of the Supervisory Board for the 2024 financial year Jovanka Joleska Popovska	40,574,707	68.89 %	27,400,479	67.53 %	13,174,228	32.47 %	12,790	
Item 4.6	Adoption of a resolution to ratify the acts of the members of the Supervisory Board for the 2024 financial year Berna Ülman	29,940,234	50.83 %	22,279,157	74.41 %	7,661,077	25.59 %	10,647,263	
Item 4.7	Adoption of a resolution to ratify the acts of the members of the Supervisory Board for the 2024 financial year Nicholas Tesseyman	40,574,707	68.89 %	39,639,807	97.70 %	934,900	2.30 %	12,790	



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		Valid votes cast		Yes votes		No votes		Abstentions
		Shares	% of capital stock	Shares	%	Shares	%	Shares
Item 4.8	Adoption of a resolution to ratify the acts of the members of the Supervisory Board for the 2024 financial year Jan Marcus Schroeder-Hohenwart	40,574,707	68.89 %	39,639,807	97.70 %	934,900	2.30 %	12,790
Item 4.9	Adoption of a resolution to ratify the acts of the members of the Supervisory Board for the 2024 financial year Karin Katerbau	40,574,707	68.89 %	39,639,807	97.70 %	934,900	2.30 %	12,790
Item 5	Adoption of a resolution on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements for the financial year 2025 as well as the auditor for the review of the abridged financial statements and the interim management report for the first half of 2025	40,582,288	68.90 %	39,839,424	98.17 %	742,864	1.83 %	5,209
Item 6	Adoption of a resolution on the appointment of the auditor of sustainability reporting for the 2025 financial year	40,582,075	68.90 %	40,573,557	99.98 %	8,518	0.02 %	5,422
Item 7	Adoption of a resolution on the approval of the remuneration report for the 2024 financial year	40,562,236	68.87 %	39,522,186	97.44 %	1,040,050	2.56 %	25,261
Item 8	Adoption of a resolution to amend Article 17 of the Articles of Association of the Company (Virtual General Meeting), to renew the authorisation of the Management Board to provide for the holding of a virtual General Meeting	40,586,397	68.91 %	38,620,964	95.16 %	1,965,433	4.84 %	1,100
Item 9	Adoption of a resolution on the authorisation to issue profit participation rights and on the exclusion of subscription rights	38,506,879	65.38 %	38,246,216	99.32 %	260,663	0.68 %	2,080,618
Item 10	Adoption of a resolution on the authorisation of the Company to acquire treasury shares	40,576,297	68.89 %	39,663,491	97.75 %	912,806	2.25 %	11,200