



ProCredit. We are an international group of development-oriented commercial banks for micro, small and medium enterprises (MSME), as well as private individuals. We are active in Southeastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success.

For our Group Human Resources team at ProCredit Holding in Frankfurt am Main, we are seeking a motivated

Group Human Resources Senior Governance & Project Management Specialist (m/f/d)

This position is based in Frankfurt am Main at ProCredit Holding, the listed parent company of our banking group.

The position is within the Group Human Resources team responsible for overall strategical guidance and development in the Human Resources area. The team's responsibilities include defining group Human Resources processes through strategy and policy making. The team closely cooperates and is the first point of contact for all Human Resources teams within ProCredit Group.

Your role in our team:

- Oversee and manage HR projects from inception to completion, ensuring they align with the company's strategic goals and objectives and remain within budget
- Take the initiative in HR change management projects to ensure smooth transition and adoption of new initiatives, processes, and systems within ProCredit to support our groupwide organizational change management
- Run various working groups and collaborate with other departments to ensure HR initiatives are realized
- Conduct regular evaluations and assessments of HR projects to identify areas for improvement and implement necessary changes
- Stay updated with the latest HR trends, best practices, and regulatory changes to ensure the company's HR practices and governance remain current and compliant
- Support external (yearend) audits
- Regular contact with our banks in- and outside of Germany

What we expect:

- A proven track record in managing projects across multiple countries, ideally with HR IT Systems
- Experience in working in high regulated banking environment incl working knowledge of German regulation (e.g. IVV, MaRisk)
- Minimum bachelor's degree in human resources, business or similar discipline
- Strategic mindset for organizational change management to drive changes
- Structured and thorough working method
- Intercultural competence
- Excellent written and verbal communication skills in German and English
- Proficiency in using MS Office products
- The position may involve (limited) travel, mainly to Southeastern and Eastern European countries

What you can expect

- A pleasant and open working atmosphere and an international team
- Flat hierarchies and short decision paths
- Interesting and challenging tasks and cross-team project work
- Great location in the Bockenheim district of Frankfurt am Main
- Possibility to work remotely 70 days per year
- Company pension scheme
- Deutschland Ticket (country-wide transportation pass valid on regional trams, busses and trains)
- EGYM Wellpass (membership valid at a number of gyms throughout Germany as well as for online fitness courses)
- JobRad (pick a bike and pay a monthly rental fee to the company with the option to buy after three years)

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by e-mail:

Jobs-humanresources@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding's website at:

www.procredit-holding.com

