



ProCredit. We are an international group of development-oriented commercial banks for micro, small and medium enterprises (MSME), as well as private individuals. We are active in Southeastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success.

For our Group Funding team, we are seeking a motivated

Group Funding Specialist (m/f/d)

This position is based in **Frankfurt am Main** at ProCredit Holding, the listed parent company of our banking group.

The Group Funding team is responsible for managing the ProCredit Group’s institutional funding and structured finance activities. This includes working with multilateral development banks, impact investors, investment banks, and other capital market participants. As part of the Group Asset and Liability Management function, Group Funding plays a key role in supporting the Group’s strategic objectives.

Your role in our team:

- Identify, assess, structure, negotiate, and finalize financing transactions (e.g. senior and subordinated loans) and structured finance activities (e.g. securitization, portfolio guarantees, hybrid capital)
- Contribute to the development of concepts for defining appropriate funding and liability structures at the subsidiary, parent company (ProCredit Holding), and group level
- Support subsidiaries in implementing the aforementioned transactions
- Maintain and manage relationships with external partners
- Support the process of granting internal guarantees, hybrid equity, subordinated debt, senior loans, and standby lines by the parent company to its subsidiaries
- Prepare regular reports for the Management Board and the Group Asset Liability Committee (ALCO)
- Coordinate economic, legal, and ESG reviews of financing contracts.
- Monitor and analyze relevant capital market developments; prepare and update internal pricing tables and methodologies
- Coordinate regular covenant monitoring for ProCredit Holding and the Group.
- Closely cooperate with Treasury, Risk, and other departments at both the parent company and subsidiary level
- Continuously improve and update documentation and processes related to Group Funding and ALM activities

What we expect:

- A degree in finance, economics, business administration or a related field
- Excellent command of written and spoken English; German language skills are an advantage
- Strong analytical and critical thinking abilities
- Excellent interpersonal and communication skills
- Ability to work independently with attention to detail and a strong willingness to learn
- An eye for detail and a strong interest in reviewing legal agreements for relevant financial instruments; prior experience in this area is an advantage
- A strong desire to work in a collaborative team environment
- Proactive attitude and initiative
- Passion for contributing to social and environmental development
- At least 2 years of professional expertise in treasury or corporate finance within a bank, audit firm, or corporate environment; familiarity with Bloomberg Terminal is an advantage

What you can expect

- The opportunity to drive impact at Group-level
- A pleasant, dynamic and open working atmosphere and an international team
- Flat hierarchies and short decision paths
- Interesting and challenging tasks and cross-team project work
- A value-driven working environment focused on sustainability, transparency, and long-term development
- Flexible work arrangements with options for remote work
- Well-connected office location in the Bockenheim district of Frankfurt am Main
- Comprehensive company benefits including a pension scheme, Deutschland Ticket (country-wide transportation pass), EGYM Wellpass (gym membership and online fitness), and JobRad (bike leasing program)
- Support with relocation for candidates moving from abroad

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by e-mail:

Jobs-Funding@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding’s website at:

www.procredit-holding.com

