



ProCredit. We are an international group of development-oriented commercial banks for micro, small and medium enterprises (MSME), as well as private individuals. We are active in Southeastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success.

For our Financial Risk Management team, we are seeking a motivated

Financial Risk Management Specialist (m/f/d) – Risk assessment, reporting and steering –

This position is based in **Frankfurt am Main** at ProCredit Holding, the listed parent company of our banking group.

Group Financial Risk Management is responsible for overseeing the key financial risks of the Group – interest rate risk, liquidity risk, FX risk, country risk and counterparty risk – as well as implementing the financial risk strategy across all subsidiary banks. The development of policies, quantification models and monitoring/reporting on the development of financial risks are core responsibilities of the team, while at the same time ensuring compliance with regulatory requirements.

Your role in our team:

- Assess the financial risks at both consolidated Group and individual legal entity levels, with the aim of producing insights that support risk mitigation strategies and policy recommendations.
- Analyze the evolution of the key risk indicators, identify the factors driving their change and explain the root causes in case of material changes.
- Create regular (daily, weekly, monthly) and ad-hoc risk reports, formulate risk opinions and recommendations for decision-making to senior risk committees.
- Analyze requests from the ProCredit banks related to financial risk management issues that require group approval.
- Review external reports of third-party financial institutions (e.g. rating reports, annual and disclosure reports) and prepare summary credit assessments for the management of counterparty risk.
- Review and interpret regulatory requirements, contribute to their implementation in the group risk management framework (e.g. policies, functional concepts, IT business requirements).
- Support the ProCredit banks in implementing the financial risk management policies.
- Independent management and ownership of projects.

What we expect:

- You hold a degree in business/finance-related discipline from a university or university of applied sciences.
- You have at least three years of relevant professional experience, preferably with focus on interest rate risk or liquidity risk management.
- You have a good command of MS Office tools, are comfortable working with large datasets.
- You enjoy familiarizing yourself with new and complex subject areas.
- You work in a structured and detail-oriented manner.
- You have strong analytical and critical thinking skills and are able to challenge the outcomes of financial risk models.
- You demonstrate a strong sense of ownership for your work and your results, are proactive, work independently, and are a strong teamplayer (m/f/d).
- You can communicate complex matters fluently in English and ideally also in German or another language relevant for the ProCredit group.
- You identify yourself with the goals and principles of our company.
- You have a strong attitude to teamwork.

What you can expect

- An international environment with a pleasant and open working atmosphere
- Flat hierarchies and short decision-making processes
- Engaging, responsible tasks and cross-team collaboration
- The opportunity to drive impact at Group-level
- Flexible work arrangements with options for remote work
- Well-connected office location in the Bockenheim district of Frankfurt am Main
- Comprehensive company benefits including a pension scheme, Deutschland Ticket (country-wide transportation pass), EGYM Wellpass (gym membership and online fitness), and JobRad (bike leasing program)

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by e-mail:

jobs-financial.risk@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding's website at:

www.procredit-holding.com



ProCredit
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