



ProCredit. We are an international group of development-oriented commercial banks for micro, small and medium enterprises (MSME). We are active in South Eastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success.

For our **Group Strategy function** at ProCredit Holding in **Frankfurt am Main**, we are seeking a motivated

Corporate Strategy Manager (m/f/d)

We are building a new Group Strategy function and are looking for a founding team member to help shape it from the ground up. In this role, you will work directly with the Head of Group Strategy to design and run the strategic planning and execution process across the entire group. You will build processes from scratch, coordinate activities, produce materials for senior leadership and make sure things happen. This role offers the opportunity to make an impactful contribution to the decisions that will be implemented across various markets.

Your role in our team:

- Coordinate the annual strategic planning process across all banks: Structure the process, collect inputs, and align targets while managing deadlines
- Create materials for leadership discussion outlining strategic priorities, goals, key metrics and progress reports
- Manage the quarterly and monthly review cycle and track its progress on group-wide strategic goals across all banks
- Prepare strategy review materials and support regular leadership meetings with relevant data and analysis
- Draft strategic priority descriptions, goal definitions and success metrics on strategy deliverables as well as business cases and supporting analysis for new strategic initiatives
- Prepare board-level summaries and executive presentations
- Design and maintain tracking tools for strategic goals (working with data and reporting teams)
- Act as the main point of contact between the Group Strategy function and subsidiary leadership
- Brief and direct the Data Analysis, Reporting and Financial Planning teams on what Group Strategy needs from them
- Ensure that information flows between headquarters and subsidiaries in both directions

What we expect:

- Background in management consulting (strategy or transformation practice) combined with in-house corporate experience
- 2-5 years of experience in strategy, business planning or transformation roles in financial services
- Strong understanding of banking operations and financial metrics
- Proven ability to manage complex projects across multiple teams or countries
- Ability to work with senior leadership and get things done through persuasion, not authority
- Excellent skills in Excel and PowerPoint, able to produce stakeholder-ready outputs independently
- Experience with goal-setting frameworks (OKRs, Balanced Scorecard or similar)
- Knowledge of South Eastern or Eastern European banking markets

What you can expect

- A pleasant and open working atmosphere and an international team
- Flat hierarchies and short decision paths
- Interesting and challenging tasks and cross-team project work
- Great location in the Bockenheim district of Frankfurt am Main
- Company pension scheme
- Possibility to work remotely 70 days per year
- Deutschland Ticket (country-wide transportation pass valid on regional trams, busses and trains)
- EGYM Wellpass (membership valid at a number of gyms throughout Germany as well as for online fitness courses)
- JobRad (pick out a bike and pay a monthly rental fee to the company with the option to buy after three years)
- A contribution to the clean energy transition in our countries of operation

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by e-mail:

jobs-humanresources@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding's website at:

www.procredit-holding.com



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