



ProCredit. We are an international group of development-oriented commercial banks for micro, small and medium enterprises (MSME). We are active in Southeastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success.

For our Operational Risk Management team at ProCredit Holding in **Frankfurt am Main**, we are seeking a motivated

Operational Risk Specialist (m/f/d)

This position is based in Frankfurt am Main at ProCredit Holding, the listed parent company of our banking group. The Operational Risk Management team provides the organisational framework that enables a solid management of operational risks, including fraud prevention, outsourcing, information security risk and business continuity planning in all ProCredit institutions. The operational risk management framework is implemented across ProCredit institutions and regularly developed as conditions change.

Your role in our team:

As a member of the Operational Risk Management team, you will be involved in the whole spectrum of operational risk management, such as risk identification and assessment, development of the Internal Control System (ICS), policy development, monitoring and reporting, incident management, risk trainings and regulatory compliance. More specifically, you will:

- Ensure consistency of operational risk management approach, methodology and reporting
- Implement German and European regulations and standards in area of operational risk management, internal control systems and outsourcing
- Maintain, operate and optimize existing operational risk management tools and techniques, e.g. risk self-assessments, new risk approval, incident management, control testing methodology, etc.
- Create and validate regular and ad-hoc reports for management and committees
- Analyse the operational risk situation of the individual ProCredit banks and of the group on a regular basis and prepare recommendations
- Manage projects related to operational risk management, internal control systems or outsourcing

What we expect:

- An university degree in economics, business administration, accounting, audit, or another related subject
- Work experience in banking, including 3-5 years in operational risk/internal controls, or in a compliance/audit role
- Knowledge of operational risk management and internal control concepts and regulations; especially in MaRisk, and relevant EBA guidelines
- A high degree of social competence and excellent communication skills
- Ability to learn fast and assimilate new concepts
- A proactive, thorough, and independent way of working
- Strong analytical and critical thinking skills
- An excellent command of German and English in speaking and writing

What you can expect

- A pleasant and open working atmosphere and an international team
- Flat hierarchies and short decision paths
- Interesting and challenging tasks and cross-team project work
- Great location in the Bockenheim district of Frankfurt am Main
- Company pension scheme
- Deutschland Ticket (country-wide transportation pass valid on regional trams, busses and trains)
- EGYM Wellpass (membership valid at a number of gyms throughout Germany as well as for online fitness courses)
- JobRad (pick a bike and pay a monthly rental fee to the company with the option to buy after three years)

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by e-mail:

jobs-oprisk@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding's website at:

www.procredit-holding.com



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