



ProCredit. We are an international group of development-oriented commercial banks for micro, small and medium enterprises (MSME). We are active in Southeastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success.

For our Group and PCH Internal Audit team at ProCredit Holding in Frankfurt am Main, we are seeking a motivated

Senior IT & Digital Transformation Auditor (m/f/d)

This position is based in Frankfurt am Main at ProCredit Holding, the listed parent company of our banking group.

The Internal Audit team is responsible for ensuring an organization operates efficiently and complies with laws and policies by evaluating risk management, improving internal controls, and analyzing business processes

Your role in our team:

As a member of the Group and PCH Internal Audit team you will be involved in the whole spectrum of IT internal audit, enhancing and protecting organizational value by providing risk-based and objective assurance, advice, and insight. More specifically, you will have key responsibilities and duties, such as the following:

- Perform IT and Information Security related audits together with other members of Group IT Audit team or independently (identify, assess, document and report risks, propose solutions, monitor implementation of agreed actions) in the institutions of ProCredit Group.
- This also includes the performance of audits in the area of IT-strategy, new technologies, data governance, data quality and digital transformation.
- Support the Group IT Audit Team Lead in risk-oriented multi-year and annual planning of Group IT Internal Audit for the ProCredit Group
- Support the Group IT Audit Team Lead in reviewing and updating the Group IT Audit methodology (e.g., IT audit framework policies and procedures, specialized audit programs, checklists).
- Support the Group IT Audit Team Lead in preparation for and participation in Audit and other relevant committees and Supervisory Boards.
- Participate in other Group Audit non-assurance initiatives such as: projects (e.g., in the role of advisor), workshops, liaising with process owners.
- Consult Internal Audit Departments of the Group related to IT related topics, participate in process audit engagements for the technical audit part in coordination with the respective Audit Department (e.g., Payment, Cards, E-banking).
- Support the Group Audit function with further enhancement of implemented follow-up and audit processes, through research and implementation of new technologies, and other relevant tasks as assigned by the Group IT Audit Team Lead or the Group Audit Manager.
- Assess overall risk posture and threat landscape of the IT area. Timely identify and report on the most relevant risks.

What we expect:

- University degree in computer science, risk management, information security or IT audit.
- Over 5 years of relevant work experience, preferably in a senior professional or team leader capacity in the financial services industry.
- Advanced audit experience in the area of IT-strategy, new technologies, data governance, data quality and digital transformation.
- Proficient knowledge of international audit procedures, methodologies and standards (SANS, ISACA, GTAG) as well as legal requirements and regulation applicable in the financial sector
- Comprehensive understanding of risk control frameworks and internal control systems.
- Strong project management skills.
- Knowledge of fundamental concepts in the fields of: networking, Windows server OS family, database management systems, architecture of business applications.
- Excellent communication skills, with the ability to engage effectively with individuals from diverse backgrounds, including IT administrators, auditors, and executives.
- Ability to learn quickly and assimilate new concepts
- A proactive, thorough, and independent way of working
- High level of personal and professional motivation.
- Strong interpersonal skills, including self and social awareness, negotiation, conflict management and influence.
- An excellent command of German and English in speaking and writing
- Ability to travel abroad 20% of the working time.
- Preferable qualifications: CISA/CGEIT/CISM/CISSP certification., advanced IT-related knowledge or experience (e.g., Microsoft technologies, Computer Networks, Virtualization and Infrastructure, RDBMS, Software Development), knowledge of security and banking IT related standards (e.g., DORA, BAIT, BSI IT-Grundschutz, ISO 27001, PCI DSS, SWIFT CSP/CSCF, CIS, OWASP).

What you can expect

- A pleasant and open working atmosphere and an international team
- Flat hierarchies and short decision paths
- Interesting and challenging tasks and cross-team project work
- Great location in the Bockenheim district of Frankfurt am Main
- Company pension scheme
- Deutschland Ticket (country-wide transportation pass valid on regional trams, busses and trains)
- EGYM Wellpass (membership valid at a number of gyms throughout Germany as well as for online fitness courses)
- JobRad (pick a bike and pay a monthly rental fee to the company with the option to buy after three years)

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by e-mail:

jobs-audit@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding's website at:

www.procredit-holding.com

